

#### DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

### ANNUAL REPORT 2014/15

**VOTE NO. 4** 

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## Fetsa Tlala



# PART A GENERAL INFORMATION

#### 1.1 DEPARTMENT'S GENERAL INFORMATION

#### SUBMISSION OF THE ANNUAL REPORT TO THE EXECUTIVE AUTHORITY

I have the honour of submitting the 2014/15 Annual Report of the Limpopo Department of Agriculture and Rural Development for the period of 1 April 2014 to 31 March 2015.

Sillo

Maisela RJ Accounting Officer 31 May 2015

#### 1.2 ACRONYMS

AC Audit Committee

AFASA African Farmers' Association of South Africa

**Agri-SETA** Agriculture Sector Education and Training Authority

AIDS Acquired Immune Deficiency Syndrome

APP Annual Performance Plan

ARC Agricultural Research Council
ATC Agricultural Training Centres

BAS Basic Accounting System

**CA** Contagious Abortion

**CAC** Central Audit Committee

**CASP** Comprehensive Agricultural Support Programme

**CEC** Cation Exchange Capacity

**CFO** Chief Financial Officer

CIPC Companies and Intellectual Property Commission

**CS** Corporate Services

**CoE** Compensation of Employees

**COIDA** Compensation for Occupational Injuries and Diseases' Act

**CRDP** Comprehensive Rural Development Programme

**DAFF** Department of Agriculture, Forestry and Fisheries

**DORA** Division of Revenue Act

**DPSA** Department of Public Service and Administration

**DWA** Department of Water Affairs

**EPWP** Expanded Public Works Programme

**EU** European Union

**EXCO** Executive Committee

**FAO** Food and Agricultural Organisation

**FET** Further Education and Training

FMD Foot and Mouth Disease
GDP Gross Domestic Product

**GIS** Geographic Information System

**GMs** General Managers

**Ha** Hectares

**HCT** HIV Counselling and Testing

**HDI** Historically Disadvantaged Individual

HET Higher Education and TrainingHIV Human Immunodeficiency Virus

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**HOD** Head of Department

ICT Information Communication Technologies
IDC Independent Development Corporation

**IDP** Integrated Development Plan

IFSS Integrated Food Security Strategy of South Africa

IT Information Technology

**KZN** KwaZulu - Natal

**LDARD** Limpopo Department of Agriculture and Rural Development

**LDP** Limpopo Development Plan

**LEGDP** Limpopo Employment Growth and Development Plan

LIRDS Limpopo Integrated Rural Development Strategy

**MEC** Member of Executive Council

MPSA Minister of Public Service and Administration

MTEF Medium Term Expenditure Framework

MTSF Medium Term Strategic Framework

NAFU National African Farmers Union
NDP National Development Plan

OIE Office International des Epizooties
OHS Occupational Health and Safety
OSD Occupation Specific Dispensation

**OVI** Onderstepoort Veterinary Institute

**PAHC** Primary Animal Health Care

PAIA Promotion of Access to Information Act
PAJA Promotion of Administrative Justice Act

**PDF** Portable Document Format

PDI Previously Disadvantaged Individual

**PERSAL** Personnel Salary System

**PFMA** Public Finance Management Act

PPPFA Preferential Procurement Policy Framework Act
PSCBC Public Service Coordinating Bargaining Council

**QLFS** Quarterly Labour Force Survey

**RESIS** Revitalization of Smallholder Irrigation Schemes

**RSA** Republic of South Africa

**RWOPS** Remuneration for Work Outside the Public Service

**SABC** South African Broadcasting Cooperation

**SAAGA** South African Avocado Growers' Association

**SAMAC** Standing AIRS Management Advisory Committee

SARS South African Revenue Service
SBD Standard Bidding Document
SCM Supply Chain Management

**SCoA** Standard Charts of Accounts

SCOPA Standing Committee on Public Accounts
SHERQ Safety Health Environment Risk and Quality

**SMME** Small Micro and Medium Enterprises

**SMS** Senior Management Services

SSF Small Scale Farming
STATSSA Statistics South Africa

**SUBTROP** Subtropical

TAUSA Transvaal Agricultural Union of South Africa

**TB** Tubercolosis

UAMPUser Asset Management PlanUIFUnemployment Insurance Fund

**USAID** United States Agency for International Development

**WEMA** Water Efficient Maize for Africa

#### FOREWORD BY THE MEMBER OF THE EXECUTIVE COUNCIL FOR AGRICULTURE AND RURAL DEVELOPMENT

The Limpopo Department of Agriculture and Rural Development (LDARD) appreciates the opportunity to present the 2014/15 Annual Report. The 2014/15 financial year carried a special significance in that it was a transition from the 2009-2014 MTSF and ushered in the 2015-2020 MTSF, which also marked the commencement phase of the actualisation of the National Development Plan (NDP), Vision 2030.

Agriculture and agro-processing is the second largest contributor to the provincial economy. The sector's potential to create new jobs has been outlined in the NDP. The NDP estimates that agriculture sector could create 1 million jobs by 2030. This is based on the potential that has been identified in high value commodities and improved productivity in labour absorptive enterprises.

According to the Statistics SA Quarterly Labour Force Survey (QLFS) released in February 2015, the agriculture sector in Limpopo province continued to record constant growth in employment during the year under review. According to the report, between the 1<sup>st</sup> and 4<sup>th</sup> quarters of 2014, the sector had seen an increase in employment by 25000.

The approval of the Agriculture Policy Action Plan in March 2015 by Cabinet puts more impetus to our value chain support approach in response to the 2030 1 million jobs target.

On the other hand, with spiralling rise in production costs as a result of high input prices of energy and fertilizers for example, as well as effects of natural disasters the sector is vulnerable to losing this economic status.

Dry spells that have been reported in most part of the province during the summer cropping season will no doubt have a negative effect on the summer crop in terms of lower than expected the yields. This will in turn affect our food security status, especially at household level.

The LDARD's support programmes aimed to respond to this and to also cushion producers from these pressures. As presented in the Annual Report, significant progress has been made in terms of agricultural support to farmers for food production. Support was in the form of farm infrastructure; mechanisation; production inputs; produce marketing support; veterinary services to ensure good livestock health for a safe meat and meat products. Services of the department were also directed at improving the management and utilisation of natural agricultural resources, assisting farmers with farm infrastructure and improving employment opportunities.

In response to the critical demands of skills for the purpose of fundamental agrarian transformation, the colleges of Agriculture in the Province, namely, Tompi Seleka and Madzivhandila, have been re-opened for full-time 3 (three) year Diploma studies in Animal Production and Plant Production. The first academic programme started

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in February 2015 with the intake of 124 students, 80 at Tompi Seleka and 64 at Madzivhandila. Work is continuing on the revamping and refurbishment of the Colleges' learning and teaching facilities and additional hostel facilities in order for the colleges to meet required standards for learning and teaching.

The agriculture sector's successes are dependent on the contribution by all role players. To create synergies between LDARD's development support programmes and and other private initiatives by other stakeholders in the sector, I have established an Advisory Council to bridge this gap and in the spirit of together we move Limpopo and South Africa forward. This advisory council is constituted by farmers through the four organised Farmers Unions in the province, namely, AFASA, NAFU, AgriLimpopo and TAUSA; Traditional leadership through the Office of the Provincial Chairperson, Kgosi Dikgale; our two universities in the province, namely, Universities of Limpopo and Venda as well as the Association of South African Agricultural Educators.

The Annual Report does not only highlight our performance and successes, but also indicates shortcomings. It is a complete representation of the year's work and is also inviting suggestions and views aimed at improving our performance even more.

In conclusion, I would like to thank our stakeholders and officials of the department for the commitment shown throughout 2014/15. My sincere gratitude also go to the oversight bodies, especially the Portfolio Committee on Agriculture and Rural Development for their oversight role; to the Premier and my colleagues in the Executive Council for their support.

Ms BAJ Matshoge (MPL)

Member of the Executive Council:

Limpopo Department of Agriculture and Rural Development

#### 1.4 REPORT OF THE ACCOUNTING OFFICER

#### **OVERVIEW OF THE OPERATIONS OF THE DEPARTMENT**

The 2014/15 annual report of the Limpopo Department of Agriculture and Rural Development presents how the department fared in terms of financial performance and the delivery of services that aimed to make a contribution towards addressing food insecurity and unemployment and increasing the sector's contribution to the economic growth.

This annual report is presented at a period when the agricultural sector is battling to grow its contribution to the Gross Domestic Product, which remains at 2,5% nationally. The growth is hampered by several factors, including among others, high cost of input and erratic weather patterns, which are linked to climate change. This weather condition had seen late start of seasonal rains in November/December 2014, followed by somewhat long dry spell during February and early March of 2015, which had negatively affected the 2014/15 season yields.

On the other hand, the agricultural sector had recorded an overall increase in employment, by 183 000 between 2014 and 2015, from 742 000 to 891 000 jobs. In Limpopo, an increase of 29 000 jobs in Q1 of 2015, year on year, whilst on quarter to quarter, the number increased by 4000 jobs. The increase has been attributed to among others, summer crop production and harvest season, especially in some fruit industries which had contributed significantly to seasonal jobs.

This 2014/15 annual report also holds a special significance in that during the year the Limpopo Department of Agriculture was, through the amendment of Schedule 2 to the Public Service Act, 1994, designated by the President of the Republic of South Africa, President Jacob Zuma, to become the Department of Agriculture and Rural Development (Government Gazette, 24 October 2014).

The financial management systems of the Department of Agriculture and Rural Development had during the year under review improved for the better, which saw an improved audit outcome. The department had received an Unqualified Audit report for 2014/15 audit by the Auditor General.

On the service delivery, the following key highlights could be reported for the year under review:

- 1. Support for farmers to enable production
  - 1.1. Comprehensive Agricultural Support Programme (CASP)

During the year under review, the department supported 20 958 farmers through the CASP. This number of farmers include those supported under Fetsa Tlala food production programme as well as 287 farmers who received accredited training. The farmers were assisted to plough and plant a total of 43 607 ha as part of Fetsa Tlala programme. 637 private tractor owners were contracted to provide tractor services, which had contributed to job opportunities during the planting season.

#### 1.2. Ilima-Letsema

122 projects, which involved a total number of 9 108 farmers were supported with productions inputs through Ilima-Letsema programme. Commodities that the farmers were supported on include grains (maize, sorghum & sunflower), drybeans, vegetables and poultry. The grant also provided infrastructure support such as development of water source, installation of irrigation system and provision of fencing materials. The total budget used to support the farmers through Ilima-Letsema grant was R 46 061 439, with 100% expenditure.

2. The Department is collaborating with Agricultural Research Council (ARC), Department of Agriculture, Forestry and Fisheries (DAFF), Food and Agricultural Organisation (FAO), research institutes in East Africa and various seed companies on the development of drought resistance seed cultivars. One of

them is Water Efficient Maize for Africa (WEMA), which was launched in Limpopo in 2014. Twenty three (23) farmers in Mopani and Capricorn districts have participated in the research trials for this cultivar.

Furthermore, 10 previously disadvantaged farmers in Capricorn District are working with Jermaat Seed Company in the production of certified maize and sorgum seeds. Jermaat is the first black owned certified seed production company in South Africa and from Limpopo. The Department supported this initiative by procuring these seeds and which that were distributed to farmers as part of the production input support programme during this past planting season.

- 3. The Land Care Programme was allocated R10 178 million to address natural resource degradation challenge. The Department was able to fence off the area of 134 kilometres to improve the grazing conditions of the lands. The Department constructed 32 kilometres of fire belts to stop veld fires while 38 gabion structures were constructed for soil conservation. Through a raft of conservation measures, approximately 3 000 hectares were cleared of alien and invasive plants while 15 236 hectares were rehabilitated for farming purposes.
- 4. In response to the plight of farmers who were affected by natural disasters, such as floods and drought the department has secured disaster relief funds to support these farmers and enable them to continue with production. A total of 2 637 farmers were assisted throughout the province.
- 5. In an effort to improve the quality of livestock in the province, especially of smallholder farmers, the Department had in collaboration with IDC and the University of Limpopo provided farmers with improved breeding cattle. During the year under review, 193 Nguni cattle were purchased and distributed to 6 projects. Since inception, the Nguni Project has to date benefited 804 beneficiaries from 72 projects.
  - Aquaculture is part of the white meat cluster development. Fish and chicken are rated amongst the most affordable sources of protein, especially for the rural masses. During the 2014/15 financial year, the Department has provided 15 000 fish breeding stock to fish farmers in Vhembe district as part of input support program to increase production.
- 6. The department had in collaboration with DAFF and departments of Agriculture in Mpumalanga and KwaZulu Natal successfully implemented Foot and Mouth Disease (FMD) management programme, which saw the granting of FMD free export status by the World Organization for Animal Health (OIE). This positive outcome is a culmination of events and interventions following OIE mission to South Africa in 2014, from 30 November to 6 December 2014. This mission's intention was to assess the implementation of OIE standards on zonal freedom of Foot and Mouth Disease in hoven animals and progress made on the implementation of recommendations made to South Africa during the 2013 assessment mission.
- 7. This 2015 academic year, the Department has re-opened the province's two leading Colleges of Agriculture, Tompi Seleka and Madzivhandila, for full-time 3 (three) year Diploma studies in Animal Production and Plant Production. 144 students have enrolled, 80 at Tompi Seleka and 64 at Madzivhandila.
- 8. With regard to human resources, 73 posts were filled in the financial year under review. Furthermore, the appointment of 7 (seven) Veterinary Medicine (classified as a scarce skill) graduates is being finalised. 6 (six) students for Agricultural Engineering and 13 for Veterinary Medicine are at the University of Zimbabwe and University of Nairobi respectively, through the departmental bursary scheme. The Department also provided training and learning opportunities for 106 interns as part of the contribution to National Skills Development Programme.

The 2014/15 financial year also presented a share of challenges to the department and the sector. Limpopo was one of the provinces that was affected by the fruit fly. The management and control of this pest had evidently increased production costs for farmers in the fruit industry. From the department's side, resources were redirected towards the programme. The support from DAFF and other partners has contributed a great deal towards the successful management of the outbreak and it is greatly appreciated.

As stated previously, the late start of seasonal rains in November/December 2014, followed by somewhat long dry spell during February and early March of 2015, which had negatively affected the 2014/15 season yields.

This Annual Report provides information of performance against plans and budgets. In some instances overachievement of targets were made possible through funding from external sources, such as DAFF. The Department's coverage of all aspects pertaining to its activities and financial performance was guided by the relevant frameworks and guides issued for provincial departments. Furthermore, Section 40 of the Public Finance Management Act and Chapter 18 of the Treasury Regulations were followed as the legal requirements for this document.

Part A of the report covers general information, including a reflection of the legislation that governs the core mandates of the Department. Part B reflects on the service delivery and organisational environment of the department for the year under review. Achievements in relation to programme deliverables and the challenges the Department faced in meeting the targets are put forth, with an indication of the outputs of each of the eight departmental programmes. Part C reflects on governance matters such as risk management, Code of Conduct and health safety and environmental issues. Part D provides statistical information on the Department's human resources for the period under review. The Report of the Auditor General is placed in Part E, which contains the Annual Financial Statements.

#### OVERVIEW OF THE FINANCIAL RESULTS OF THE DEPARTMENT

	2014/2015			2013/2014			
Departmental Receipts	Estimate	Actual Amount Collected	(Over)/ Under Collection	Estimate	Actual Amount Collected	(Over)/ Under Collection	
	R'000	R'000	R'000	R'000	R'000	R'000	
Sale of Goods and Services other than							
Capital Assets	5,155	3,601	1,554	5 366	3 091	2,275	
Interest, Dividends and							
Rent on Land	89	122	(34)	80	93	(13)	
				1			
Sale of Capital Assets	1,135	1,832	697	759	280	1,479	
Financial Transactions in				2			
Assets and Liabilities	2,119	1,863	256	111	1 543	568	
Total	8 497	7,418	1,081	9 316	5 007	4,309	

The Department has overall managed to collect R7, 418 million which is 87% of its budgeted revenue collection of R8, 497 million. An under collection was realised from the Sale of Goods and Services items mainly due to an unfavourable yield from the auctioning of obsolete assets of less than R5 000 per item. On the other hand an over collection was realised from the Sale of Capital Assets category from the proceeds of biological assets (livestock) auctions. The general under performance was also exacerbated by the late payment of proceeds by the auctioneer of an auction of obsolete assets that took place in March 2015 resulting in this revenue not being accounted for in the financial year under review. The Department had also anticipated recovering debts that have been on legal collection process for a long time now, however this area also under performed and thereby contributing to the ultimate under collection in the overall.

#### PROGRAMME EXPENDITURE

	2014/2015 2013/2014					
Programme Name	Final Appropriation	Actual Expenditure	(Over)Under Expenditure	Final Appropriation	Actual Expenditure	(Over) Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	301 733	301 733	-	295 576	286 182	9 394
Sustainable Resource Management	94 847	87 447	7 400	102 397	93 372	9 025
Farmer Support & Development Services	992 429	968 921	23 508	948 703	948 703	-
Veterinary Services	46 848	43 279	3 569	43 179	39 087	4 092
Research & Technology Development Services	50 018	43 119	6 899	51 201	42 410	8 791
Agricultural Economics	18 768	16 196	2 572	24 831	24 831	-
Structured Agricultural Education and Training	93 484	88 901	4 583	99 993	88 052	11 941
Rural Development	7 001	5 806	1 195	7 738	7 738	-
Total	1 605 128	1 555 402	49 726	1 573 618	1 530 375	43 243

The Department spent 97% of its total budget allocation for the financial year under review and thereby underspending with 3% (R49.7 million) and the breakdown of programme financial performance is tabulated above. The major underspending emanated from Compensation of Employees allocation which spent 97% thus leaving 3% (R26 million) unspent. The under spending emanated mainly from: Outstanding OSD liabilities to employees which were partially implemented by the end of the financial year; Late filling of posts especially for the Colleges' staff; Late finalisation of senior management staff performance assessments hence late payment of awards; and low spending on Capital remunerations for subsidised vehicles due to delays in the finalisation of contracts and institutional arrangements with the service provider.

The Goods and Services classification realised 98% actual spending. The underspending of R6 million realised is actually a saving resulting from the implementation of austerity measures on items such as catering, communication, venues and facilities and training and development. Transfers and Subsidies spent 98%. The total spending for Payments of Capital Assets category is 81%. The under spending was due to infrastructure projects which were still in progress and could not be completed prior to the financial year end such as the building of Makhado regional offices, construction of irrigation schemes under the RESIS programme and the construction of a piggery at Madzivhandila College of which unspent funds have been requested for roll-over.

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#### **VIREMENTS / ROLL OVERS**

The Department had viremented an amount of R1.4 million to Programme 1, which is made up of R0.2 million and R1.2 million from Programme 6 and Programme 7, respectively. These are all compensation of employees amounts and the virement was effected to defray an over expenditure in Programme 1.

An amount of 2.7 million was requested for roll-over to the next financial year. This amount could not be spent before the end of the financial year under review as the project was awarded late. The funds are for the construction of a piggery at Madzivhandila College of Agriculture.

FUTUF	RE PLANS OF THE DEPARTMENT
	To continue with Fetsa-Tlala programme
	Continue with implementation of CASP, Ilima/letsema, Land Care and EPWP programmes that are aimed at creating enabling environment for food production, infrastructure development and also contributing towards provincial job creation target.
	Implementation of natural disaster relief fund to assist farmers that are qualifying for assistance based on the assessment that was conducted.
	Agribusiness support to farmers for viable enterprises.
	Development of white and red meat cluster programmes and strengthening support on vegetables and sub-tropical commodity produce.

#### **PUBLIC PRIVATE PARTNERSHIP**

None

#### **DISCONTINUED ACTIVITIES / ACTIVITIES TO BE DISCONTINUED**

None

#### **NEW OR PROPOSED ACTIVITIES**

None

#### **SUPPLY CHAIN MANAGEMENT**

No unsolicited bid proposals were concluded for the year under review. The Department utilises an electronic system for selection of suppliers whereby the system provide the quotation number.

Vacant posts were filled to increase capacity and improve performance in SCM.

#### GIFTS AND DONATIONS RECEIVED IN KIND FROM NON RELATED PARTIES

The department made the following donations during the year under review;

DESCRIPTION	AMOUNT R'000
Donation of two slaughter beast for burial of Mulaudzi M	2
Donation of one slaughter beast for burial of Mr Diale Letsau Lobang	2
Donation of two slaughter beasts for burial of Kgoshi Kgapola	5
Donation of two slaughter beasts for burial of Kgoshi Mogashwa	5
Donation of two slaughter beasts for burial of Kgoshi Moroamoche	6
Donation of one slaughter beast of burial of Lesiba Peter Mokopi	2
Donation of one slaughter beast for Mahlangu Traditional Authority	3

#### **EXEMPTIONS AND DEVIATION RECEIVED FROM NATIONAL TREASURY**

The Department did not receive any exemptions and deviations from the National Treasury during the year under review.

#### **EVENTS AFTER REPORTING DATE**

There were no major favourable or unfavourable events that occurred after the reporting date.

#### **ACKNOWLEDGEMENT AND APPRECIATION**

The Department continues to uphold the values of Batho Pele Principles. This has been demonstrated by the following bouquet of plaudits with the proud tradition of scooping awards in the 2014/15 period:

The Premier's Service Excellence Silver Awards for 2014/15 for indigenous knowledge innovation
Provincial EPWP Kamoso Awards, aimed at rewarding excellence in the implementation of EPWP. LDARD won the best overall department in the Environment and Culture Sector of EPWP
2nd prize-Gold Award in the Best Innovative Team of the Year category on the Nguni Assisted Reproductive Technology;
3rd prize-Silver Award in the Best Service Delivery of the Year category for the Team Mapping of Agriculture Commodity Production
The National Batho Pele Excellence Awards 2014: The Enterprise Development team of the LDARD's Moletele Project won the third place Bronze award in the category of Best Implemented project/programme of the year.

Ms Dina Denga from Vhembe District has won best female farmer for 2014. Ms Denga is one of the six finalists who represented Limpopo in the National Female Entrepreneur of the Year Awards held in Mafikeng, North West Province.

Mr Julius Maela from the Waterberg District has also won the 2014 Young Farmer of the Year Award.

#### **CONCLUSION**

In conclusion, I would like to express my gratitude to the Member of the Executive Council, Honourable Me BAJ Matshoge, and the Chairperson and members of the Portfolio Committee on Agriculture for their political leadership, expertise and guidance. My appreciation is also extended to the leadership and staff of the national Department of Agriculture, Forestry and Fisheries, the agribusiness community and farmer organisations for their continued support. In addition I would like to thank the management team and staff members in the Department for their continued dedication and hard work in pursuit of our objectives in striving towards meeting our commitments to the people of Limpopo.

Finally, I am acknowledging you as the public for providing us with feedback on departmental services throu various means; it inspires us to even greater heights of accountability.

Me RJ Maisela

**Accounting Officer** 

Limpopo Department of Agriculture and Rural Development

#### 1.5 STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF THE ACCURACY OF THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The Annual Report is complete, accurate and is free from any omissions.

The Annual Report has been prepared in accordance with the guidelines on the annual report as issued by the National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standards and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the Annual Report fairly reflects the operations, the performance information, the human resource information and the financial affairs of the department for the financial year ended 31 March 2015.

Maisela RJ Accounting Officer 31 May 2015

#### **1.6 STRATEGIC OVERVIEW**

1 VISION
1 VISION

United, prosperous and sustainable agricultural sector.

#### 1.6.2 <u>MISSION STATEMENT</u>

To promote economic growth and food security through sustainable agricultural and entrepreneurship development.

#### 1.6.4 **VALUES**

As a Department we value:

Principles of Batho Pele, as contained in the White Paper on Transformation of Service Delivery
Shared visionary leadership team;
Spirited and action;
Optimal human resource utilization; and
Our people and their diversity.

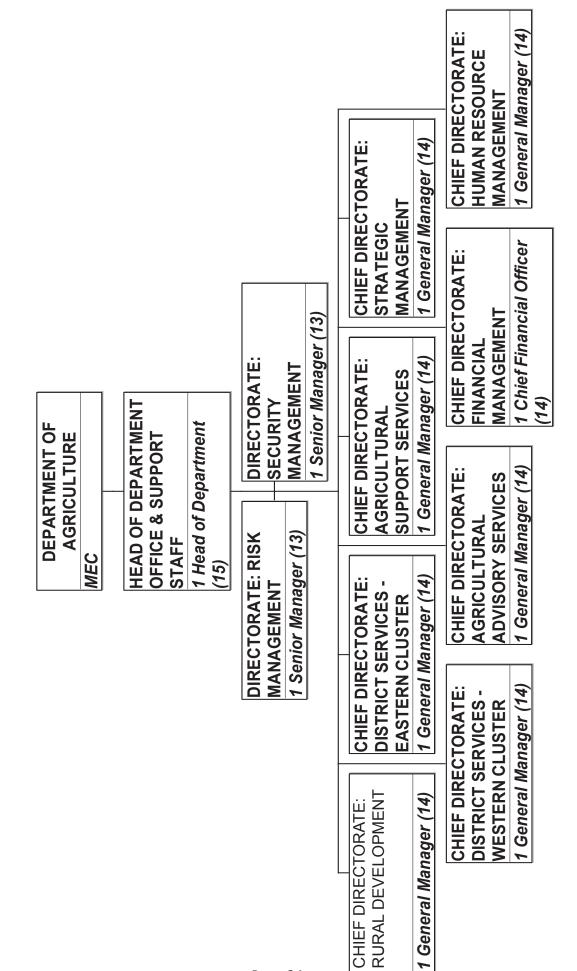
#### 1.7 LEGISLATIVE AND OTHER MANDATES

The core functions and mandates of the Department are governed by the following legislation in line with the functions and mandates:

FUNCTION/MANDATE	LEGISLATION
GENERAL CONSTITUTIONAL MATTERS	National Constitution of the Republic of South Africa (Act 108 of 1996)
STAFF MEMBERS	Labour Relations Act (Act 66 of 1995)
	Basic Conditions of Employment Act (Act 75 of 1997)
	Skills Development Act (Act 97 of 1998)
	Sills Development levies Act (Act 9 of 1999)
	Occupational Health and Safety Act (Act 85 of 1993)
	Compensation for Occupational Injuries and Diseases Act ( Act 130 of 1993)
	Government Employees Pension Law of 1996
	Employee Equity Act ( Act 55 of 1998)
	Public Service Act (Act 103 of 1994)
	Natural Scientific Professions Act (Act 20 of 2003)
FINANCIAL MANAGEMENT	Public Finance Management Act ( Act 1 of 1999 as amended by Act 29 of 1999)
	Division of revenue Act ( Annual)
	Preferential Procurement Policy Act (Act 5 of 2000)
	Companies Act ( Act 71 of 2008)
	Income Tax Act - 1962 – fourth standard
ADMINISTRATIVE	Extension of Security of Tenure ACT ( Act 62 of 1997)
	National Archives Act (Act 43 of 1996)
	Promotion of Access to Information Act ( Act 2 of 2000)
	Administrative Justice Act ( Act 3 of 2000)
AGRICULTURE	Conservation of Agricultural Resources Act (Act 43 of 1983)
	Subdivision of Agricultural Land Act ( Act 70 of 1970)
	Meat Safety Act (Act 40 of 2000)
	Animal Diseases Act (Act 35 of 1984)
	Land Redistribution for Agricultural Development Policy
	Land Use Planning Ordinance (Ordinance 15 of 1985)
	National Water Act, 1998 ( Act 36 of 1998)
	Water Services Act, 1997 (Act 108 of 1997)
	Act on Marketing of Agricultural Products, 1996 ( Act 47 0f 1996)

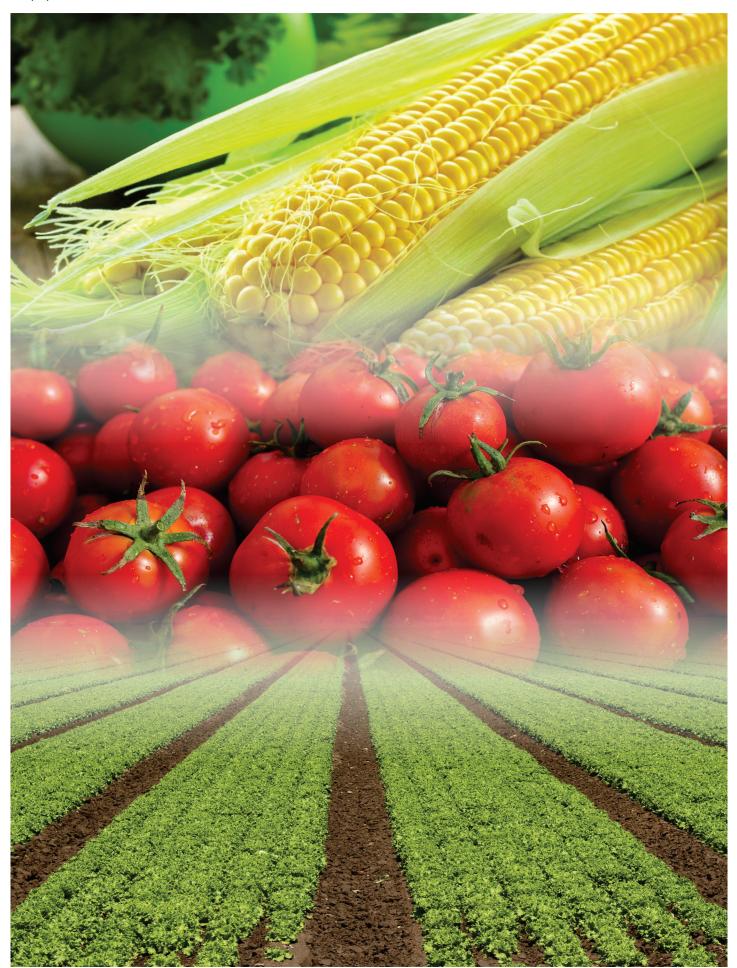
	Land Reform Act, 1997 (Act 3 of 1997)
	Act on Agricultural Products Standards
	Veterinary and Para-Veterinary Professions Act, 1982 ( Act 19 of 1982)
	Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act, 1947 (Act 36 of 1947)
	The International Code for the Control of Animal Diseases of the World Organization for Animal Health
	The International Code for Laboratory Diagnostic Procedure for Animal Diseases of the World
	Organization for Animal Health
	The International Sanitary and Phyto Sanitary Code of the World Trading Organization
	Codex Alimentarius of the World Trade Organization (International Code of Food Security)
OTHER MATTERS	Adult Basic Education and Training Act (Act 52 of 2000)
	South African Qualifications Act ( Act 58 of 1995)
	National Education Policy Act (Act 27 of 1996)
	Further Education and Training Act (Act 98 of 1998)
	General and Further Education and Training Quality Assurance Act (Act 58 of 2001)
	Employment Education and Training Act (Act 76 of 1998)
	Higher Education Act ( Act 101 of 1997)
	Cooperatives Act (Act 14 of 2005)
	Merchandise Marks Act, 1941 (Act 17 of 1941)
	Trade Mark Act, 1993 (Act 194 of 1993)
	Trade Practices Act, 1976 ( Act 76 of 1976)

# 1.8 ORGANISATIONAL STRUCTURE AS OF 31 MARCH 2015



#### 1.9 ENTITIES REPORTING TO THE MEC

In the year under review the Limpopo Department of Agriculture and Rural Development did not have a gazetted public entity.



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# PART B PERFORMANCE INFORMATION

#### 2.1 AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The Auditor General South Africa currently performs the necessary audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 164 of the Report of the Auditor General, published as Part E: Financial Information.

#### 2.2 OVERVIEW OF DEPARTMENTAL PERFORMANCE

#### 2.2.1 Service Delivery Environment

Recommendations made to improve service delivery must be read in line with the environment that the Department is delivering services in. The Limpopo Province is predominantly rural and the rural dimension can be broken down as follows:

80% of the population is rural based						
District rural dimension: Sekhukhune 97.49	, Mopani 95.3	%, Vhembe	95.1%,	Capricorn	85.6%	and
Waterberg 68,5%						

As such the rural dimension adds to the socio-economic and institutional vulnerability with the result that 57% of the provincial population is living in poverty.

With a total area of 125 754 square kilometers and population density of 43 persons/square kilometer, the Limpopo Province is the fifth largest of the country's nine provinces, taking up to 10% of the South African land area. The total agricultural land area that is available for use in the Province is 11 321 million and the size of the area under irrigation is currently at 163 080.20 hectares (Source: SIQ 2011). Agriculture in the Province is dominated by citrus and tropical fruit, such as bananas, litchis, pine apples, mangoes and paw paws, as well as a variety of nuts grown in Tzaneen and Makhado areas.

The size of agricultural land in Limpopo Province is reflected in the table below.

District	Total agricultural area(ha)
Capricorn	2146094.7
Greater Sekhukhune	1335352.04
Mopani	1402999.14
Vhembe	2076390.38
Waterberg	4360262.11
TOTAL	11321098.14

The total number of hectares planted to maize in the SSF (Small-Scale Farming) areas are 120 329 ha compared to the 56 913 ha of maize planted outside the SSF areas. Thus more than double the amount of hectares of maize are planted in the SSF areas than outside these areas. DAFF through the Crop Estimates Committee (CEC) release estimates on what they refer to as the "non-commercial" maize crop. The hectares planted to non-commercial maize is estimated at 446 524 ha (the whole of SA).

Thus the Limpopo Small-Scale maize area makes up almost 27% of the total non-commercial crop in South Africa. This shows the importance of maize in our economy and programs that support our farmers such as Fetsa Tlala are very important in this regard.

The Province is the leading producer of tomatoes with an estimated annual production of 160 000 tons, oranges (1 256 664 tons), avocado (49 845.64 tons) and mangoes (32 055.24 tons) and the second biggest producer of banana, macadamia and litchis after Mpumalanga. It should be noted that more than 45% of more than R2-billion annual turnover of the Johannesburg Fresh Produce Market comes from Limpopo (Source: CGA 2011, SAAGA, SAMAC and SUBTROP).

It is well known, that Limpopo Province is a rural province and subsistence farming is the order of the day and it has grown in 2011. A remarkable growth of 6.2% in subsistence farming was realized whilst households producing household consumption have remained constant. It means more and more households are producing for the market to supplement the income. It is an indication that introducing more communities to farming would improve the communities' livelihoods and employment would be created at the same time which would give positive contribution to GDP. The implementation of the rural supporting programme together with the provision of education and training would alleviate poverty and help households to be less depended on social grants.

The Limpopo Province is situated in a dry savannah sub region, characterized by open grassland with scattered trees and bushes and it has a subtropical type of climate. In general, summers have a high number of sunshine hours with the occasional afternoon thunderstorms. Most of the rain falls in the summer months between October and March.

The average annual rainfall in the Province ranges between 300 and 600mm, however, the mountain zone has an annual rainfall of about 2, 000mm and the dry lowveld in the Kruger National Park about 400mm.

The Soutpansberg Mountains and the Drakensberg receive quite high amounts of rainfall. For example Levubu-Citima station records an average rainfall of about 1329mm (DWA, Water Regulation and Use 2011).

In support of Economic growth and development, the Department was able to assist Agribusiness entrepreneurs to access agricultural finances, partnership agreements and establishment of agro-processing facilities.

Statistics South Africa update their statistics periodically and the information and figures in this document still holds up to this period until STATSSA release another statistical publication/report.

#### 2.2.2 Service Delivery Improvement Plan

**Table 1.1 Main services and standards** 

Main Services	Beneficiaries	Current / actual standard of service	Desired standard of service	Actual Achievement
Revitalization of smallholding irrigation schemes (RESIS)	Farmers with irrigation schemes	Equip 60ha with infield irrigation schemes and bulk water supply	Equip 60ha with infield irrigation schemes and bulk water supply	70ha out of 60ha planned due to 10ha of infield irrigation additional to be repaired on the same farm
Dipping services	Communal Farmers	24 770 dipping sessions on communal cattle using registered medicines	24 770 dipping sessions on communal cattle	5 589 out of 24 770 annual planned dipping sessions conducted on communal cattle
Production inputs	Farmers	Providing crop farmers with production inputs	22 351 farmers to be provided with production inputs	9 108 of 22 351 annual planned production inputs were provided

**Table 1.2 Consultation arrangements with customers** 

Current /actual arrangements	Desired arrangements	Actual achievements
E- Newsletter	Internal/ External Internal Customers are mainly the employees of the Department who are accessing the electronic newsletter every Fridays	40 E-newsletters
	External Customers refer to those stakeholders who are accessing the newsletter through other channels such as the website.	
Events and Campaigns	External	12 Events and campaigns that have been managed include the following:  (i) Events as per the Department's calendar. Examples include the Young Farmer, Female Farmer, Arbor Day, Extension and Advisory Conference, World Food Day, World Soil Day, Dessertification Day.

		Campaigns such as the Foot and Mouth Disease, food security through the World Food Day and Rabies Day are some of the awareness activities held
Shows and Exhibitions	External	6 Shows and Exhibitions that have been managed include the following:  (i) Rand Easter Show; Makhado Show; the Polokwane Show  (ii) Exhibitions were conducted during the Departmental activities  (iii) Exhibitions at the EXCO Outreach Programmes – the EXCO Outreach Programme is drawn from the Office of the Premier, and other days of national significance
Radio Programmes	External	(i) 100 Zwavhulimi – It is a programme that is broadcast on SABC Phalaphala FM Show (Monday to Friday from 4H40 – 5H00). The programme takes place five times in a week. It's a 30 minutes slot. The topics vary from animal health issues, crop production, departmental agricultural activities, awareness campaigns, departmental programmes and services. Examples include the World Food Day, outbreak of Foot and Mouth Disease, fruit fly, Nguni Cattle applications. (ii) On Thobela FM, twice a week (Tuesdays and Thursdays) at 5H45, the Department also participates during the agricultural show called "Tsa Temo" to speak on a variety of agricultural issues

Table 1.3 Service information tool

Current / actual information tools	Desired information tools	Actual Achievements
Service Standards booklets	Service Standards booklets	1 500 Service Standards booklets printed and distributed  Target audience for distribution were Head office, districts, municipalities, Library and colleges
Citizen's report	Citizen's report	1 500 Citizen's reports printed and distributed during Batho Pele day held at Mopani District (Lekgwareng)

**Table 1.4 Complaint mechanism** 

Current / actual complaints mechanism	Desired complaints mechanism	Actual Achievements
Suggestion box/Department	Suggestion box/Department	Suggestion Box serviced 189 times
Presidential Hotline	Presidential Hotline	From 2009 to date the Department received and resolved 60 cases, of these, 16 cases were received and resolved during the 2014 -2015 financial year
Premier Hotline	Premier Hotline	From 2011 to date the Department received and resolved 10 cases. For the financial year 2014-2015 one case was received and resolved

#### 2.2.3 Organisational Environment

Human Resource Management is providing strategic support and critical support services to the department to ensure its effective and efficient functioning.

The department has revised the organizational structure in line with the corporate strategy of the department to align with the new mandate as outlined during the departmental strategic planning for the coming five years.

The revision of the organizational structure of the LDARD organisational structure was based on the need to, inter alia:

- · Strengthen District Services
- Strengthen of Rural Development i.r.o of coordination of other sectors
- Improving capacity in in terms of projects coordination, planning, monitoring of implementation and reporting
- Strengthen Financial Internal Control systems in the department and improve on Governance and Compliance
- Re-open the two Agricultural Training Institutes namely Tompi Seleka and Madzivhandila

- Strengthen Research, Technology and Development to respond to eminent challenges of climate change and to make the research relevant
- The need to contain Compensation of Employees

4 SMS posts were filled in March 2015. The department has 41 SMS members with employment equity status of 28 males at 68% and 13 females at 32%. The Department has achieved 2.5% employment target of people with disabilities at the SMS level. It is noted that the compliance of equity target for female SMS members is not at the desired target of 50%. However the Department remains committed to achieving the government target of 50% women in senior management level.

The composition of organizational structure at macro level consists of the Executive Authority, Head of Department, 8 General Managers and 33 Senior Managers.

As part of addressing scarce skills challenge, Veterinarians and Agricultural Engineers are receiving training, while 6 Veterinarians and 6 Engineers have completed their studies and were absorbed within the Department.

#### 2.2.4 Key policy developments and legislative changes

No new legislation was tabled to the Legislature during the 2014/15 financial year.

#### 2.3 STRATEGIC OUTCOME ORIENTED GOALS

ne Li	impopo Department of Agriculture and Rural Development is geared towards achieving the following goals:
	Enabling service delivery environment;
	Improved agricultural production;
	Sustainable agricultural natural resource base;
	Safe and tradable animals and animal products;
	Demand led training and research programmes;
	Competitive agricultural sector; and
	Skilled and empowered farming community.

#### 2.4 PERFORMANCE INFORMATION BY PROGRAMME

The performance information by programme is presented in line with the Programme and Budget Structure of 2014/15:

Programme	Sub-Programme		
1. Administration	1.1. Office of the MEC 1.2. Senior Management 1.3. Corporate Services 1.4. Financial Management 1.5. Communications and Liaison Services 2.1. Engineering Services 2.2. Natural Resource Management 2.3. Disaster Risk Management		
2. Sustainable Resource Management			
3. Farmer Support and Development	<ul><li>3.1. Farmer Settlement and Development</li><li>3.2. Extension and Advisory Services</li><li>3.3. Food Security</li></ul>		
4. Veterinary Services	<ul><li>4.1. Animal Health</li><li>4.2. Veterinary Public Health</li><li>4.3. Export Control</li><li>4.4. Veterinary Laboratory Services</li></ul>		
5. Research and Technology Development Services	5.1. Research 5.2. Technology Transfer Services 5.3. Infrastructure Support Services		
6. Agricultural Economics Services	6.1. Agribusiness Support and Development 6.2. Macro Economics support		

	tructured Agricultural Education nd Training	<ul><li>7.1. Tertiary Education</li><li>7.2. Further Education and Training</li></ul>
8. Ru	ural Development	8.1 Rural Development

The performance information by programme is presented in in two tables, being the Strategic Objective Table and the Performance Indicator Table.

#### PROGRAMME 1: ADMINISTRATION

The purpose of the programme is to manage and formulate policy directives and priorities and to ensure there is appropriate support service to all other programmes with regard to finance, personnel, information, communication and procurement.

#### SUB-PROGRAMMEE 1.1: OFFICE OF THE MEC

The purpose of the programme is to set priorities and political directives in order to meet the needs of clients. It strives for the efficient running of the office MEC.

#### SUB-PROGRAMME 1.2: SENIOR MANAGEMENT

The purpose of the sub-programme is to translate policies and priorities into strategies for effective service delivery and to manage, monitor and control performance.

#### 1.2.1 RISK MANAGEMENT

The purpose of the sub-programme is to provide risk management support to all departmental programmes. This is done by ensuring that risks that can affect the achievement of the departmental objectives are identified, fraud and corruption cases are investigated and also ensuring the department has effective and efficient systems of internal control.

#### STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME: 1.2.1 RISK MANAGEMENT

Strategic Objective To provide effective risk management services		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
1.2.1	Number of risk assessments conducted	4	4	4	None	None

#### PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME: 1.2.1 RISK MANAGEMENT

Performance Indicator		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
1.2.1.1	Number of risk assessment s conducted	4	4	4	None	None

### 1.2.2 SECURITY MANAGEMENT SERVICES

The purpose of the sub-programme is to provide security management support to all departmental programmes. This is done by ensuring that all security aspects and functions are managed properly by enhancing a coordinated approach to prevent and react to all security threats targeting the department to have a sound and protected working environment.

### STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME: 1.2.2 SECURITY MANAGEMENT SERVICES

To pro and ef execu	egic Objective  ovide effective  fficient way of  ting security  tmental  ons	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
1.2.2	Number of security interventions facilitated	54	24	24	None	None

### PERFORMANCE INDICATOR TABLE: 1.2.2 SECURITY MANAGEMENT SERVICES

Performance indicator		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
1.2.2.1	Number of security threat risk assessment reports	50	20	20	None	None
1.2.2.2	Number of sessions on information security conducted	4	4	4	None	None

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# Strategy to overcome areas of under performance

None

# **Changes to planned targets**

None

	2014	/2015	2013/2014			
Sub- programme name	Final Appropriation	Actual Expenditure	(Over) Under Expenditure	Final Appropriation	Actual Expenditure	(Over)Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Senior Management	12,465	12,465	0	11,688	10,942	746

#### **SUB-PROGRAMME 1.3: CORPORATE SERVICES**

## 1.3.1: STRATEGIC MANAGEMENT

This sub-programme follows the approach of Results Based Management. This approach to management is based on four pillars: (1) definition of strategic goals which provide a focus for action; (2) specification of expected results which contribute to the achievement of these goals and the alignment of programmes, processes and resources in support of these expected results; (3) on-going monitoring and assessment of performance, integrating lessons learnt into future planning; and (4) improved accountability for results (whether programmes made a difference in the lives of ordinary South Africans). It strives to ensure an improved and efficient administration through the development of sound Information Technology Systems (IT), and Legal Services.

### STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 1.3.1 STRATEGIC MANAGEMENT

Coord	egic Objective linated and ated strategic gement ies	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
1.3.1	Number of strategic management interventions	78	73	70	3	Overall over performance in sub-programme can be attributed to legal services, as a strategic management intervention, receiving less requests for the drafting of contracts and legal documents

# PERFORMANCE INDICATOR TABLE: SUB – PROGRAMME 1.3.1: STRATEGIC MANAGEMENT

Perfor	mance indicator	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
1.3.1.1	Number of strategic planning interventions undertaken	2	2	2	None	None
1.3.1.2	Number of strategic documents produced	12	13	13	None	None
1.3.1.3	Number of quarterly reports produced	New indicator	4	4	None	None
1.3.1.4	Number of contracts and legal documents drafted within seven working days after full instructions	64	50	47	3	The deviation results from number of contracts and legal documents which are drafted on request in that the requests were less than the planned target
1.3.1.5	Number of software and systems acquired	0	2	2	None	None
1.3.1.6	Number of new workplaces connected to network	0	2	2	None	None

Indicator 1.3.1.4; Number of contracts and legal documents drafted within seven working days after full instructions: The Department will overcome areas of underperformance by focussing on trend analysis and put a concerted effort to target in line with past, present and anticipated future performance.

## **Changes to planned targets**

None

	2014/20	)15	2013/2014			
		(Over) Under Expenditure	Final Appropriation	Actual Expenditure	(Over)Under Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000
Strategic Management	49,276	48,788	488	11,688	10,942	746

### 1.3.2: HUMAN RESOURCE MANAGEMENT

Human Resource Management is providing strategic direction and critical support services to the Department to ensure that Human Resource Management relations and structures are appropriate to corporate goals and that people with the right skills and abilities are available.

The sub-programme strives to ensure an improved and efficient administration through the development of a sound organisational structure, human resource services and development, records management, employee health and wellness, labour relations and special programmes for improved service delivery.

### STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 1.3.2: HUMAN RESOURCE MANAGEMENT

	egic Objective itional capacity ved	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
1.3.2	Number of Human Resources Management interventions	4 166	4 666	4 297	369	Overall under performance in sub-programme can be attributed to less number of employees who submitted quarterly performance reviews (refer to reason for deviation Indicator no: 1.3.2.5)

# PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 1.3.2: HUMAN RESOURCE MANAGEMENT

Perform	nance indicator	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievemen t for 2014/15	Comments on deviations
1.3.2.1	Number of labour related cases finalised within stipulated time frame (60 days' time frame for grievances and 90 days misconducts whilst time frame for disputes depends on outside legal institutions)	144	97	110	13	There was an increase of grievances on the implementation of OSD
1.3.2.2	Number of awareness sessions conducted on labour related matters	New indicator	60	84	24	Extra sessions were prompted by DPSA which emphasised the need to conduct training on Code of Conduct with no deviation from the budget
1.3.2.3	Number of critical funded vacant posts filled within 3 months (new posts) and 6 months (vacant posts)	10	70	73	3	The recruitment process was improved resulting in three more vacancies filled earlier than anticipated
1.3.2.4	Number of trainees in response to identified skills gap	732	1 000	1 059	59	Additional training was offered by Agricultural Research Council (ARC) as a departmental partner, at no additional cost

1.3.2.5	Number of employees who submitted quarterly performance reviews	3 273	3 400	2 929	471	The total number of employees decreased due to natural attrition, early retirements and some employees being on incapacity, maternity or study leave during the quarter
1.3.2.6	Number of requests processed within 30 days in compliance with PAIA	7	3	5	2	The Department processes requests for information from clients to comply with PAIA whereby performance depends on the number of requests received
1.3.2.7	Number of interventions on Employee Health and Wellness	New indicator	36	37	1	One extra activity on HCT was initiated by an external stakeholder (USAID) in collaboration with LDARD District coordinators, at no additional cost

Indicator No. 1.3.2.5: Number of employees who submitted quarterly performance reviews: The Department will overcome areas of underperformance by enforcing adherence to submission requirements and deadlines of quarterly performance review through the application of internal control.

## **Changes to planned targets**

None

	2014/20	115	2013/2014			
		Actual Expenditure	(Over) Under Final Expenditure Appropriation		Actual Expenditure	(Over)Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Corporate Services	140,768	140,768	0	139,059	131,610	7,449

#### 1.4: FINANCIAL MANAGEMENT

The purpose of the sub-programme is to manage limited financial and non-financial resources economically and efficiently in the delivery of outputs required to achieve departmental objectives (effectiveness) that will serve the needs of the community (appropriateness).

## STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 1.4: FINANCIAL MANAGEMENT

Strategic Objective To improve institutional capacity in relation to effective financial management		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
		R'000	R'000	R'000	R'000	
1.4.1	Percentage spending of annual budgets	1 531 (97.3%)	1 605 (100%)	1 555 (97%)	49 725 (3%)	Under performance on spending of the budget can be attributed to OSD liabilities to employees which were partially implemented by the end of the financial year and the implementation of cost containment measures

# PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 1.4. FINANCIAL MANAGEMENT

Perfori	mance indicator	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievemen t for 2014/15	Comments on deviations
1.4.1.1	Number of payroll audits performed to vouch for all employees under control of the Department	1	1	1	None	None
1.4.1.2	Number of the annual financial statements produced	1	1	1	None	None
1.4.1.3	Number of financial performance reports produced	12	12	12	None	None
1.4.1.4	Amount of revenue to be collected (R, million)	5,007	8,497	7, 416	1,081	There was an under performance due to auctions not yielding as much as was anticipated, late payment of proceeds by the auctioneer and recovery of old outstanding debts still in progress due to lengthy legal collection process
1.4.1.5	Number of training interventions provided to empower SMME's to participate equitably to procurement of goods/services	2	4	4	None	None
1.4.1.6	Number of asset verifications conducted	2	2	2	None	None

Indicator no. 1.4.1.4: Amount of revenue to be collected (R'million): The Department will overcome areas of underperformance by continuing to identify other sources of revenue as well as analysing the available sources and target in line with the past, current and anticipated future performance.

## Changes to planned targets

None

	2014/20	)15	2013/2014			
		Actual Expenditure	(Over) Under Expenditure	Final Appropriation	Actual Expenditure	(Over)Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Financial Management	132,056	132,056	0	11,688	10,942	746

### 1.5: COMMUNICATION AND LIAISON SERVICES

This sub-programme's purpose is to provide communication support to all departmental programs and services including the dissemination of departmental information to both internal and external stakeholder. It is also the responsibility of the sub-programme to promote the Department through corporate branding and exhibitions, and to market, manage and coordinate the departmental events and campaigns for all the Department programs.

### STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 1.5: COMMUNICATION AND LIAISON SERVICES

To pro and e depar comm	egic objective ovide effective ifficient tmental nunication and n services	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
1.5.1	Number of communication interventions managed as stipulated in Communication Strategy	46	19	20	1	Overall over performance of sub-programme can be attributed to an extra campaign when the two Colleges of Agriculture were re-launched

# PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 1.5 COMMUNICATIONS AND LIAISON SERVICES

Performance indicator		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
1.5.1.1	Number of Communicatio n Strategies reviewed and implemented	1	1	1	None	None
1.5.1.2	Number of exhibitions and campaigns managed	28	18	19	1	The re-launch of the Colleges of Agriculture resulted in an extra campaign that was managed

None

# **Changes to planned targets**

None

	2014/20	15	2013/2014				
Sub-programme name	· •		(Over) Under Expenditure	Final Appropriation	Actual Expenditure	(Over)Under Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	
Communications and Liaison Services	8,317	8,317	723	7,583	6,575	1,008	

## PROGRAMME 2: SUSTAINABLE RESOURCE MANAGEMENT

The purpose of the programme is to provide agricultural support service to farmers in order to ensure that there is sustainable management of agricultural resources. The programme provides agricultural engineering services, natural resource management, land use management services, disaster risk management and spatial information services.

#### **SUB-PROGRAMME 2.1: ENGINEERING SERVICES**

To purpose of the sub -programme is to provide engineering and technical support with regard to irrigation technology, value adding, farm structures, on-farm energy, on-farm mechanization, animal housing, and dam safety.

#### STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 2.1: ENGINEERING SERVICES

Production infrastructure and technology provided		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievemen t for 2014/15	Comments on deviations
2.1.1	Number of engineering and technical support interventions undertaken	254	227	281	54	Overall over performance of the sub-programme on engineering and technical support interventions can be attributed to performance in Indicator no. 2.1.1.1, 2.1.1.2, 2.1.1.3 and 2.1.1.5

## PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME: 2.1.1: ENGINEERING SERVICES

Performance indicator		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
NATION	IAL INDICATORS					
2.1.1.1	Number of engineering advisory reports prepared	35	35	43	8	Additional projects were funded from DAFF
2.1.1.2	Number of designs with specifications for engineering solutions provided	35	32	34	2	Additional projects were funded from DAFF
2.1.1.3	Number of final certificates issued	73	36	75	39	Additional projects were funded from DAFF
2.1.1.4	Number of clients provided with engineering advice during official visits	50	63	58	5	Only 58 clients requested engineering advise and were advised accordingly
PROVIN	ICIAL INDICATOR	RS				
2.1.1.5	Number of hectares equipped with infield irrigation systems	60	60	70	10	There was 10 ha of infield irrigation additional to be repaired on the same farm
2.1.1.6	Number of dams inspected	1	1	1	None	None

Indicator 2.1.1.4: Number of clients provided with engineering advice during official visits: The Department will overcome areas of underperformance by continuing to encourage farmers to seek engineering advice to ensure that engineering equipment and facilities are used and maintained in a proper way in accordance with the designs.

## **Changes to planned targets**

None

	2014/20	015	2013/2014			
Sub-programme rame Final Actual Expenditure Expenditure (Over) Under Expenditure			Final Appropriation	Actual Expenditure	(Over)Under Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000
Engineering Services	22,640	19,629	3,011	22,096	21,053	1,043

#### SUB-PROGRAMME 2.2: NATURAL RESOURCES MANAGEMENT

The purpose of the sub-programme is to coordinate and promote optimal utilization and management of natural agricultural resources amongst communities to increase its long term productivity and ecological sustainability. This will be achieved through the provision of land use planning, soil conservation services, Landcare facilitation and the coordination of Expanded Public Works Programme (EPWP).

### STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 2.2: NATURAL RESOURCES MANAGEMENT

To mai	tural natural ces and protect com	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achieveme nt for 2014/15	Comments on deviations
2.2.1	Number of natural resources management interventions implemented	137 reports and 24 230.36 ha improved	110 reports and 28 400 ha improved	77 reports and 27 345 ha improved	33 reports and 1 055 ha improved	Overall underperformance in sub-programme can be attributed to Fetsa Tlala which was affected by insufficient soil moisture and this had an impact on all EPWP projects linked to Fetsa Tlala

## PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 2.2: NATURAL RESOURCES MANAGEMENT

	mance indicator	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achieveme nt for 2014/15	Comments on deviations
	AL INDICATORS		T		Γ	
2.2.1.1	Number of recommendations made on subdivision/ rezoning/ change of agricultural land use	125	90	64	26	Department provides recommendations on subdivision and change of agricultural land use based on the number of requests received

2.2.1.2	Number of hectares of farm land improved through conservation measures	20 169.36	25 000	24 051	949	Heavy rains in Quarter 3 affected the performance		
2.2.1.3	Number of farm plans developed	12	20	13	7	Heavy rains in Quarter 3 affected the performance		
PROVINCIAL INDICATORS								
2.2.1.4	Number of hectares cleared of alien invasive plants and weeds	3 503	3 000	3 000	None	None		
2.2.1.5	Number of hectares covered by Greening Programme	563	400	294	106	Underperforma nce was caused by delays in the implementation of the programme due to heavy rains, especially in Quarter 3		

# STRATEGIC OBJECTIVE TABLE: LAND CARE

To prointegra based,	ted community sustainable resource	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achieveme nt for 2014/15	Comments on deviations
2.2.2	Number of natural resources management interventions implemented	4 933	9 420	3 859	5 561	Under performance can be attributed to Fetsa Tlala which was affected by insufficient soil moisture and this had an impact on all EPWP projects linked to Fetsa Tlala

# PERFORMANCE INDICATOR TABLE: LAND CARE

NATION	AL INDICATORS					
2.2.2.1	Number of beneficiaries adopting sustainable production technologies and practices	377	200	202	2	There was more adoption in the process of innovation as farmers have started to buy-in to the adoption of new technologies
2.2.2.2	Number of awareness campaigns conducted on LandCare	178	200	200	None	None
2.2.2.3	Number of capacity building exercises conducted within the approved LandCare Projects	16	20	20	None	None
2.2.2.4	Number of green jobs created through LandCare	4 362	9 000	3 437	5 565	The underperforman ce is linked to Fetsa Tlala which was affected by insufficient soil moisture and this had an impact on all EPWP projects linked to Fetsa Tlala

Indicator No. 2.2.2.4: Number of green jobs created through Land Care: The Department will overcome areas of underperformance by considering past and present performance and especially the target on job opportunities will be used as reference for the next planning cycle.

## **Changes to planned targets**

None

	2014/2	015	2013/2014				
Sub- programme name	Final Appropriation	Actual Expenditure	(Over) Under Expenditure	Final Appropriation	Actual Expenditure	(Over)Under Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	
Natural Resource Management	56,057	51,745	4,312	64,350	58,051	6,299	

### **PROGRAMME: 2.3: DISASTER RISK MANAGEMENT**

The purpose of this sub-programme is to provide information and support service to clients with regards to georeferenced information and agricultural disaster risk information for planning and decision making processes. This will be implemented through provision of an integrated geographic information system, early warning information and implementation disaster relief schemes.

### STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 2.3: DISASTER RISK MANGEMENT

Strategic Objective To develop a functional and integrated corporate Geographic Information system (GIS) and provide disaster risk information support		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
2.3.1	Geo-Spatial services and agricultural risk management interventions support rendered	1 530	1 476	3 128	1 652	Overall over performance in the sub-programme can be attributed to prevailing weather conditions leading to additional farmers assisted through the drought and veld fires scheme. The Department reprioritised the allocated budget for comprehensive assistance to farmers

# PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 2.3: DISASTER RISK MANGEMENT

Perfor	mance indicator	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
2.3.1.1	Number of data and mapping requests handled	400	400	408	8	Higher performance is based on the number of requests received and handled
2.3.1.2	Number of GIS products and applications tools developed	8	8	8	None	None
2.3.1.3	Number of Agricultural datasets incorporated into Geo-Database	100	50	50	None	None
2.3.1.4	Number of farmers assisted through disaster relief schemes	1 000	1 000	2 637	1 637	Prevailing weather conditions led to additional farmers assisted through the drought and veld fires scheme. The Department reprioritised the allocated budget for a comprehensi ve assistance to farmers
2.3.1.5	Number of awareness campaigns conducted on agricultural disaster	8	4	10	6	Additional campaigns were funded by DAFF to capacitate farmers on seasonal forecasts and disaster risk management

NATION	NATIONAL INDICATORS								
2.3.1.6	Number of early warnings advisory reports issued	12	12	12	None	None			
2.3.1.7	Number of disaster relief schemes managed	2	2	3	1	An additional drought and veld fire scheme was declared and funded to assist affected farmers			

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# Strategy to overcome areas of under performance

None

# **Changes to planned targets**

None

	2014/20	015	2013/2014			
Sub-programme Final Actual (Over) Under Expenditure			, ,	Final Appropriation	Actual Expenditure	(Over)Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Disaster Risk Management	16,150	16,072	78	15,951	14,268	1,683

## **PROGRAMME 3: FARMER SUPPORT AND DEVELOPMENT**

The purpose of the programme is to provide farmer settlement and post settlement support to land and agrarian reform projects. In order to ensure project sustainability and competitiveness of farmers, the technical agricultural production advisory and extension services are provided through a commodity based approach. Micro-enterprises are provided to facilitate poverty relief to households and projects within an approach that allows for exit and graduation of capable projects into commercial enterprises. The program also coordinates assistance to farmers to minimize the effects of non-insurable agricultural risks/disasters.

### SUB-PROGRAMME 3.1: FARMER SETTLEMENT AND DEVELOPMENT

The purpose of the sub-programme is to provide comprehensive agricultural support for all land and agrarian reform projects to enable competitiveness of the settled farmers.

### STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 3.1: FARMER SETTLEMENT AND DEVELOPMENT

Strategic Objective Access to commercial agricultural land		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
3.1	Number of interventions undertaken to ensure sustainable land and agrarian reform	15 823.91	91 100	46 032	45 068	Overall under performance in sub-programme can be attributed to insufficient soil moisture content which had an impact on a number of interventions during dry land production season and caused underperformance on some of the predetermined objectives

# PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 3.1: FARMER SETTLEMENT AND DEVELOPMENT

Performance indicator		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achieveme nt for 2014/15	Comments on deviations
NATION	AL INDICATOR	S				
3.1.1.1	Number of farm assessments completed	71	100	100	None	None
3.1.1.2	Number of small holder farmers supported (CASP Infrastructure and Mechanisatio n subsidies)	5 460	1 000	2 325	1 325	An increased demand for mechanisation support in the form of ploughing and planting led to overperformance
<u> </u>	CIAL INDICATO	RS	I	<b>.</b>	1	
3.1.1.3	Number of hectares ploughed and planted	10 292.91	90 000	43 607 (See Note 1)	46 393	Insufficient soil moisture content due to lack of rainfall during dry land production season

Note 1: The actual performance on Indicator Number 3.1.1.3 is 43 607.29. The reported information in Quarter 3 and 4 reflected a performance of 10 496 and 9 253 respectively, which gives a sum total of 19 769 for the financial year 2014/15. The under reporting resulted from a new system, process and procedure for collating data from the District offices. The available Means of Verification supports the actual performance as reflected under Note 1 in this paragraph.

Indicator 3.1.1.3: Number of hectares ploughed and planted: The Department will overcome areas of underperformance by sourcing information from regional and national Weather information Centre to forecast expected precipitation for dry-land season.

## **Changes to planned targets**

None

	2014/2	015	2013/2014			
Sub-programme name	•		Actual (Over) Under Expenditure		Actual Expenditure	(Over)Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Farmer Settlement And Development	242,657	230,308	12,349	259,144	255,693	3 451

## **SUB-PROGRAMME 3.2: EXTENSION AND ADVISORY SERVICES**

The purpose of the sub-programme is to facilitate, coordinate and support implementation and provision of technical support services to crop and animal production as well as other agricultural programmes such as Food Security.

## STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 3.2: EXTENSION AND ADVISORY SERVICES

To provide comprehensive agricultural support		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
3.2.1	Number of farmers support activities	17 755	42 439	29 363	13 076	Overall under performance in sub-programme can be attributed to the performance on production inputs, which were impacted upon by the underperformance in Fetsa Tlala

## PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 3.2: EXTENSION AND ADVISORY SERVICES

Performa	ance indicator	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations				
NATIONA	NATIONAL INDICATORS									
3.2.1.1	Number of farmers' days held	937	840	872	32	Demand by small holder farmers for information and guidance during ploughing season				
3.2.1.2	Number of demonstrations facilitated	1 009	926	982	56	Demand for more demonstrations by small holder famers during ploughing season				
3.2.1.3	Number of commodity groups supported	7	7	7	None	None				
PROVING	CIAL INDICATOR	RS								
3.2.1.4	Number of agricultural projects supported with technical advice	2 816	2 668	2 668	None	None				
3.2.1.5	Number of extension officers capacitated on crop and animal production	307	315	394	79	Additional training was done to officers on Fetsa Tlala and Letsema as per request from the Rural Development Programme				
3.2.1.6	Number of fertilizer recommenda tions produced	19	70	70	None	None				
3.2.1.7	Number of crop menus produced	10	54	43	11	Less crop menus were produced, especially in Quarter 3, as a result of the Department				

3.2.1.8	Number of					redirecting man power towards combating the outbreak of fruit fly Indicator has a direct link to
	farmers provided with production inputs	234	22 351	9 108	13 243	Fetsa Tlala programme whereby the underperformanc e in Fetsa Tlala has a direct impact on production inputs
3.2.1.9	Number of projects supported with seed certification	6	8	8	None	None
3.2.1.10	Number of breeding materials provided to farmers	410	150	193	43	Bulk purchase was made in Quarter 2 to benefit from bulk purchase value benefits, therefore more breeding stock could be procured with available budget
3.2.1.11	Number of fish breeding stock provided to farmers	12 000	15 000	15 000	None	None
3.2.1.12	Number of veld condition assessments conducted	New indicator	50	51	1	A farmer who was not included in the target made an urgent request for his farm to be assessed so as to plan for the possible drought as hinted by weather forecasts

Indicator No 3.2.1.8: Number of farmers provided with production inputs: The Department will overcome areas of underperformance by integrating planning in order to determine the need for support for the following financial year to enable proper planning and target setting.

## **Changes to planned targets**

None

	2014/20	015	2013/2014			
Sub-programme name	Final Appropriation	Actual Expenditure	(Over) Under Expenditure	Final Appropriation	Actual Expenditure	(Over)Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Extension And Advisory Services	743,773	733, 383	10,390	681,972	692,372	(10,400)

### **SUB-PROGRAMME 3.3: FOOD SECURITY**

The purpose of the sub-programme is to manage and coordinate food security interventions in order to ensure better rural livelihoods and a viable agricultural sector. This is done in line with the Integrated Food Security Strategy of South Africa (IFSS), LDARD Food Security Strategy and the Zero Hunger Strategy. The sub-programme assists beneficiaries of food security interventions to maximise production from their backyard gardens and to move from household production to micro enterprises projects for income generation.

## STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 3.3: FOOD SECURITY

Strategic Objective  To coordinate and manage food security interventions to promote enhanced rural livelihoods for a viable agricultural sector		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
3.3.1	Number of food security interventions implemented	304	2 144	1 452	692	Overall under performance in sub-programme can be attributed to the transfer of the Food Park operations to the Department of Social Development, which impacted on the total number of food security interventions

## PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 3.3: FOOD SECURITY

Performance indicator		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations		
NATION	IAL INDICATORS	;						
3.3.1.1	Number of verified food insecure households supported	300	140	554	414	Funds that became surplus after Food Park was transferred to the Department of Social Development were used to procure additional production inputs		
3.3.1.2	Number of food security status reports compiled	4	4	4	None	None		
PROVIN	PROVINCIAL INDICATORS							
3.3.1.3	Number of food insecure households benefiting from the Food Park	New indicator	2 000	900 (See Note 2)	1 100	The Food Park ceased operating from the end of September 2014, due to the transfer to the Department of Social Development		

 $\underline{\text{Note 2:}}$  The information reported in quarter 3 on indicator no. 3.3.1.3 was erroneously reported in the Department of Agriculture as the food park already transferred to the Department of Social Development.

None, as Food Park has been transferred to the Department of Social Development.

# **Changes to planned targets**

None

	2014/2	015	2013/2014			
Sub- programme name  Final Appropriation		Actual (Over) Under Expenditure		Final Appropriation	Actual Expenditure	(Over)Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Food Security	5,999	5,230	796	5,686	5 226 626,58	419 373.42

### **PROGRAMME 4: VETERINARY SERVICES**

The purpose of this programme is to render Veterinary Services throughout the Province by awareness, compliance and law enforcement in accordance with applicable legislation. This includes animal disease control, veterinary public health (promotion of meat safety), certification of animals and animal products for export as well as providing a laboratory diagnostic service which detects disease-causing agents in submitted samples. The programme is mainly preventative in approach, engaging in activities like disease surveillance, vaccinations, dipping, Primary Animal Health Care (PAHC) and movement control of animals and products.

### **SUB-PROGRAMME 4.1: ANIMAL HEALTH**

#### STRATEGIC OBJECTIVE TABLE: SUB- PROGRAMME 4.1: ANIMAL HEALTH

Strategic Objective  To improve animal health through biosecurity, vaccination and surveillance for disease and treatment of animals	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
4.1.1 Number of animals disease control interventions	802 803	935 997	834 389	101 608	Overall under performance of the sub-programme can be attributed to under performance in the following indicators 4.1.1.1, 4.1.1.2, 4.1.1.6 and 4.1.1.7 (refer to reason for deviations below)

# PERFORMANCE INDICATOR TABLE: SUB- PROGRAMME 4.1: ANIMAL HEALTH

Performance indicator		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
4.1.1.1	L INDICATORS				<u> </u>	Mara offert mut
	Number of animals vaccination against controlled animal diseases	642 725	787 276	710 807	76 469	More effort put on FMD control in Quarter 4 because of vaccine shortage at the beginning of the year
4.1.1.2	Number of primary animal health care (PAHC) interactions conducted	6 675	7 982	5 536	2 446	Animals were in a relatively good nutritional state and could resist diseases
4.1.1.3	Number of official veterinary movement documents issued	8 881	8 000	9 138	1 138	Unexpected application for animal movements by Mpumalanga farmers, especially for grazing in restituted farms
4.1.1.4	Number of animals sampled / tested for disease surveillance purposes (TB and CA excluded)	44 097	28 219	46 767	18 548	DAFF prescribed further surveillance requirements to prove disease freedom to OIE
4.1.1.5	Number of animal inspections for regulatory purposes	8 772	4 750	10 800	6 050	More animals inspected to prove disease freedom to OIE

PROVING	CIAL INDICATORS	3				
4.1.1.6	Number of FMD doses administered to cattle	91 653	75 000	45 752	29 248	Vaccine is imported by DAFF from Botswana and supplied to Provinces. Priority was given to Mpumalanga Province which had an outbreak of FMD
4.1.1.7	Number of dipping sessions on communal cattle	New indicator	24 770	5 589	19 181	Less dipping sessions were held as rain disrupted dipping programmes

### **SUB-PROGRAMME 4.2: EXPORT CONTROL**

### STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 4.2: EXPORT CONTROL

PROGRAMME 4.2: EXPORT CONTROL								
Strategic Objective  To promote economic growth by export certification		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations		
4.2.1	Number of export facilitation intervention undertaken	2 280	2 570	1 717	853	Overall under performance in sub-programme can be attributed to the export ban imposed earlier due to an outbreak of FMD in the free zone of KZN		

### PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 4.2: EXPORT CONTROL

Performance indicator		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
4.2.1.1	Number of veterinary export certificates issued	2 245	2 520	1 661	859	Export ban imposed due to an outbreak of FMD in the free zone of KZN had a negative impact
4.2.1.2	Number of export establishments registered	35	50	57	7	More establishmen t registered in anticipation of improved export prospects with the lifting of the export ban

### **SUB-PROGRAMME 4.3: VETERINARY PUBLIC HEALTH**

### STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 4.3: VETERINARY PUBLIC HEALTH

Strategic Objective  To ensure safe and wholesome meat and meat products		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
4.3.1	Number of abattoirs and processing facilities inspected	554	716	554	162	Overall under performance in the sub-programme can be attributed to a number of abattoirs closing down as owners opted to buy meat from bigger established abattoirs

### PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 4.3: VETERINARY PUBLIC HEALTH

Performance indicator		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
4.3.1.1	Number of abattoir inspections conducted	548	706	551	155	A number of abattoirs closed as owners opted to buy meat from bigger established abattoirs
4.3.1.2	Number of inspections to facilities processing animal products and by-products	6	10	3	7	The export ban reduced demand for inspections

### **SUB-PROGRAMME 4.4: VETERINARY LABORATORY SERVICES**

### STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 4.4: VETERINARY LABORATORY SERVICES

Strategic Objective  To render veterinary support services through diagnostic services and epidemiology	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
4.4.1 Number of quality assured support services rendered	123 493	132 020	113 205	18 815	Overall under performance in sub-programme can be attributed less number of support services rendered in the following indicators 4.4.1.1 and 4.4.1.2, (refer to reason for deviations below)

### PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 4.4: VETERINARY LABORATORY SERVICES

	ormance dicator	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
4.4.1.1	Number of specimens tested	60 750	62 000	57 913 (See Note 3)	4 087	Less specimens tested because of a decreased disease risks
4.4.1.2	Number of laboratory diagnostic tests performed	62 716	70 000	55 270 (See Note 3)	14 730	Less tests performed as diagnosis could be made on initial specimens in cases where more specimen were taken

	4.4.1.3	Number of control audit reports	27	20	22	2	Sibasa and Makhado Laboratories were audited separately due to the accreditation outcome
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Note 3: The actual performance on Indicator Number 4.4.1.1 and Indicator Number 4.4.1.2 is respectively 57 913 specimens tested and 55 270 laboratory diagnostic tests performed The reported information in the quarterly reports did not include specimens tested and laboratory diagnostic tests performed at Onderstepoort Veterinary Institute (OVI). This was corrected in the Annual Report. The available Means of Verification supports the actual achievement as reflected in the table.

### Strategy to overcome areas of under performance

Strate	gy to overcome areas of underperformance in Programme 4: The Department will focus on:
	Improvement of vaccine acquisition and delivery in time;
	Better targeting based on new indicators as well as previous performances;
	Increased awareness to farmers on disease control processes; and
	Awareness of quality requirement to improve on marketing opportunities to potential exporters.

### **Changes to planned targets**

None

### Linking performance with budgets

	2014/2	015	2013/2014			
Sub- programme name					(Over)Under Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000
Veterinary Services	46,848	42,279	3,569	43,179	39,087	4,092

### PROGRAMME 5: TECHNOLOGY RESEARCH AND DEVELOPMENT SERVICES

### STRATEGIC OBJECTIVE TABLE: PROGRAMME 5: RESEARCH AND TECHNOLOGY DEVELOPMENT SERVICES

Agricult	ric objective Fural knowledge hnology s delivered	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
5.1.1	Number of agricultural knowledge and technology services interventions	150	134	134	None	None

### **SUB-PROGRAMME 5.1: RESEARCH SERVICES**

The purpose of this sub-programme is to render expert and needs based research, development and technology transfer services impacting on development objectives.

### PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 5.1: RESEARCH SERVICES

	SUB-PROGRAMME 5.1: RESEARCH SERVICES								
Performance indicator		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations			
NATION	AL INDICATORS								
5.1.1.1	Number of research projects implemented which address specific production constraints	11	12	12	None	None			
5.1.1.2	Number of scientific papers published	8	5	5	None	None			

5.1.1.3	Number of presentations made at scientific events	15	8	8	None	None
PROVIN	CIAL INDICATOR	RS				
5.1.1.4	Number of researchers trained on research methods and tools	60	60	60	None	None

### **SUB-PROGRAMME 5.2: TECHNOLOGY TRANSFER SERVICES**

The purpose of the sub-programme is to render expert and needs based technology transfer services impacting on development objectives.

### PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 5.2: TECHNOLOGY TRANSFER SERVICES

Perform	ance indicator	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
NATION	AL INDICATOR	S				
5.2.1.1	Number of presentations made at technology transfer events	17	10	10	None	None
5.2.1.2	Number of demonstratio n trials conducted	12	12	12	None	None
5.2.1.3	Number of articles in popular media	4	5	5	None	None
5.2.1.4	Number of information packs developed	7	6	6	None	None

### **SUB-PROGRAMME 5.3: INFRASTRUCTURE SUPPORT SERVICES**

The purpose of the sub-programme is to provide and maintain research infrastructure.

### PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 5.3: INFRASTRUCTURE SUPPORT SERVICES

Perform	ance indicator	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
NATION	AL INDICATOR	S				
5.3.1.1	Number of research infrastructure provided	6	6	6	None	None
5.3.1.2	Number of research infrastructure maintained	10	10	10	None	None

### Strategy to overcome areas of under performance

None

### **Changes to planned targets**

None

### **Linking performance with budgets**

	2014/20	015	2013/2014			
Sub-programme name	Final Appropriation	Actual Expenditure	(Over) Under Expenditure	Final Appropriation	Actual Expenditure	(Over)Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Technology Research And Development Services	50,018	43,119	6,899	51,201	42,453	8,748

### PROGRAMME 6: AGRICULTURAL ECONOMICS SERVICES

The purpose of the programme is to provide timely and relevant agricultural economic services to the sector in support of sustainable agricultural and agri-business development to increase economic growth.

### SUB-PROGRAMME 6.1: AGRI-BUSINESS SUPPORT AND DEVELOPMENT

The purpose of the sub-programme is to improve competitiveness of the agricultural sector by providing agribusiness support through entrepreneurial development, marketing services, value addition, production and resource economics.

### STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 6.1: AGRI-BUSINESS SUPPORT AND DEVELOPMENT

To prov	siness pment support to	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
6.1.1	Number of agribusinesses assisted with agribusiness support	5 786	5 974	6 744	770	Overall over performance in sub-programme can be attributed to more agribusinesses supported with advisory services due to the concerted effort to meet the demands of agribusiness entrepreneurs who required business development support, market linkages and finance access

### PERFORMANCE INDICATOR TABLE: SUB - PROGRAMME 6.1: AGRIBUSINESS SUPPORT AND DEVELOPMENT

Perfor	mance indicator	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
	AL INDICATORS	Ī			<u> </u>	Mana farmana
6.1.1.1	Number of Agri- Businesses supported with agricultural economic services towards accessing markets	183	162	200	38	More farmers required market linkages for their products during good harvest seasons especially for vegetables and fruits
6.1.1.2	Number of clients supported with agricultural economic advice	5 074	5 200	5 898	698	Effort in organising farmers information days paid off as more clients were provided with economic advice
6.1.1.3	Number of agricultural economic studies conducted	383	350	380	30	More economics studies in the form of business plans were developed for farmers applying for funding and those starting new enterprises
	CIAL INDICATORS	I			I	
6.1.1.4	Number of agribusinesses/ entrepreneurs assisted to access agricultural funding	43	50	53	3	Assistance improved through the development of bankable business plans

6.1.1.5	Number of agribusiness partnership agreements concluded	1	2	2	None	None
6.1.1.6	Number of agricultural cooperatives assessed for operation	100	200	201	1	More effort was put on assessment of cooperatives in order to identify areas for intervention/su pport
6.1.1.7	Number of SMME supported with agro processing development	2	5	5	None	None
6.1.1.8	Number of SMME supported with value addition development	New indicator	5	5	None	None

### **SUB - PROGRAMME 6.2: MACROECONOMIC SUPPORT**

The purpose of the sub-programme is to provide macroeconomic and statistical information on the performance of the agricultural sector in order to inform planning and decision making.

### STRATEGIC OBJECTIVE TABLE: SUB - PROGRAMME 6.2: MACROECONOMIC SUPPORT

To pro reliable statistic econor	gic Objective  vide timely and e agricultural cs and macro- mic information for ng and decision	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
6.2.1	Number interventions undertaken contributing to informed planning and decision making	56	50	59	9	Overall over performance in sub-programme can be attributed to increased needs for sector reports analysis and information requests for informed decision making by both internal and external stakeholders

### PERFORMANCE INDICATOR TABLE: SUB - PROGRAMME 6.2: MACROECONOMIC SUPPORT

Performance indicator		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
NATION	AL INDICATORS					
6.2.1.1	Number of macroeconomic reports developed	25	22	26	4	With changing business environment, there were more key economic related issues that required interpretation and analysis for advising both internal and external stakeholders
6.2.1.2	Number of macroeconomic information request responded to	31	28	33	5	More information requests from clients were received and responded to

### Strategy to overcome areas of under performance

None

### **Changes to planned targets**

None

### **Linking performance with budgets**

	2014/20	015	2013/2014			
Sub- programme name	ramme Appropriation Expenditure Expenditure		l		(Over)Under Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000
Agricultural Economics Services	18,768	16,196	2,572	24,831	24,831	0

### PROGRAMME 7: STRUCTURED AGRICULTURAL EDUCATION AND TRAINING

The purpose of the sub-branch is to strengthen training and research capacity of agricultural training centres, provide training programmes in appropriate fields to prospective and practising farmers, extension officials and advisors, develop and present suitable needs driven training programmes and ensure accessibility of training programmes to potential farmers. The sub-branch has two Agricultural Training Centres (ATC), Madzivhandila, based at Vhembe District Municipality and Tompi Seleka, based at Sekhukhune District Municipality.

### **SUB-PROGRAMME 7.1: TERTIARY EDUCATION**

### STRATEGIC OBJECTIVE TABLE: SUB-PROGRAMME 7.1: TERTIARY EDUCATION

To prov	gic Objective vide structured tural education 2-7	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
7.1.1	Number of learners developed through HET programmes	0	400	142	258	Overall under performance in sub-programme can be attributed to infrastructure capacity at the Colleges allowing only for the registration of 142 learners

### PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 7.1: TERTIARY EDUCATION

Perform	ance indicator	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
7.1.1.1	Number of students registering into accredited HET qualification	0	400	142	258	Infrastructure capacity at the Colleges could only allow for the registration of 142 learners

### **SUB - PROGRAMME 7.2: FURTHER EDUCATION AND TRAINING**

### STRATEGIC OBJECTIVE TABLE: SUB - PROGRAMME 7.2: FURTHER EDUCATION AND TRAINING

To supsustai		Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
7.2.1	Number of learners developed through FET programmes	0	20	10	10	Overall under performance in sub-programme can be attributed to only 10 learners registering for the FET programmes
7.2.2	Number of farmers supported on sustainable agricultural development	1 437	850	945	95	Overall over performance in sub-programme can be attributed to training at Tompi Seleka done on-farm and more than targeted farmers attended and received the training

### PERFORMANCE INDICATOR TABLE: SUB-PROGRAMME 7.2: FURTHER EDUCATION AND TRAINING

_	formance ndicator	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
	AL INDICATOR	S				
7.2.1.1	Number of learners completing accredited skills programs	40	20	10	10	Only 10 learners registered for accredited skills programs
7.2.1.2	Number of learners completing non – accredited short courses	1 230	400	565	165	Training at Tompi Seleka were done on-farm and more than targeted farmers attended and received the training
	CIAL INDICATO	DRS				
7.2.1.3	Number of outreach services conducted	New indicator	150	149	1	An extra outreach service rendered due to more farmers receiving on-farm training
7.2.1.4	Number of clients assisted with laboratory analytical services	207	300	231	69	The laboratory at Madzivhandila was not operational for the first two quarters due to infrastructure renovation at the college

### Strategy to overcome areas of under performance

Indicator No 7.2.1.2: Number of learners completing accredited skills programs: The Department will overcome areas of underperformance by continuing with infrastructure development for learners' absorption capacity at the Colleges. Renovations of student hostels at Tompi Seleka and construction of new hostels at Madzivhandila will be implemented in the new financial year to increase intake of students for 2016.

Indicator No 7.2.1.4: Number of clients assisted with laboratory analytical services: The Department will overcome areas of underperformance by equipping the laboratory at Tompi Seleka to ensure full operations to assist farmers with soil analytical services.

### **Changes to planned targets**

None

### Linking performance with budgets

	2014/2	015	2013/2014			
Sub- programme name			(Over) Under Expenditure	Final Appropriation	Actual Expenditure	(Over)Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Structured Agricultural Education And Training	94,484	88,901	4,583	99,993	88,053	11,940

### PROGRAMME 8: RURAL DEVELOPMENT

The purpose of the programme is to facilitate and coordinate the planning and implementation of the integrated rural development program in line with LEGDP, CRDP, IDP and the Limpopo Integrated Rural Development Strategy (LIRDS). The program will work with all key stakeholders in order to ensure that government and its social partners delivers sustainable and efficient rural development services to all rural communities.

### STRATEGIC OBJECTIVE TABLE: PROGRAMME 8: RURAL DEVELOPMENT

Facilitate comprehe	Objective integrated ensive rural ent planning and tation	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to actual achievement for 2014/15	Comments on deviations
8.1	Number of integrated comprehensive rural development planning and implementation facilitated	27	30	30	None	None

### PERFORMANCE INDICATOR TABLE: PROGRAMME 8: RURAL DEVELOPMENT

Р	erformance indicator	Actual Achievement 2013/14	Planned Target 2014/15	Actual Achievement 2014/15	Deviation from planned target to Actual Achievement for 2014/15	Comments on deviations
8.1.1	Number of Rural Development District and local Forums maintained	15	15	15	None	None
8.1.2	Number of projects implemented which addresses Economic Development	3	4	4	None	None
8.1.3	Number of Research and Development Studies conducted	2	3	3	None	None

8.1.4	Number of Community Skills development programmes facilitated	4	4	4	None	None
8.1.5	Number of ICT based interventions facilitated	3	3	3	None	None

### Strategy to overcome areas of under performance

None

### **Changes to planned targets**

None

### **Linking performance with budgets**

	2014/2	015	2013/2014			
Sub- programme name	Final Appropriation	Actual Expenditure	(Over) Under Expenditure	Final Appropriation	Actual Expenditure	(Over)Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Rural Development	7,001	5,806	1,195	7,738	7,738	0

### 2.5 TRANSFER PAYMENTS

## 2.5.1 TRANSFER PAYMENTS TO PUBLIC ENTITIES

The Department did not have a public entity during the year under review.

# TRANSFER PAYMENTS TO ALL ORGANISATIONS OTHER THAN PUBLIC ENTITIES

motor vehicles as classified by Standard Charts of Accounts (SCoA). The amount spent in Households is the expenditure mainly for leave The department did not make any transfers. The amount spent in Provinces and Municipalities is the expenditure for licensing of government gratuities and payments for CASP farmer support projects.

## 2.5.2 CONDITIONAL GRANTS AND EARMARKED FUNDS PAID

No funds were paid to any institution during the financial year 2014/15

### CONDITIONAL GRANTS AND EARMARKED FUNDS RECEIVED

The table below details the conditional grants and earmarked funds received during for the period 1 April 2012 to 31 March 2013.

Department who	CASP
transferred the grant	
Purpose of the grant	CASP: To expand the provision of agricultural support
	services, and promote and facilitate agricultural development
	by targeting, subsistence, emerging and commercial farmers
Expected outputs of the	22 project to receive irrigation systems
grant	☐ Complete 07 broiler production projects
	☐ Complete 3 bio-security sows unit
	☐ Initiate 01 dam
	☐ Complete 03 animal production infrastructure
	☐ Plant 21 000 ha
	☐ Completed 06 layer projects
	09 broiler structure operating with formal markets
	☐ Facilitate One Provincial extension Conference
	☐ Recruit 14 official as Service Center Managers
	☐ Maintain salaries of 151 officials
	☐ Maintain bursaries of 102 Agricultural Advisors /
	Extension officers
	☐ Provide skills to 674 extension Advisors
	☐ Procure 300 laptops
	☐ Install video conferences
	☐ Maintain 50 3G's for Managers and Deputy Managers
	☐ Maintain 700 Smartpen subscription and hosting
	☐ Cabling for State Vet Office Mokopane and Sibasa
	☐ Complete 114 flood damage repair projects
A street surface to a biscord	☐ Train 300 farmers
Actual outputs achieved	☐ 14 projects assisted with irrigation systems
	☐ 04 broiler Houses projects completed
	02 Piggery project units completed
	☐ 01 animal production infrastructure completed
	☐ 43 607 ha planted
	03 layer projects completed
	03 broiler structure operating with formal markets      Drawingial automaian Conference was hald.
	☐ Provincial extension Conference was held
	☐ Maintained bursaries of 39 Agricultural Advisors

	<ul> <li>□ Provide skills to 642 Extension Officers</li> <li>□ Procured 300 laptops for Extension staff</li> <li>□ Two districts Installed with video conferences system</li> <li>□ Maintained 50 3G's for Managers and Deputy Managers</li> <li>□ Maintained 700 Smartpen subscription and hosting</li> <li>□ One office building was cabled</li> <li>□ 700 farmers were trained</li> </ul>
Amount per amended DORA	225 873
Amount received (R'000)	225 873
Reasons if amount as per DORA was not transferred	N/A
Amount spent by the Department (R'000)	223 150
Reasons for the funds unspent by the entity	Some of appointed service providers failed to deliver on time and contracts were terminated. The work had to be readvertised, thus resulting in late completion of projects
Reasons for deviations on performance	Some of appointed service providers failed to deliver on time and contracts were terminated. The work had to be readvertised, thus resulting in late completion of projects
Measures taken to improve performance	Increased supervision of contractors, monthly projects monitoring visits by General Managers, project monitoring meetings bi-monthly to track progress
Monitoring mechanism by the receiving department	Increased supervision of contractors, monthly projects monitoring visits by General Managers, project monitoring meetings bi-monthly to track progress

Department who	LETSEMA
transferred the grant	
Purpose of the grant	The grant purpose is to assist vulnerable South African farming communities in the Limpopo Province to increase agricultural production and develop market channels through bulk government procurement of food linked to emerging agricultural sector.
Expected outputs of the	☐ Projects supported: 112
grant	<ul> <li>☐ Ha to be supported: 46 175</li> <li>☐ Commodities: Grains and Vegetables</li> <li>☐ Government Tractors maintained: 72</li> <li>☐ Jobs to be created: 26 138</li> <li>☐ Beneficiaries supported: 22 319</li> <li>☐ Farmers to be supported: 21720</li> </ul>
Actual outputs achieved	☐ 122 projects supported ☐ 39 197 ha provided with inputs ☐ Grains, Vegetables, Poultry commodities supported ☐ 18 027 jobs created ☐ 20 187 Beneficiaries supported ☐ 19 175 farmers supported
Amount per amended DORA	46 062
Amount received (R'000)	46 062
Reasons if amount as per DORA was not transferred	N/A
Amount spent by the Department (R'000)	46 061
Reasons for the funds unspent by the entity	N/A
Reasons for deviations on performance	Additional projects were supported as the mechanisation budget was re directed to the projects due to the service demand. The government tractors were not fully utilised and this led to a drop in number of ha supported, number of jobs created, number of beneficiaries supported and number of farmers supported.
Measures taken to improve performance	The budget was diverted to support 10 additional projects (7 poultry projects and 3 crop projects) which were initially not part of the Business plan.

Monitoring mechanism by the receiving Department	Monitoring of the grant was done through project visits by Local Extension staff of the Department. At both District and Provincial level, meetings were held to monitor grant performance and implementation. Reports were compiled on a
	monthly and quarterly basis to present progress report of the grant.

Department who	LANDCARE
transferred the grant	
Purpose of the grant	To optimize productivity and sustainability of natural resources resulting in greater productivity, food security, job creation and a better quality of life for all
Expected outputs of the grant	<ul> <li>Constructed gabion structures 45</li> <li>Construction of fence 135 km</li> <li>Area control for alien and invader plats 3000 ha</li> <li>Number of awareness campaigns conducted 200</li> <li>Number of capacity building exercises 20</li> <li>Number of Temporary works created 255</li> </ul>
Actual outputs achieved	<ul> <li>Constructed gabion structures 20</li> <li>Construction of fence 97 km</li> <li>Area control for alien and invader plats 3000 ha</li> <li>Number of awareness campaigns conducted 200</li> <li>Number of capacity building exercises 20</li> <li>Number of Temporary works created 144</li> </ul>
Amount per amended DORA	10 178
Amount received (R'000)	10 178
Reasons if amount as per DORA was not transferred	N/A
Amount spent by the Department (R'000)	9 988

Reasons for the funds	Some of appointed service providers failed to deliver on time				
unspent by the entity	and contracts were terminated. The work had to be re-				
	advertised, thus resulting in late completion of projects				
Reasons for deviations	Some of appointed service providers failed to deliver on time				
on performance	and contracts were terminated. The work had to be re-				
	advertised, thus resulting in late completion of projects				
Measures taken to	Increased supervision of contractors, monthly projects				
improve performance	monitoring visits by General Managers, project monitoring				
	meetings bi-monthly to track progress				
Monitoring mechanism	Increased supervision of contractors, monthly projects				
by the receiving	monitoring visits by General Managers, project monitoring				
Department	meetings bi-monthly to track progress				

Department who	EPWP				
transferred the grant					
Purpose of the grant	To provide EPWP funding to expand job creation efforts in the				
	Environment and Culture Sector, where labour intensive				
	delivery methods can be maximised and the expansion of job				
	creation in line with the EPWP guidelines.				
Expected outputs of the	□ 9 000 Work opportunities to be created,				
grant	☐ 70km fence to be erected.				
	☐ 1200ha of Alien plants to be cleared				
	☐ 400ha of greening				
	☐ 60 beneficiaries to be trained				
	☐ 1300ha provided with soil conservation structures				
	☐ All 30 projects to be in compliant with UIF, COIDA,				
	OHS and minimum wage rates.				
Actual outputs achieved	☐ 3752 Work opportunities to created,				
	65km fence erected.				
	☐ 985ha of Alien plants cleared				
	☐ 294.355ha of greening				
	☐ 16 beneficiaries trained				
	☐ 1200ha provided with soil conservation structures				
	☐ All 30 projects were compliant with UIF, COIDA, OHS				
	and minimum daily wage rates.				
Amount per amended	15 040				
DORA					

Amount received (R'000)	15 040
Reasons if amount as per DORA was not transferred	N/A
Amount spent by the Department (R'000)	14 898
Reasons for the funds unspent by the entity	Some of appointed service providers failed to deliver on time and contracts were terminated. The work had to be re- advertised, thus resulting in late completion of projects
Reasons for deviations on performance	Some of appointed service providers failed to deliver on time and contracts were terminated. The work had to be readvertised, thus resulting in late completion of projects
Measures taken to improve performance	Increased supervision of contractors, monthly projects monitoring visits by General Managers, project monitoring meetings bi-monthly to track progress
Monitoring mechanism by the receiving Department	Increased supervision of contractors, monthly projects monitoring visits by General Managers, project monitoring meetings bi-monthly to track progress

### 2.5.3 DONOR FUNDS RECEIVED

The Department did not receive any donor funding during 2014/15 financial year.

### 2.5.4 CAPITAL INVESTMENT, MAINTENANCE AND ASSET MANAGEMENT PLAN

### 2.5.4.1 Progress made on implementing capital investment, asset management plan

### Refurbishment

For the period under review, the Department managed to refurbish the following properties during 2014/15 financial year;

Name of Building	District
a. Temo House	Head Office
b. Tompi Seleka College	Sekhukhune
c. Madzivhandila College	Vhembe

### 2.5.4.2 Upgrade and Additions

The construction of ablution facilities in Capricorn and Sekhukhune have been completed, including the drilling and equipping of boreholes. However, the construction Makhado Service centre has not yet been completed, work is at 90% completion. Handover is expected during the 2nd quarter of 2015/16 financial year. The construction of Service Centres at Molemole, Mokgopong and Fetakgomo could not proceed as planned due to budgetary constraints.

### The table below shows the completed projects for 2014/15 financial year

Centre	Type of project	District	Expenditure R'000
			K 000
Tompi Seleka	Underground Low Voltage Reticulation	Sekhukhune	R11,552
BB Kloof	Drilling, Setting and Testing of Borehole	Sekhukhune	R110
Ephraim Mogale Service Centre	Ablution Facility	Sekhukhune	R70
Moroke Service Centre	Ablution Facility	Sekhukhune	R72
Ndebele Service Centre	Ablution Facility	Sekhukhune	R106
Towoomba Research Station Bore Hole			R53
Agri-village Construction of guard house		Head Office	R476
Redline Gate at Thulamela Construction of guard house		Vhembe	R99
Makuleke Dam Rehabilitation		Vhembe	R1,756
Mara Research Station -	Drilling of Borehole	Vhembe	R140
Mosina Service Centre	Drilling of Borehole	Vhembe	R279
Agri-Village 1 and 2	Agri-Village 1 and 2 Refurbishment of office		R8,528
Turfloop Breeding Station	Construction of Fence and Fish Tank	Capricorn	R878

Centre	Type of project	District	Expenditure
			R'000
Wonderboom Canal Rehabilitation		Sekhukhune	R1,486
Molemole Municipality	Global Modula Space Station	Capricorn	R542
Turfloop Breeding Station	Refurbishment	Capricorn	R111
Turfloop Breeding Station	Drilling and Equipping of Borehole	Capricorn	R255
Mosolodi Service Centre	Drilling and Equipping of Borehole	Capricorn	R148
Ramokgopa Service Centre	Construction of Mobile Office	Capricorn	R426
Mashashane Service Centre	Drilling and Equipping of Borehole	Capricorn	R127
Mashashane Service Centre	Abolition Facility	Capricorn	R242
Tompi Seleka Rehabilitation	Rehabilitation of Orchard	Tompi Seleka	R1,881
Agri-Village 1 and 2	Refurbishment and Partitioning	Head Office	R1,729
Seed Processing Building	Construction	Vhembe	R981
Mara Research Station	Mara Research Station Drilling and Equipping of Borehole		R50
Bulwer	Drilling of Borehole	Moruleng	R95
Haartebeest	Drilling of Borehole	Mopani	R119
Haartebeest	Construction	Mopani	R1,467
Mahlaba Wellem	Construction of Mobile Office	Mopani	R378
Tshebela Service Centre	Construction of Mobile Office	Capricon	R385
Tompi Seleka	Supply of Bulk Water	Sekhukhune	R738
Tompi Seleka Construction of oil extraction facility		Sekhukhune	R10,880
Tompi Seleka			R5,363
Tompi Seleka	Drilling of Borehole	Sekhukhune	R140
Tompi Seleka	Installation of Motor Control	Tompi Seleka	R120
Total			R54, 471

The table below shows projects that are still in progress

Centre	Project	District
Makhado Service	Construction of office	Vhembe
Pump Station at Tompi Seleka	Construction of pump station	Sekhukhune
Tswelelopele	Renovation of office	Sekhukhune
Tompi Seleka	Construction of bulk water	Sekhukhune
Tompi Seleka	Construction of security fence	Sekhukhune
Onder Gompies Dam	Rehabilitation	Capricorn
Tompi Seleka	Refurbishment of hostels	Vhembe
Madzivhandila College	Refurbishment of hostels	Vhembe

### 2.5.4.3 Plans To Close/Down Grade Any Facilities

The Department does not have any plans to close down or down grade any of the current facilities.

### 2.5.4.4 Asset Holding Movement

For the period under review, the department's capital asset holding increased by R12, 3 million for movable assets and R51. 9 million for completed capital projects. The table below shows the current asset holding of assets as per the Asset Register.

Category	Number of	Opening	Additions	Grant Total
	Assets	Balance	2014/15	
		R'000		
Land and Building	142	53,218	3000	56,218
Computer Equipment	2641	59,400	4,431	63,831
Furniture & Office	1282	13,621	1,001	14,622
Equipment				
Other Machinery &	1257	75,355	5,122	80,478
Equipment				
Transport Assets	218	33,021	1,040	34,061
Total	5596	264,147	12,259	276,406

### 2.5.4.5 Measures put in place to ensure that the asset register is up to date

In terms of the Provincial Transversal policy, the department must conduct asset verification twice per annum. During 2014/15 the Department conducted asset verification in conjunction with Provincial Treasury during the third quarter, however another verification was conducted at the beginning of the new financial year of 2015/16 to finalise the Asset Register as at 31 March 2015. For the same period, the department disposed a total number of 2219 assets with a values of R1, 314 million which was transferred to the provincial revenue fund.

### 2.5.4.6 Current state of capital assets

70% of all departmental assets are in good condition, 20% are of fair quality while 8% is constituted by poor conditioned assets and the 2% are redundant and will be disposed during 2015/16 financial year

### 2.5.4.7 Major maintenance projects

In terms of the Departmental User Asset Management Plan (UAMP) for 2015/16, the Department is planning to undertake major refurbishment and maintenance at its Colleges including Tompi Seleka and Madzivhandila College.

### 2.5.4.8 Progress made in addressing maintenance backlog

Due to financial constraints the department could not effectively address the backlog on maintenance. However for 2015/16 management will reprioritise funds to address the maintenance of some of the service centres.

The table below shows the allocated budget and related expenditure for the 2013/14 and 2014/15 financial years

	2013/14			2014/15		
Infrastructure projects	Final appropriation	Actual expenditure	(over)/Under expenditure	Final appropriation	Actual expenditure	over)/Under expenditure
New and	<b>R'000</b> 29,606	<b>R'000</b> 29,074	<b>R'000</b> 532	<b>R'000</b> 37,766	<b>R'000</b> 33,342	<b>R'000</b> 4,424
Replacement	20,000	20,011	552	0.,.00	00,012	.,
Existing	21,660	21,100	560	28,481	19,421	9,060
Infrastructure						
Rehabilitation,	21,660	21,100	560	22,669	14,710	7,959
Renovations and						
Refurbishments						
Maintenance and	-	-	-	5,812	4,711	1,101
Repairs						
Infrastructure	120,685	65,106	55,579	74,505	74,505	-
transfer						
Current	-	-	-	-	-	-
Capital	120,685	65,106	55,579	74,505	74,505	-
Total	171,951	115,280	56,671	140,752	127,268	13,484

### PART C

**GOVERNANCE** 

### 3.1 INTRODUCTION

The Limpopo Department of Agriculture and Rural Development maintains effective systems of internal controls to ensure proper use of financial and human resources. The Department has established governance structures to ensure that implementation of internal control systems are continuously monitored and strengthened.

### 3.2 RISK MANAGEMENT

The Department has a Risk Management Policy and Strategy that were reviewed and approved in July 2014. Both the Policy and the Strategy were implemented and communicated to all the officials within the Department.

The Department has conducted the risk assessments to determine the effectiveness of its risk management strategy and to identify new and emerging risks. Risk mitigation measures and time frame for the implementation of the risk mitigation measures were identified. Progress made with regards to the implementation of mitigation measures is reported on a quarterly basis to the Departmental Risk Management Committee and the Cluster 4 Audit Committee.

The Department established a Risk Management Committee that sit on a quarterly basis to evaluate the progress made with regards to the implementation of the risk mitigation measures and emerging risks that were identified during the quarter.

The Audit Committee is centralized at the provincial Treasury. Risk Management progress is also reported to the Cluster 4 Audit Committee. The Audit Committee advises the department on risk management and independently monitors the effectiveness of the system of risk management. Recommendations made by the Audit Committee are being implemented on a continuous basis.

The Department determines progress in the management of risks, by ensuring that evaluation and review of risks is conducted on an annual basis to determine the level of the risks after the risk mitigation measure has been implemented.

### 3.3 FRAUD AND CORRUPTION

The Department has a Fraud Prevention Plan that was reviewed and approved in July 2014. The plan is implemented on a continuous basis. The Department has conducted fraud prevention awareness workshops to ensure that the fraud prevention plan and strategy are well communicated to all the officials of the Department.

The Department has a Whistle Blowing Policy in place. Fraud prevention awareness workshops are conducted as a preventative measure to ensure that officials are aware of the channels of reporting fraud and corruption within the Department. Fraud and corruption cases reported from both within and outside the Department are investigated and the Department also ensures that recommendations made are implemented.

### 3.4 MINIMISING CONFLICT OF INTEREST

The Department has a process that compels SCM staff to declare interest prior to the discussion and awarding of bids.

In line with PPPFA, SCM Policies and Notes, processes of vetting, CIPC, Persal and SARS checks are undertaken before the awarding of bids.

The above checks assist the LDARD in minimising any conflict of interest, before finalization of bids for presentation to the relevant Bid Adjudication Committee.

Bidders are required to complete SBD forms when submitting the bid documents.

### 3.5 CODE OF CONDUCT

The Department conducts inductions for new employees on the code of conduct as well as the Disciplinary and Grievance Procedures in terms of the PSCBC Resolutions. These are followed by awareness campaigns conducted in all workstations. Furthermore topics such as RWOPS in terms of the Section 31 of the Public Service Act, 1994, as amended are conducted. Labour Relations deals with specific cases on grievances by employees and misconduct.

### 3.6 HEALTH SAFETY AND ENVIRONMENTAL ISSUES

Most of the issues that the Department is currently facing are infrastructural.

They relate to the maintenance of the building / facilities that the employees are using e.g. poor condition of buildings, ventilation, lighting, etc.
We are also faced with challenges were requests are made with the Department of Public Works but they take time to attend to the challenges.
We also have workplaces where employees are not provided with drinking water and toilet facilities. In some cases, workplaces had not budgeted for certain repairs, and therefore are not able to procure the necessary materials for maintenance.

### The effect

Employees occupy unsafe buildings where they are prone to occupational injuries and diseases. This also can have a negative effect on their job performance which will impact on the department's productivity.

### 3.7 PORTFOLIO COMMITTEES

The Department appeared before the committee to discuss the Annual Performance Plan (APP) 2014/15, the Annual Report 2013/14 and the departmental budget as outlined in the MEC's budget speech. On a quarterly basis the Department accounted to the Portfolio Committee on the departmental performance as outlined in the APP and Financial Performance. During the meetings the committee raised a concern about the non-achievement of some quarterly targets and the over performance of some quarterly targets and warned that it is a sign of poor planning that impacts on service delivery and budget expenditure. In addition to the quarterly reports the Department was requested to submit documents outlining progress on Fetsa Tlala, Revitalization of irrigation schemes, the use of private and Government owned tractors in the Fetsa Tlala programme, list of beneficiaries of the IDC/Nguni cattle project and information on the Kola and Khumbe projects.

### 3.8 SCOPA RESOLUTIONS FOR 2014/15 FINANCIAL YEAR REPORT

Resolutions from the Committee are still awaited.

### 3.9 PRIOR MODIFICATIONS TO AUDIT REPORTS

Nature of qualification, disclaimer, adverse opinion and matters of noncompliance	Financial year in which it first arose	Progress made in clearing / resolving the matter*
The Department received an Unqualified Audit Report with the following matter of Emphasis:	2013/14	• The Department is in the process of investigating all irregular expenditure incurred to ensure that corrective measures are implemented.
Irregular expenditure		<ul> <li>Where the irregular expenditure was as a result of inability to obtain three quotations when procuring goods and services. The Department ensure that three quotations are obtained, and where it is impractical to obtain three quotation, the deviation to procure service without obtaining three quotation is only approved by the Accounting Office.</li> </ul>

### 3.10 INTERNAL CONTROL UNIT

### 3.10.1 GOVERNANCE AND COMPLIANCE OVERVIEW

The Sub-Directorate ensures that there are effective and efficient systems of internal controls within the Department. The Sub- Directorate co-ordinates both internal and external audit issues, conducts follow up audits to ensure that findings raised by both Internal Audit and Auditor General are addressed, and also coordinates Audit Steering committee meetings to ensure that audit issues are discussed in detail with management and actions to address the issues raised are properly implemented.

### 3.10.2 PROGRESS INTERNAL CONTROL UNIT

### 3.10.2.1 Coordination of Auditor General findings

The Sub- Directorate has developed the action plan to assist management in addressing issues raised by the Auditor General. The table below illustrate the total number of Auditor General Findings and progress made on the implementation of action plan as at the 31 March 2015:

No.	Directorate	Total findings	Completed	In progress
1.	Assets Management	14	07	06
2.	Supply Chain	14	13	01
3.	Financial Accounting	09	08	-
4.	Management Accounting	04	04	-
5.	Human Resource Development	02	02	-
6. Human Resource Management		07	06	01
7.	Strategic Management	05	05	-
8.	IT	01	01	-
TOTALS		56	48	08

### 3.10.2.2 Coordination of Internal Audit Findings

The Sub Directorate Coordinated internal audit finding to ensure that management properly implement the audit recommendations. Action plan was also developed to assist management in addressing issues raised by the internal Audit The table below total number of internal audit findings and progress made on the implementation of action plan as at the 31 March 2015:

Financial Year	Total Findings	Implemented	In progress
2014/2015	61	42	19
Total	61	42	19

### 3.10.2.3 Performance of Compliance audits.

The Sub Directorate conducts follow-up and compliance audits within the Department to ensure that the Department complies with policies, procedures laws and regulations. The table below illustrates the compliance audits that were conducted during the 2014/15 financial year:

No.	Directorate	Total findings	Implemented	In progress
1.	Inventory Management	06	03	03
2.	Biological Assets	07	-	07
3.	Government Motor Vehicle Management	04	03	01
4.	CASP Projects	08	02	06
5.	Human Resource Management	04	03	01
6.	Revenue Management	04	02	02
7.	Assets Management	04	04	-
8.	Payments	08	07	01
TOT	ALS	45	24	21

### 3.10.2.4 Departmental Audit Steering Committee meetings

The Sub- Directorate coordinates the Departmental audit steering Committee meetings. The committee comprises of all the General Managers, all Finance Senior Managers, Senior Manager: Human Resources Management and standing invitees from the Provincial Treasury. Chairpersonship responsibilities of the Departmental Audit Steering Committee are being allocated to the Head of Department

The Department held 18 Departmental Audit Steering Committee meetings to discuss the implementation of the Internal Audit recommendations, Action plan to address issues raised by the Auditor General and the progress of audits being conducted within the Department.

### 3.11 INTERNAL AUDIT AND AUDIT COMMITTEES

Attendance of audit committee meetings by audit committee members is reflected in the table below as follows:

### CLUSTER 04 (01 APRIL 2014 - 31 MARCH 2015)

NAME	QUALIFICATIONS	INTERNAL OR EXTERNAL MEMBER	IF INTERNAL, POSITION IN THE DEPARTMENT	DATE APPOINTED	DATE RESIGNED / TERMINATED	NO. OF MEETINGS ATTENDED (LEDET)	NO. OF MEETINGS ATTENDED (AGRICULTUR E)	NO. OF MEETINGS ATTENDED (TRANSPORT)
M.A.F MOJA	MBL     Advanced Treasury     Management     B COMM	EXTERNAL	N/A	01 January 2014	To Date	04	04	04
D.M LERUTLA	CFA Chart holder     Bachelor of     Business Science     (Honours)	EXTERNAL	N/A	01 January 2014	31 January 2015 (Resigned)	03	02	03
M.R MAKGETA	1. CA(SA) 2. MBA 3. B COM: Honours 4. B COM: Accounting	EXTERNAL	N/A	01 January 2014	TO Date	05	05	04
P.R MNISI	LLB     post graduate     certificate in     compliance     management	EXTERNAL	N/A	01 January 2014	To Date	04	04	04
T BOLTMAN	CIA     CGAP     CCSA     B TECH: Internal Auditing     Certificate in Forensic Examination	EXTERNAL	N/A	01 January 2014	To Date	01 (Co-Opted)	01 (Co-Opted)	01 (Co-opted)
K.V MAJA	1. CIA (SA) 2. SAIPA 3. IRM (SA) 4. B.Com 5. B.Com (Hons) 6. MBL	EXTERNAL	N/A	01 January 2014	To Date	02 (Co-Opted)	02 (Co-Opted)	02 (Co-Opted)

## KEY ACTIVITIES AND OBJECTIVES OF THE AUDIT COMMITTEE

## **KEY ACTIVITIES**

Audit Committee (AC) has satisfactorily performed its mandate as enshrined in Sections 76 (4) (d) and 77 of the Public Finance Management Act (Act No. 1 of 1999) and Treasury Regulations 3.1 which states that AC must, amongst others, review the following:

- I. the effectiveness of the internal control systems;
- II. the effectiveness of the internal audit function;
- III. the risk areas of the institution's operations to be covered in the scope of internal and external audits;
- IV. the adequacy, reliability and accuracy of the financial information provided to management and other users of such information:
- V. any accounting and auditing concerns identified as a result of internal and external audits;
- VI. the institution's compliance with legal and regulatory provisions; and
- VII. the activities of the internal audit function, including its annual work programme, coordination with the external auditors, the reports of significant investigations and the responses of management to specific recommendations.

During the financial year 2014/2015, the AC has met at least five (5) times (excluding special meetings) to perform its roles and responsibilities as stipulated in the AC Charter. In addition, the AC held its AC Annual Strategic Planning Workshop from 23 – 24 April 2014 to review its 2013/2014 performance and plan for the 2014/2015 financial year. The Central Audit Committee (CAC) structure assumed the responsibilities of ensuring that all the Resolutions taken during the Annual Strategic Planning for the AC are implemented. However, from the total of 22 Resolutions taken, only 15 were successfully implemented and five (5) of the unresolved resolutions were overtaken by events while the two (2) were carried to the current financial year 2015/2016. The two unresolved resolutions relate to the development of the Provincial Risk Profile as well as improving capacity within Limpopo Provincial Treasury.

Both the AC Charter and the Accounting Officer's Reporting Framework to the AC were reviewed and adopted during the Annual AC Strategic Planning. National Treasury 360 Degree Evaluation model was used to evaluate the work and performance of the AC. The final evaluation score yielded an average score of 3.87 (from rating of 4-5) when combining the average scores of all the AC Stakeholders.

Resignations and terminations from the AC membership were as per table below:

NO.	NAME AND SURNAME	CLUSTER	REASONS
1.	Mrs. Fanisa Lydia Lamola	CAC Chairperson	Resigned due to acceptance of Government Position
3.	Mrs. Dinao Lerutla	Cluster 04 AC Member	Resigned due to perceived or real conflicting interests

In addition, all the AC Members have participated in the 2<sup>ND</sup> Limpopo Public Sector Corporate Governance and Ethical Workshop held February 2015 of which Cluster 01 Chairperson made a valuable presentation amongst other governance experts and dignitaries. The Workshop was one of its kind which took Resolutions that AC through Cluster 03, where Limpopo Provincial Treasury is located, will take part in monitoring its implementations.

The following table stipulate the nature and activities of each AC meeting/event held:

NO.	PERIOD	NATURE OF THE AC MEETING	INFORMATION / DOCUMENTS REVIEWED
1.	April 2014	AC Annual Strategic Planning Workshop	<ul> <li>a. Audit Committee Charter,</li> <li>b. Internal Audit Charter,</li> <li>c. Accounting Officer's Reporting Framework to the AC,</li> <li>d. Status of Section 100 (1) (b) Constitutional Intervention in Limpopo,</li> <li>e. Reflection on the Status of the Previous Year AC Resolutions,</li> <li>f. 360 Degree Evaluation Feedback.</li> </ul>
2.	May 2014	Review of Fourth Quarterly Performance Review and Draft Annual Report (Including Draft Annual Financial Statements) before submission to the Auditor General	<ul> <li>a. Performance Information,</li> <li>b. Draft Annual Financial Statements,</li> <li>c. Accounting Officer Report to the AC (Financial and Non-Financial),</li> <li>d. Quarterly Risk Management Report,</li> <li>e. SCOPA Resolutions Implementation Progress,</li> <li>f. Auditor General Audit Findings Implementation Progress,</li> <li>g. Internal Audit Quarterly Progress Report.</li> </ul>
3.	July 2014	Review of Draft Audit and Management Reports	<ul><li>a. Audited Financial Statements,</li><li>b. Draft Management Report, and</li><li>c. Draft Audit Report.</li></ul>
4.	July 2014	Workshop on Accounting Officer's Reporting Framework to the AC	a. Accounting Officer's Reporting Template to the AC.
5.	September 2014	Review of Half Yearly (First and Second Quarter) Performance Review	<ul><li>a. All information under No. 2 despite point a and b, and</li><li>b. Procurement Plans of the departments.</li></ul>
6.	November 2014	Approval of Auditor General Audit Coverage Strategy, Approval of 2014/2015 First Quarterly Internal Audit Plans and Review of Third Quarterly Performance Review	a. All information under No. 2 despite point a and b.
7.	March 2015	Approval of the Three Year Internal Audit Plan plus Annual Plan and Auditor General Audit Coverage Strategy	<ul> <li>b. All information under No. 2 despite point a and b,</li> <li>c. Three Year Internal Audit Plan plus 2013/2014 Annual Plans, and</li> <li>d. Auditor General Audit Coverage Strategy.</li> </ul>

### **OBJECTIVES OF THE AUDIT COMMITTEE**

The Strategic Objectives of the AC as stipulated in its approved written Terms of Reference (AC Charter) are to ensure:

- a. the availability of a well-resourced, functional and sustained internal audit function;
- b. sound relationship with all assurance providers, oversight structures and other stakeholders;
- c. effective and efficient Internal and External Audit processes;
- d. promotion of sound functional interaction between the internal audit and other assurance providers;
- e. that there is adequate and effective corporate governance, encompassing fraud and risk management, information technology, internal control, financial management and reporting systems;
- f. Heads of Departments are fully supported in fulfilling their responsibilities in terms of the PFMA;
- g. accountability in terms of financial management and performance information for effective service delivery; and
- h. compliance with relevant laws and regulations.



# PROVINCIAL TREASURY

# REPORT OF THE AUDIT COMMITTEE ON

# THE DEPARTMENT OF AGRICULTURE

We are pleased to present our report for the financial year ended 31 March 2015.

## **Audit Committee Structure**

Limpopo has an Audit Committee which is two tiered consisting of 4 Cluster Audit Committees. The first tier is dealing with specific departments, whilst the second is a shared Central Audit Committee

# **Audit Committee Responsibility**

The Audit Committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein, except that we have not reviewed changes in accounting policies and practices.

## The Effectiveness of Internal Control

In line with the PFMA requirements and the Audit Committee mandate to provide oversight on the Department, the efficiency and effectiveness of the systems of Internal Control and Risk Management was considered.

The system of internal control was not entirely effective for the year under review. Deficiencies were detected and reported through internal audits performed on the system of internal control. Management continued to address control weaknesses reported by the Internal Auditors and External Auditors during the previous financial year audit.

The Audit Committee is satisfied that the Internal Audit function is operating effectively, and that it has taken into consideration the risks pertinent to the Department in its audits.

Internal Audit has made significant progress with audits conducted in terms of its strategic three-year rolling internal audit plan. The following Internal Audit work was completed during the year under review:

- DoRA Audits
- Interim Financial Reporting
- Follow up Reviews (1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> & 4<sup>th</sup>)
- Audit Committee Requests
- Water Scarcity
- Exportation & Meat Safety
- Expenditure Management
- Biological Assets
- Audit of Recruitment & Termination
- Extension & Advisory Services
- OHS (Occupational Health and Safety) Audits
- Rural Development Management
- Review of Existence and effectiveness of Assurance / Governance Committees
- Landcare, EPWP & Alien Plants Eradication
- Audit of Revenue and Debt Management
- Research Infrastructure & Technology
- Food Security Projects
- HR Leave Management Compliance
- Review of the Risk Management Processes
- Post Settlement Support
- Audit of Asset Management
- Disaster Management

The following was area of concern:

The Audit Committee was not satisfied with the asset management policies and practices during the year under review and that remains a matter of concern.

Management employed corrective measures at year that resulted in an improved audit outcome from previous year qualified opinion to an unqualified opinion. Further actions will be taken to enhance capacity, develop and implement effective controls consistently within the area.

The Audit Committee will monitor the area closely during the course of the year.

# In-Year Management and Monthly/Quarterly Report

The department has been reporting monthly and quarterly to the Provincial Treasury as is required by the PFMA.

# **Evaluation of Financial Statements**

We have reviewed the annual financial statements prepared by the Department.

The Audit Committee concurs and accept the unqualified opinion of Auditor General on Financial Statements of the Department, and that they be read with the Annual Report of the Department.

# **Auditor General's Report**

The Audit Committee has met with the representatives of Auditor General South Africa to ensure that there are no unresolved issues.

Although the AGSA expressed an unqualified audit opinion regarding the Annual Financial Statements of the Department there were areas where the system of internal control was found to be ineffective. Management has committed to develop and implement corrective actions to address these shortcomings. The Audit Committee will monitor this closely.

Mmathebe Annah-Faith Moja Chairperson of the Audit Committee Department of Agriculture 31<sup>ST</sup>July, 2015

# PART D

# **HUMAN RESOURCE MANAGEMENT**

## 4. PART D: HUMAN RESOURCE MANAGEMENT

# 4.1 Introduction

The purpose of Human Resource Management is to provide strategic and critical support services to the core business to ensure effective and efficient functioning of the department. The branch strives to ensure an improved and efficient administration through the development of a sound organisational structure, human resources services and development, records management, employee health and wellness and labour relations.

The composition of organizational structure ranges from Executing Authority, Head of Department, 8 General Managers and 30 Senior Managers. The total number of SMS members in the department is equal to 41 of which 28 are males at 68% while there are 13 female SMS at 32%. Employment equity remains a critical issue for the department and the department is committed to achieving government target of 50% women in senior management and the 2,5% employment of people with disabilities in this MTSF. The post of the chief financial Officer is vacant and acting CFO has been appointed until the post is filled.

The department has embarked on a process to review the organizational structure to align with the objectives of the strategic plan, which was almost completed at the end of the 2014/15 financial year.

During the year under review the department has prioritized the attraction, development and retention of scarce skills categories such as agricultural Engineers and Veterinarians. These categories are highly critical hence the department has collaborated with Kenya and Zimbabwe on the training of these fields.

The level of compliance is rated to be good on the implementation of employee health and wellness to improve productivity of the employees. It is implementing programs that promotes employee's health and wellbeing. The key services rendered are on HIV/ AIDS. TB management, Wellness management, Health and productivity management and SHERQ.

73 Posts have been filled. The department has succeeded to absorb 6 Agricultural Engineers and 6 State Veterinarian students who had bursary obligations with the department and has completed theirs studies. During the year under review employees who qualified for OSD were translated into the OSD salary stream of Agricultural Scientists (Animal and Crop Production categories).

The level of compliance in terms of performance management is good as the performance Instruments of the employees is aligned to the departmental strategic objectives and the performance of employees is monitored through quarterly reviews and annual assessment reports.

# 4.2 HUMAN RESOURCES OVERSIGHT STATISTICS

# 4.2.1 PERSONNEL RELATED EXPENDITURE

TABLE 4.2.1.1 - Personnel expenditure by Programme for the period 1 April 2014 and 31 March 2015

Programme	Total Expenditure (R'000)	Personnel Expenditure (R'000)	Training Expenditure (R'000)	Professional and Special Services expenditure (R'000)	Personnel Expenditure as a % of total expenditure	Average personnel cost per employee(R'000)
Administration	296 292	206 913	0	0	8.69	99
Agricultural economics	16 196	13 283	0	0	82	7
Farmer support and development	688 338	604 237	0	0	75	191
Research and technology devel serv	42 108	33 927	0	0	9.08	11
Rural development coordination	908 5	3 990	0	0	2.89	
Structured agric training	86 982	60 258	0	0	69.3	19
Sustainable resource manage	72 426	32 893	0	0	45.4	10
Veterinary services	41 410	30 057	0	0	72.6	10
Total	1 556 242	985 557	0	0	63.3	312

TABLE 4.2.1.2 - Personnel costs by Salary band for the period 1 April 2014 and 31 March 2015

Salary band	Personnel Expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	26 367	2.5	179	147 302
Skilled (Levels 3-5)	198 347	18.6	1198	165 565
Highly skilled production (Levels 6-8)	397 643	37.4	1122	354 406
Highly skilled supervision (Levels 9-12)	347 597	32.7	809	571 706
Senior and Top management (Levels 13-16)	35 195	3.3	41	858 415
Total	1 005 149	95	3 148	2 097 394

TABLE 4.2.1.3 - Salaries, Overtime, Home Owners Allowance and Medical Aid by Programme for the period 1 April 2014 and 31 March 2015

	Medical aid as a % of personnel costs		3.2	2.9	4.2		1.1	2.7	7.0	4.0
Medical Aid	Medical aid as a % of personnel costs									
Mec	Amount (R'000)		137	1729	721		116	7062	7001	6033
Home Owners Allowance	HOA as a % of personnel costs		3	1.9	2.4		9.0	2.5	0:1	2.7
Home	Amount (R'000)		131	1151	419		61	5454		4106
Overtime	Overtime as a % of personnel costs		0	0.1	0		0.8	1.2		0
Ŏ	Amount (R'000)		0	23	_		1709	1845		47
Salaries	Salaries as a % of personnel costs		68.3	69.4	72.1		74.4	71.5		8.79
ဖ <del>ွဲ</del>	Amount (R'000)		2967	41587	12448		7523	154345		101343
Programme		Agricultural and rural	development	Finance and asset man	Pr4 technical support	Pr5 projects and	infrastructure	Pr 1:administration		Projects and infrastructure

TABLE 4.2.1.4 - Salaries, Overtime, Home Owners Allowance and Medical Aid by Salary Band for the period 1 April 2014 and 31 March 2015

Programme	ග <u>ී</u>	Salaries	0	Overtime	Home	Home Owners Allowance	Medi	Medical Aid
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Skilled (Levels 1-2)	16393	62.1	442	1.7	2010	7.6	2162	8.2
Skilled (Levels 3-5)	129131	64.7	1198	9.0	13298	6.7	13988	7
Highly skilled production (Levels 6-8)	278544	67.5	1277	0.3	12009	2.9	15699	3.8
Highly skilled supervision (Levels 9-12)	263190	7.07	802	0.2	3941	1.1	8586	2.3
Senior management (Levels 13-16)	28521	74.6	0	0	470	1.2	535	1.4
Total	715779	68.3	3625	0.3	31728	3	40970	3.9

# 4.2.2 EMPLOYMENT AND VACANCIES

Table 4.2.2.1- Employment and Vacancies by Programme as at 31 March 2015

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of posts filled additional to the establishment
Agricultural and rural development, Permanent	8	7	12.5	0
Finance and asset man, Permanent	118	109	7.6	0
Pr4 technical support, Permanent	54	44	18.5	0
Pr5 projects and infrastructure, Permanent	19	19	0	9
Pr 1:administration, Permanent	002	258	20.3	0
Projects and infrastructure, Permanent	583	439	24.7	0
Support services, Permanent	2496	1985	20.5	0
Total	3978	3161	20.5	9

**Table 4.2.2.2** 

Employment and vacancies by salary band as at 31 March 2015

Salary band	Number of Posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled (Levels 1-2)	422	183	9.95	0
Skilled (Levels 3-5)	1329	1198	6.6	0
Highly skilled production (Levels 6-8)	1380	1118	19	0
Highly skilled supervision (Levels 9-12)	784	809	22.4	0
Senior management (Levels 13-16)	20	41	18	0
Total	3965	3148	20.6	0

Table 4.2.2.3 - Employment and Vacancies by Critical Occupations as at 31 March 2015

Administrative related, Permanent	Don't on	Poolit ofood	0,40	o Domolamo
Administrative related, Permanent	approved establishment	naill stead	Nale	additional to the establishment
Articul animal accomparants forcetts and other scien Domonant	32	23	28.1	0
Agrical allitial occariography forestry and other soleri, i ellifarial	192	162	15.6	0
Agriculture related, Permanent	163	115	29.4	0
All artisans in the building metal machinery etc., Permanent	86	58	40.8	0
Architects town and traffic planners, Permanent	2	1	20	0
Artisan project and related superintendents, Permanent	18	10	44.4	0
Auxiliary and related workers, Permanent	106	83	21.7	0
Biochemistry pharmacol. zoology and life scie.techni, Permanent	254	191	24.8	0
Building and other property caretakers, Permanent		1	0	0
Bus and heavy vehicle drivers, Permanent	14	13	7.1	0
Cartographic surveying and related technicians, Permanent		1	0	0
Cashiers tellers and related clerks, Permanent	1	1	0	0
Civil engineering technicians, Permanent	2	0	100	0
Cleaners in offices workshops hospitals etc., Permanent	330	179	45.8	0
Client inform clerks(switchb recept inform clerks), Permanent	34	30	11.8	0
Communication and information related, Permanent	7	9	14.3	0
Conservation labourers, Permanent	1	1	0	0
Economists, Permanent	4	3	25	0
Engineering sciences related, Permanent	15	14	6.7	0
Engineers and related professionals, Permanent	25	19	24	9
Farm hands and labourers, Permanent	719	099	8.2	0
Farming forestry advisors and farm managers, Permanent	20	44	12	0
Finance and economics related, Permanent	89	38	44.1	0
Financial and related professionals, Permanent	57	42	26.3	0
Financial clerks and credit controllers, Permanent	82	61	25.6	0
Forestry labourers, Permanent	20	19	5	0
Geologists geophysicists hydrologists and relat prof, Permanent	5	2	09	0
Head of department/chief executive officer, Permanent	1	1	0	0
Horticulturists foresters agricul.and forestry techn, Permanent	653	520	20.4	0
Household and laundry workers, Permanent	2	2	0	0
Human resources and organisat developm and relate prof, Permanent	06	80	11.1	0

	1			
Human resources clerks, Permanent	70	52	25.7	0
Human resources related, Permanent	45	36	20	0
Information technology related, Permanent	10	8	20	0
Language practitioners interpreters and other commun, Permanent	9	5	16.7	0
Legal related, Permanent	4	2	20	0
Librarians and related professionals, Permanent	3	3	0	0
Library mail and related clerks, Permanent	47	38	19.1	0
Light vehicle drivers, Permanent	27	15	44.4	0
Logistical support personnel, Permanent	17	16	6.3	0
Material-recording and transport clerks, Permanent	24	23	4.2	0
Messengers porters and deliverers, Permanent	172	151	12.2	0
Meteorologists statistical and related technicians, Permanent	8	1	2.99	0
Middle managers, Permanent		_	0	0
Mining geology and geophysical and related technicians, Permanent	2	0	100	0
Motor vehicle drivers, Permanent	8	3	0	0
Motorised farm and forestry plant operators, Permanent	16	14	12.5	0
Nature conservation and oceanographical rel.techni, Permanent	13	_	92.3	0
Other administrat and related clerks and organisers, Permanent	164	155	5.5	0
Other administrative policy and related officers, Permanent	63	09	4.8	0
Other information technology personnel., Permanent	4	4	0	0
Other occupations, Permanent	1	1	0	0
Physicists, Permanent	1	1	0	0
	1	1	0	0
Risk management and security services, Permanent	1	_	0	0
Safety health and quality inspectors, Permanent	62	51	17.7	0
Secretaries and other keyboard operating clerks, Permanent	88	9/	14.6	0
Security guards, Permanent	9	3	20	0
Security officers, Permanent	35	30	14.3	0
Senior managers, Permanent	7	9	14.3	0
Trade labourers, Permanent	32	21	34.4	0
Veterinarians, Permanent	2	2	0	0
Veterinary assistants, Permanent	32	23	28.1	0
Total	3978	3161	20.5	9

4.2.3 Filling of SMS Posts

Table 4.2.3.1 SMS post information as on 31 March 2015

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General Head of Department	_	_	100%	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	0	0	0	1	100%
Salary Level 14	8	7	%02	8	30%
Salary Level 13	34	33	%26	l l	3%
Total	43	41		9	

Table 4.2.3.2 SMS post information as on 30 September 2014

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General Head of Department	_	1	100%	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	0	0	0		
Salary Level 14	8	7	%02	3	30%
Salary Level 13	34	29	%58	5	15%
Total	43	37		6	

Table 4.2.3.3 Advertising and filling of SMS post for the period 1 April 2014 and 31 March 2015

Filling of Posts	Number of vacancies per level not filled in 6 months of becoming vacant	0	0	0	0	0	0
	Number of vacancies per level filled in 6 months of becoming vacant	0	0	0	0	2	2
Advertising	Number of vacancies per level advertised in 6 months of becoming vacant	0	0	0	0		1
Jove I SMS		Director-General Head of Department	Salary Level 16	Salary Level 15	Salary Level 14	Salary Level 13	Total

Table 4.2.3.4 Reasons for not having complied with the filling of funded vacant SMS – Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2014 and 31 March 2015

Reasons for vacancies not advertised within six months	
The department has filled 4 posts of SMS members after 6 months of becoming vacant due to EXCO decision to reduce compensation of employees' budget by 2 %.	
Researche for vacanciae not filled within twalve months	
Table 4.2.3.5 Disciplinary steps taken for not complying with prescribed timeframes for filing of posts within 12 months for the period of 1 April 2014 and 31 March 2015	_
Reasons for vacancies not advertised within six months	
None	
Reasons for vacancies not filled within six months	
None	
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# 4.2.4 JOB EVALUATION

Table 4.2.4.1 - Job Evaluation by Salary Band for the period of 1 April 2014 and 31 March 2015

		_	_		_	_	_	_	_	_
Posts downgraded	% of posts evaluated	0	0	0	כ	)	)	)	ס	0
Posts do	Number	0	0	0	0	0	0	0	0	0
ograded	% of posts evaluated	0	0	0	0	0	0	0	0	0
Posts Upgraded	Number	0	0	0	0	0	1	0	0	1
% of posts evaluated	by salary bands	0		0		0	0	0	0	0
Number of Jobs	Evaluated	0	0	0	0	0	0	0	0	0
Number of post on	approved establishment	422	12	1	1329	1381	784	35	11	3978
Salary Band		Lower skilled (Levels 1-2)	Skilled (Levels 3-5)	Highly skilled production (Levels 6-8)	Highly skilled supervision (Levels 9-12)	Senior Management Service Band A	Senior Management Service Band B	Senior Management Service Band C	Senior Management Service Band D	Total

Table 4.2.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period of 1 April 2014 and 31 March 2015

Beneficiaries	African	Asian	Coloured	White	Total	
emale	0	0	0	0	0	
1ale	0	0	0	0	0	
otal	0	0	0	0	0	
						1
mnlovees with a Disability	0	C	C	C	C	

Table 4.2.4.3 - Employees with salary levels higher than those determined by job evaluation by occupation for the period of 1 April 2014 and 31 March 2015

	0	0	0	0
Reason for Deviation				
Remuneration Level	0	0	ded the level determined by job evaluation	
Job Evaluation Level	0	0	s exceeded the lev	
Number of Employees	0	0	yees whose salarie	ployed
Occupation			Total number of employees whose salaries excee	Percentage of Total Employed

Table 4.2.4.4- Profile of employees who have salary levels higher than those determined by job evaluation for the period of 1 April 2014 and 31 March 2015

Beneficiaries	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a Disability	0	0	0	0	0

otal number of Employees whose salaries exceeded the grades determine by job evaluation

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# 4.2.5 EMPLOYMENT CHANGES

Table 4.2.5.1 - Annual Turnover Rates by Salary Band for the period of 1 April 2014 and 31 March 2015

Salary Band	Number of employees at beginning of period 1 April 2014	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover Rate
Lower skilled (Levels 1-2)	205	10	15	7.3
Skilled (Levels 3-5)	1310	9	126	9.6
Highly skilled production (Levels 6-8)	1212	14	9	5.3
Highly skilled supervision (Levels 9-12)	585	5	22	3.8
Senior Management Service Band A	30	2	1	3.3
Senior Management Service Band B	9	0	0	0
Senior Management Service Band C	1	0	1	100
Senior Management Service Band D	8	102	102	3400
Contract s	13	2	7	53.8
Total	3363	141	338	10.1

TABLE 4.2.5.2 - Annual Turnover Rates by Critical Occupation for the period of 1 April 2014 and 31 March 2015

Turnover Rate	0	N 6	3.8		9.2	909		0	12.5		4.7		0
Terminations and transfers out of the Department	0	ć.	2		9	_		0	10		10		0
Appointments and transfers into the Department	1	7	0		0	0		0	0		0		0
Number of employees at beginning of period (April 2014)	24	193	133		65	2		10	80		213		1
Critical Occupation	Administrative related, Permanent	Agricul animal oceanography forestry and other	Agriculture related, Permanent	All artisans in the building metal machinery etc.,	Permanent	Architects town and traffic planners, Permanent	Artisan project and related superintendents,	Permanent	Auxiliary and related workers, Permanent	Biochemistry pharmacol. zoology and life	scie.techni, Permanent	Building and other property caretakers,	Permanent

Bus and heavy vehicle drivers, Permanent	21	0	5	23.8
Cartographic surveying and related technicians, Permanent	_	0	0	0
Cashiers tellers and related clerks, Permanent	_	0	0	0
Cleaners in offices workshops hospitals etc., Permanent	186	τ-	26	14
Client inform clerks(switch receipt inform clerks), Permanent	31	0	ന	9.7
Communication and information related,	C	<del>-</del>	0	0
Conservation labourers, Permanent	2	0	0	0
	က	0	0	0
Engineering sciences related, Permanent	14	0	0	0
Engineers and related professionals, Permanent	17	2	2	11.8
Farm hands and labourers, Permanent	802	8	29	8.3
Farming forestry advisors and farm managers, Permanent	49	0	<i>←</i>	2
Finance and economics related, Permanent	32	2	1	2.9
Financial and related professionals, Permanent	42	0	1	2.4
Financial clerks and credit controllers, Permanent	54	5		5.6
Food services aids and waiters, Permanent	2	0	0	
Forestry labourers, Permanent	51	0	3	5.9
Geologists geophysicists hydrologists and relat prof, Permanent	2	0	0	0
Head of department/chief executive officer,	_	0	0	0
Horticulturists foresters agricul.and forestry techn. Permanent	222	o	39	2
Household and laundry workers, Permanent	2	0	0	0
Human resources and organisat developm and relate prof, Permanent	82	0	0	0
Human resources clerks, Permanent	45	0	4	8.9
Human resources related, Permanent	37	0	2	5.4
Information technology related, Permanent	6	0	0	0
Language practitioners interpreters and other commun, Permanent	9	0	0	0
Legal related, Permanent	_	0	0	0
Librarians and related professionals, Permanent	3	0	0	0
Library mail and related clerks, Permanent	31	0		3.2

Light vehicle drivers. Permanent	15	0	0	0
Logistical support personnel, Permanent	15	0	0	0
Material-recording and transport clerks, Permanent	28	0	_	3.6
Messengers porters and deliverers, Permanent	72	2	11	23.6
Meteorologists statistical and related		•	•	•
technicians, Permanent	_	0	0	0
Motor vehicle drivers, Permanent	4	0	0	0
Motorised farm and forestry plant operators, Permanent	16	0	1	6.3
Nature conservation and oceanographical rel.techni, Permanent	2	0	1	50
Other administrat and related clerks and organisers, Permanent	174	102	105	60.3
Other administrative policy and related officers, Permanent	64	0	0	0
Other information technology personnel., Permanent	4	0	0	0
Other occupations, Permanent	_	0	_	100
Physicists, Permanent	1	0	0	0
Risk management and security services, Permanent	1	0	0	0
Safety health and quality inspectors, Permanent	1	0	0	0
Secretaries and other keyboard operating clerks, Permanent	57	_	<u></u>	1.8
Security guards, Permanent	92	0	10	10.9
Security officers, Permanent	4	0	1	25
Senior managers, Permanent	27	1	_	3.7
Trade labourers, Permanent	7	0	1	14.3
Veterinarians, Permanent	25	2	5	20
Veterinary assistants, Permanent	2	0	0	0
Total	3363	141	338	10.1

Table 4.2.5.3 Reasons why staff is leaving the Department for the period of 1 April 2014 and 31 March 2015

Termination Type	Number	% of Total Resignations
Death, Permanent	26	7.7
Resignation, Permanent	20	5.9
Expiry of contract, Permanent	103	30.5
Transfers, Permanent	1	0.3
Discharged due to ill health, Permanent	9	1.5
Dismissal-misconduct, Permanent	2	9.0
Retirement, Permanent	180	53.3
Other, Permanent	1	0.3
Total	338	100
Total number of employees who left as a % of total employment	10.1	

Table 4.2.5.4 Promotions by Critical Occupation for the period of 1 April 2014 and 31 March 2015

Occupation	Employees 1 April 2014	Promotions to another Salary Level	Salary level promotions as a % of employees by occupation	Progressions to another notch within salary level	Notch progressions as a % of employees by occupation
Administrative related	24	7	16.7	18	75
Agricul animal oceanography forestry and other scien	123	1	8:0	66	80.5
Agriculture related	133	2	1.5	110	82.7
All artisans in the building metal					
machinery etc.	65	0	0	47	72.3
Architects town and traffic planners	2	0	0	1	50
Artisan project and related					
superintendents	10	0	0	10	100
Auxiliary and related workers	80	0	0	23	66.3
Biochemistry pharmacol. zoology and					
life scie.techni	213	3	1.4	117	54.9
Building and other property caretakers	1	0	0	1	100
Bus and heavy vehicle drivers	21	0	0	1	4.8
Cartographic surveying and related					
technicians	1	0	0	1	100
Cashiers tellers and related clerks	_	0	0	0	0

Cleaners in offices workshops hospitals etc.	186	0	0	171	91.9
Client inform clerks(switchb recept	24	C	C	V	720
Communication and information related	<u> </u>			4	12.9
Conservation Jahourers				+ ←	7.00
Economists	n m	0	0	2	2.99
Engineering sciences related	14	0	0	11	78.6
Engineers and related professionals	17	0	0	11	64.7
Farm hands and labourers	802	0	0	265	74.2
Farming forestry advisors and farm	07	O	Û	28	75 5
Finance and economics related	35	2	5.7	29	82.9
Financial and related professionals	42	-	2.4	28	66.7
Financial clerks and credit controllers	54	0	0	46	85.2
Food services aids and waiters	2	0	0	0	0
Forestry labourers	51	0	0	22	43.1
Geologists geophysicists hydrologists and relat prof	2	0	0	1	50
Head of department/chief executive officer	1	0	0	0	0
Horticulturists foresters agricul.and forestry techn	557	2	4.0	320	57.5
Household and laundry workers	2	0	0	2	100
Human resources and organisat	82	_	1.2	70	85.4
Human resources clerks	45		2.2	44	97.8
Human resources related	37	1	2.7	30	81.1
Information technology related	6	0	0	6	100
Language practitioners interpreters and other commun	9	0	0	5	83.3
Legal related	1	0	0	1	100
Librarians and related professionals	3	0	0	3	100
Library mail and related clerks	31	0	0	32	103.2
Light vehicle drivers	15	0	0	12	80
Logistical support personnel	15	0	0	6	09
Material-recording and transport clerks	28	0	0	20	71.4
Messengers porters and deliverers	72	0	0	148	205.6
Meteorologists statistical and related technicians	_	0	0	7	100

Motor vehicle drivers	4	0	0	3	75
Motorised farm and forestry plant operators	16	0	0	13	813
Nature conservation and	C				C G
Other administrat and related clerks	7			-	
and organisers	174	0	0	73	42
Other administrative policy and related officers	64	0	0	54	84.4
Other information technology	4	0	Û	4	100
Other occupations	<b>—</b>		100	0	0
Physicists	_	0	0	_	100
Risk management and security	,	· ·		,	
services		0	0		100
Safety health and quality inspectors	_	0	0	1	100
Secretaries and other keyboard	-				
operating clerks	57	_	1.8	48	84.2
Security guards	92	0	0	75	81.5
Security officers	4	0	0	3	75
Senior managers	27	2	7.4	11	40.7
Trade labourers	7	0	0	7	100
Veterinarians	25	2	8	9	36
Veterinary assistants	2	0	0	1	50
Total	3363	24	7.0	2433	72.3

Table 4.2.5.5 - Promotions by Salary Band for the period of 1 April 2014 and 31 March 2015

Salary Band	Employees 1 April 2014	Promotions to another Salary Level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within salary level	Notch progressions as a % of employees by salary bands
Lower skilled (Levels 1-2), Permanent	205	0	0	115	56.1
Skilled (Levels 3-5), Permanent	1310	0	0	1039	79.3
Highly skilled production (Levels 6-8), Permanent	1212	3	0.2	758	62.5
Highly skilled supervision (Levels 9-12), Permanent	582	17	2.9	505	86.8
Senior management (Levels 13-16), Permanent	37	4	10.8	16	43.2
Contract (Levels 1-2), Permanent	3	0	0	0	0
Contract (Levels 9-12), Permanent	13	0	0	0	0
Contract (Levels 13-16), Permanent	1	0	0	0	0
Total	3363	24	0.7	2433	72.3

4.2.6 EMPLOYMENT EQUITY

Table 4.2.6.1 Total number of Employees (including employees with disabilities) in each of the following per occupational categories as at 31 March 2015

Occupational Categories		Male	0			Female	le		Total
	African	Colonred	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and									
managers, Permanent	20	0	0	2	10	0	0	<u> </u>	33
Professionals, Permanent	293	l l	1	12	247	0	1	9	561
Technicians and associate									
professionals, Permanent	594	0	0	12	329	0	<del>-</del>	4	940
Clerks, Permanent	157	0	0	0	253	0	0	1	411
Service and sales workers,									
Permanent	71	0	0	0	9	0	0	0	80
Craft and related trades workers,									
Permanent	65	0	0	0	3	0	0	0	89
Plant and machine operators and									
assemblers, Permanent	44	0	0	0	1	0	0	0	45
Elementary occupations,									
Permanent	609	0	0	0	410	0	0	0	1019
Other, Permanent	1	0	0	0	3	0	0	0	4
Total	1854	1	1	26	1265	0	2	12	3161
Employees with disabilities	26	0	0	_	18	0	0	0	45

Table 4.2.6.2 - Total number of Employees (including employees with disabilities) in each of the following occupational bands on 31 March 2015

Top Management, Permanent 26 0 Senior Management, Permanent 26 0 Professionally qualified and experienced specialists and midemanagement, Permanent 244 1 Skilled technical and academically qualified workers, junior management, supervisors, foremen, Permanent 22 0 Semi-skilled and discretionary 22 0 Unskilled and defined decision making, Permanent 120 0 Contract (Top Management),		White	African 1	Coloured		7. 1744	
nid- 344 ically 633 y 722 in 120		•			Indian	White	
nid- 344 ically 633 y 722 in 120		0	77	0	0	0	_
nid- 344 lically 633 y 722		2	=	0	0	<u></u>	40
nid- 344 iically 633 y 722 in 120							
344 ically 633 633 y 722 In 120							
ically 633 633 y 722 In 120	_	14	240	0	_	7	809
y 722 In 120							
y 722 In 120							
y 722 II 120							
y 722 nn 120	0 0	10	470	0	~	4	1118
722 In 120							
120	0 0	0	476	0	0	0	1198
120							
Contract (Top Management),	0 0	0	63	0	0	0	183
Permanent 0 0 0	0 0	0	_	0	0	0	<u></u>
Contract (Professionally qualified),							
Permanent 9 0	0 0	0	က	0	0	0	12
Total 1854 1	1 1	26	1265	0	2	12	3161

Table 4.2.6.3 - Recruitment for the period of 1 April 2014 and 31 March 2015

Occupational band		Male	(1)			Female	ıle		Total
	African	Coloured	Indian	White	African	Colonred	Indian	White	
Senior Management, Permanent	2	0	0	0	0	0	0	0	2
Professionally qualified and									
experienced specialists and mid- management Permanent	ന	0	O	C	2	C	0	0	гC
Skilled technical and academically									
qualified workers, junior									
management, supervisors,									
foremen, Permanent	2	0	0	0	12	0	0	0	14
Semi-skilled and discretionary									
decision making, Permanent	2	0	0	0	4	0	0	0	9
Unskilled and defined decision									
making, Permanent	5	0	0	0	5	0	0	0	10
Contract (Professionally qualified),									
Permanent	_	0	0	0	~	0	0	0	2
Contract (Unskilled), Permanent	41	0	0	0	19	0	0	0	102
Total	99	0	0	0	58	0	0	0	141
Employees with disabilities	0	0	0	0	2	0	0	0	2

Table 4.2.6.4 Promotions for the period of 1 April 2014 and 31 March 2015

Occupational band		Male	a			Female	ale		Total
	African	Colonred	Indian	White	African	Colonred	Indian	White	
Top Management, Permanent	0	0	0	0	-	0	0	0	_
Senior Management, Permanent	13	0	0	2	4	0	0	0	19
Professionally qualified and									
experienced specialists and mid-									
management, Permanent	289	_	<u></u>	<b>\</b>	214	0	_	5	522
Skilled technical and academically									
qualified workers, junior									
management, supervisors,									
foremen, Permanent	348	0	0	5	403	0	_	4	761
Semi-skilled and discretionary									
decision making, Permanent	634	0	0	0	405	0	0	0	1039
Unskilled and defined decision									
making, Permanent	88	0	0	0	32	0	0	0	115
Total	1367	1	1	18	1059	0	2	9	2457
<b>Employees with disabilities</b>	23	0	0	1	16	0	0	0	40

Table 4.2.6.5 Terminations for the period of 1 April 2014 and 31 March 2015

		Male	(I)			Female	ale		Total
	African	Coloured	Indian	White	African	Colonred	Indian	White	
Top Management, Permanent	0	0	0	0	-	0	0	0	Ì
Senior Management, Permanent	_	0	0	0	0	0	0	0	
Professionally qualified and									
experienced specialists and mid- management, Permanent	15	0	0	2	5	0	0	0	22
Skilled technical and academically									
qualified workers, junior									
management, supervisors,									
foremen, Permanent	22	0	0	<u></u>	5	0	0	<u></u>	64
Semi-skilled and discretionary									
decision making, Permanent	74	0	0	0	52	0	0	0	126
Unskilled and defined decision									
making, Permanent	11	0	0	0	4	0	0	0	15
Contract (Professionally qualified),									
Permanent	9	0	0	0	<u></u>	0	0	0	
Contract (Unskilled), Permanent	41	0	0	0	61	0	0	0	102
Total	202	0	0	3	129	0	0	_	338
Employees with disabilities	9	0	0	0	4	0	0	0	10

Table 4.2.6.6 Disciplinary action for the period of 1 April 2014 and 31 March 2015

Total		0
	White	0
ıle	Indian	0
Female	Coloured	0
		0
	Indian White African	0
	Indian	0
Male	Coloured	0
	African	0
Disciplinary action		

Table 4.2.6.7 - Skills Development for the period of 1 April 2014 and 31 March 2015

Occupational Category		Male				Female	Φ		Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, Senior Officials and Managers	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0
Technicians and Associate	(	•	(	·	·	•	(	(	•
Professionals	0	0	0	0	0	0	0	0	0
Clerks	0	0	0	0	0	0	0	0	0
Service and Sales Workers	0	0	0	0	0	0	0	0	0
Skilled Agriculture and Fishery									
Workers	0	0	0	0	0	0	0	0	0
Craft and related Trades Workers	0	0	0	0	0	0	0	0	0
Plant and Machine Operators and									
Assemblers	0	0	0	0	0	0	0	0	0
Elementary Occupations	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Employees with disabilities	0	0	0	0	0	0	0	0	0

# 4.2.7 Signing of performance agreements by SMS members

Table 4.2.7.1 Signing of performance agreements by SMS members as on 31 May 2014 2015

SMS Level	Total number of funded SMS posts	Total number of SMS member	Total number of signed performance agreements	Signed performance agreements as % of SMS members
Director-General / Head of Department				
Salary Level 16				
Salary Level 15	10	10	10	100%
Salary Level 14	90	90	90	83.33%
Salary Level 13	28	28	27	96.42%
Total	35	35	33	94.28%

Table 4.2.7.2 - Reason for not having concluded performance agreements for all SMS members as on 31 March 2015

	o 31 August 2014.		
Reasons	DPSA issued a directive to extent the submission from 31 May to 31 August 2014.		

Table 4.2.7.3 - Disciplinary steps taken against SMS members for not having conducted performance agreements as on 31 March 2015

	vere taken	
Reasons	No disciplinary steps w	

4.2.8 Performance Rewards

Table 4.2.8.1 - Performance Rewards by race, gender and disability for the period of 1 April 2014 and 31 March 2015

9896 9 402 4 836 5 040 4 994 9 471 7 271 Average cost per employee Cost 8 129 554 9 15 o 0 141 85 203 Cost (R'000) 88.2 89.2 56 93.3 100 100 100 % of total within group **Beneficiary Profile** 0 25 12 **45** 1828 2 1247 161 Total employees 1613 2 4 0 42 2 794 **Beneficiaries** Number of Critical Occupations **Employees with a disability** Coloured Female Female African Female Female Asian White Male Male Male Male Total

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Table 4.2.8.2 Performance rewards by salary bands for personnel below Senior Management Service for the period of 1 April 2014 and 31 March 2015

Salary band	Bel	Beneficiary Profile		ပိ	Cost	Total cost as a % of the
	Number of Beneficiaries	Total employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	total personnel expenditure
Lower skilled (Levels 1-2)	178	179	99.4	399	2 242	178
Skilled (Levels 3-5)	1153	1198	96.2	3 0 9 8	2 687	1153
Highly skilled production (Levels 6-8)	026	1122	86.5	5 991	941 9	026
Highly skilled supervision (Levels 9-12)	490	809	9.08	4 615	9 4 1 8	490
Contract (Levels 9-12)	0	12	0	0	0	0
Total	2791	3119	89.5	14103	5053	2791

Table 4.2.8.3 Performance rewards by critical occupation for the period of 1 April 2014 and 31 March 2015

	Benei	Beneficiary Profile			Cost
	Number of Beneficiaries	Number of employees	% of total within	Total Cost (R'000)	Average cost per employee
Administrative related	18	23	78.3	190	10 556
Agricul animal oceanography forestry and other scien	86	162	60.5	805	8 214
Agriculture related	93	115	80.9	991	10 656
All artisans in the building metal					
machinery etc.	55	58	94.8	276	5 018
Architects town and traffic planners	0	1	0	0	0
Artisan project and related					
superintendents	6	10	06	73	8 111
Auxiliary and related workers	98	83	103.6	290	3 372
Biochemistry pharmacol. zoology and life					
	143	191	74.9	1 051	7 350
Building and other property caretakers	_	1	100	3	3 000
Bus and heavy vehicle drivers	16	13	123.1	45	2 813
Cartographic surveying and related					
	1	1	100	9	000 9
Cashiers tellers and related clerks	0	_	0	0	0

Creaners in offices workshops hospitals etc.	189	179	105.6	473	2 503
Client inform clerks(switchb recept inform clerks)	16	30	53.3	59	3 688
Communication and information related	3	9	20	31	10 333
Conservation labourers	_	~	100	2	2 000
Economists	1	3	33.3	10	10 000
Engineering sciences related	8	14	57.1	62	7 750
Engineers and related professionals	10	19	52.6	110	11 000
Farm hands and labourers	654	099	99.1	1 636	2 502
Farming forestry advisors and farm	33	44	25	066	6 667
Finance and economics related	33	38	86.8	316	9 576
Financial and related professionals	39	41	95.1	323	8 282
Financial clerks and credit controllers	55	61	90.2	258	4 691
Forestry labourers	22	19	115.8	51	2 318
Geologists geophysicists hydrologists and relat prof	-	2	50	80	8 000
Head of department/chief executive officer	0	<b>←</b>	0	0	0
Horticulturists foresters agricul.and	007	547	1 70	0	707 4
Torrestry techn	450	/10	400	5 119	121 /
Human resources and organisat	7	7	00	~	0000
developm and relate prof	7.1	80	88.8	605	8 521
Human resources clerks	51	52	98.1	245	4 804
Human resources related	35	36	97.2	295	8 429
Information technology related	8	8	100	20	8 750
Language practitioners interpreters and other commun	52	57	100	36	7 200
Legal related	~	2	20	7	7 000
Librarians and related professionals	ဇ	3	100	20	299 9
Library mail and related clerks	40	38	105.3	158	3 950
Light vehicle drivers	14	15	93.3	40	2 857
Logistical support personnel	15	16	93.8	103	6 867
Material-recording and transport clerks	22	23	95.7	88	4 000
Messengers porters and deliverers	160	151	106	408	2 550
Meteorologists statistical and related technicians	<b>←</b>	1	100	9	000 9
Midalo monocono	7	7	007	0,4	0000

Motor vehicle drivers	2	3	66.7	5	2 500
Motorised farm and forestry plant operators	15	14	107.1	47	3 133
Nature conservation and	~	-	100	и	000 8
Other administrat and related clerks and	_	-	2	7	
organisers	116	155	74.8	554	4 776
Other administrative policy and related					
officers	58	09	2.96	361	6 2 2 4
Other information technology personnel.	3	4	75	18	000 9
Other occupations	0	1	0	0	0
Physicists	1	1	100	8	8 000
Rank: Unknown	0	4	0	0	0
Risk management and security services	0	1	0	0	0
Safety health and quality inspectors	0	1	0	0	0
Secretaries and other keyboard operating					
clerks	48	51	94.1	253	5 271
Security guards	74	92	97.4	187	2 527
Security officers	3	3	100	21	2 000
Senior managers	3	30	10	42	14 000
Trade labourers	9	9	100	15	2 500
Veterinarians	11	21	52.4	118	10 727
Veterinary assistants	1	2	50	7	2 000
Total	2794	3161	88.4	14147	5063

Table 4.2.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period of 1 April 2014 and 31 March 2015

Salary band	Benef	Beneficiary Profile		J	Cost	Total cost as a % of the total
	Number of Beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	personnel expenditure
Band A	2	33	6.1	24	12 000	29 200
Band B		7	14.3	19	19 000	7 167
Band C	0	1	0	0	0	0
Band D	0	1	0	0	0	0
Total	3	42	7.1	43	14333.3	36367

4.2.9 FOREIGN WORKERS

Table 4.2.9.1 - Foreign Workers by Salary Band for the period 1 April 2014 and 31 March 2015

Salary band	01 April 2014	2014	31 Ma	31 March 2015	Ch	Change
	Number	% of total	Number	% of total	Number	% Change
skilled (Levels 3-5)	1	7.1		7.7	0	0
Contract (Levels 9-12)	13	92.9	12	92.3	1-	100
otal	14	100	13	100	1-	100

Table 4.2.9.2 Foreign workers by major occupation for the period 1 April 2014 and 31 March 2015

Major Occupation	01 April 2014	114	31 M	31 March 2015	Change	nge
	Number	% of total	Number	% of total	Number	% Change
Elementary occupations	_	7.1	-	7.7	0	0
Professionals and managers	13	92.9	12	92.3	-	100
TOTAL	14	100	13	100	<b>.</b>	100

4.2.10 LEAVE UTILISATION

Table 4.2.10.1 Sick leave for the period 1 January 2014 to 31 December 2014

	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	532	95.9	70	3.9	8	227
Skilled (Levels 3-5)	4632	95.4	585	32.7	8	2 437
Highly skilled production (Levels 6-8)	5222	91.6	717	40.1	7	5 939
Highly skilled supervision (Levels 9-12)	2158	89.7	336	18.8	9	3 997
Senior management (Levels 13-16)	160	88.8	24	1.3	7	534
Contract (Levels 1-2)	185	91.4	49	2.7	4	46
Contract (Levels 9-12)	30	06	9	0.3	2	69
TOTAL	12919	92.8	1787	100	7	13239
Lower skilled (Levels 1-2)	532	95.9	70	3.9	8	227

Table 4.2.10.2 Disability leave (Temporary and Permanent) for the period 1 January 2014 to 31 December 2014

Salary Band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	349	100	9	8.7	58	154
Skilled (Levels 3-5)	1177	100	23	33.3	51	574
Highly skilled production (Levels 6-8)	736	100	20	29	37	727
Highly skilled supervision (Levels 9-12)	922	100	18	26.1	51	1 740
Senior management (Levels 13-16)	31	100	2	2.9	16	115
TOTAL	3215	100	69	100	47	3310

Table 4.2.10.3 Annual leave for the period for the period 1 January 2014 to 31 December 2014

Salary Band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	4760	25	191
Skilled (Levels 3-5)	34277.67	22	1286
Highly skilled production (Levels 6-8)	29989.57	25	1179
Highly skilled supervision (Levels 9-12)	16161.5	97	626
Senior management (Levels 13-16)	882	23	38
Contract (Levels 1-2)	1355	8	175
Contract (Levels 9-12)	242	15	16
Contract (Levels 13-16)	27	22	1
TOTAL	87694.74	25	3512

Table 4.2.10.4 Capped leave for the period for the period 1 January 2014 to 31 December 2014

Salary Band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2015
Skilled (Levels 3-5)	52	15	3	117
Highly skilled production (Levels 6-8)	177	19	6	154
Highly skilled supervision (Levels 9-12)	53	2	11	142
TOTAL	282	68	7	133

Table 4.2.10.5 Leave payouts for the period 1 April 2014 and 31 March 2015

Average per employee (R'000)	117671	8500	115739
Number of employees	222	7	226
Total amount (R'000)	26 123	34	26157
Salary Band	Capped leave payouts on termination of service for 2014/15	Current leave payout on termination of service for 2014/15	Total

## 4.2.11 HIV/AIDS and HEALTH PROMOTION

Table 4.2.11.1 Steps taken to reduce the risk of occupational exposure

Key steps taken to reduce the risk	Promote sports and Recreation activities in all workplaces
Units/categories of employees identified to be at high risk of contracting HIV and related diseases (if any)	Employees working at remote areas e.g Redline gates without recreation are at high risk.

Table 4.2.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Details, if yes	Ms Motswi S.V: Senior Manager Employee Wellness and Special Programs.	a)At Head Office = 5 Staff and 5 District Coordinators. b)The allocated budget at Head Office includes Special Program. Compensation = R5 559 808 Goods and Services = R768 200. Total Annual budget = R6 328 008.00	The following Wellness Management (Employee Assistance) services are offered: a) Psychosocial Wellness, b)Physical Wellness, c)Organisational Wellness and d) Work life balance.	The Departmental committee is as follows: 1. Motimele P.T: Capricorn District 2. Maluleke F.S: Mopani District 3. Rammela N.P: Madzivhandila College 4. Mashabela T.D: Sekhukhune District 5.Mototompedi M.M: Sekhukhune District
O N				
Yes	Yes	Yes	Yes	Yes
Question	1. Has the Department designated a member of the SMS to implement the provisions contained in Part IV E of Chapter 1 of the Public Service Regulations, 2001. If so, provide her/his name and position	2. Does the Department have a dedicated unit or hast it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose	<ol> <li>Has the Department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this programme</li> </ol>	4. Has the Department established (a) committee (s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent

			6. Netshirungulu H : Vhembe District
			7. Ligege M.A: Head Office
			8. Ngobeni P.L.M: Head Office
			9. Kgobe C.A: Waterberg District
			10.Mahlokoane D.M: Tompi Seleka College
			11.Madia K.F.M:Mara Research
5.	р	Yes	The HIV and AIDS and Wellness
	practices to ensure that these do not unfairly discriminate		Management policies were reviewed . The
	against employees on the basis of their HIV status? If so, list		policy make provision against unfair
	the employment policies/practices so reviewed		discrimination and the principle of
			confidentiality applies to all employees who
			discloses their status and are referred to be
			provided with counselling. Managers also
			participate in HCT to encourage employees
			to know their HIV status.
6.		Yes	1. The principles of confidentiality,
	positive employees or those perceived to be HIV positive		privacy, non discrimination and gender
	from discrimination? If so, list the key elements of these		equality are promoted.
	measures		2. Care and support programmes for infected
			and affected employees is provided.
			3. Awareness and education on the rights of
			employees on HIV and AIDS.
			4. Training of managers and peer educators.
7.	Does the Department encourage its employees to undergo	Yes	Total number of employees pre-counselled
	Voluntary Counselling and Testing? If so, list the results that		and tested for HIV=845 [Positive=30,
	you have achieved		Negative=808, Unknown=07]
∞.		Yes	1)Annual Operational plan has indicators on
	monitor and evaluate the impact of its health promotion		health promotion programme.
	programme? If so, list these measures/indicators		2) Monthly, Quarterly and Annual review
			sessions are conducted to monitor the
			progress.
			3) Unstructured/Infromal interviews are
			conducted during awareness sessions.

4.2.12 LABOUR RELATIONS

Table 4.2.12.1 Collective agreements for the period 1 April 2014 and 31 March 2015

Subject matter	Date
Vone	

Table 4.2.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2014 and 31 March 2015

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	0	0
Verbal warning	0	0
Written warning	2	11.76
Final written warning	9	32.29
Suspended without pay	1	5.88
Fine	0	0
Demotion	0	0
Dismissal	4	23.52
Not guilty	0	0
Case withdrawn	2	11.76
Total	15	88.21

Table 4.2.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2014 and 31 March 2015

Types of misconduct	Number	% of total
Corruption	4	23.52
Attempt assault		5.88
RWOPS	1	5.88
Assaults	1	5.88
Total	7	41.16

Table 4.2.12.4 Grievances logged for the period 1 April 2014 and 31 March 2015

Types of misconduct	Number	% of total
Number of grievances resolved	128	9.69
Number of grievances not resolved	26	30.4
Total number of grievances lodged	184	100

Table 4.2.12.5 Disputes logged with Councils for the period 1 April 2014 and 31 March 2015

Types of misconduct	Number	% of total
Number of disputes upheld	2	33.3
Number of disputes dismissed	4	2.99
Total number of disputes lodged	9	100

Table 4.2.12.6 Strike actions for the period 1 April 2014 and 31 March 2015

Total number of persons working days lost	None
Total cost working days lost	None
Amount recovered as a result of no work no pay (R'000)	None

# Table 4.2.12.7 Precautionary suspensions for the period 1 April 2014 and 31 March 2015

Number of people suspended	None
Number of people who's suspension exceeded 30 days	None
Average number of days suspended	None
Cost of suspension (R'000)	None

4.2.13. SKIILS DEVELOPMENT

Table 4.2.13.1 Training needs identified for the period 1 April 2014 and 31 March 2015

Occupational Categories	Gender	Number of employees as at	Trainir	ng needs identified at	Training needs identified at start of the reporting period	eriod
		1 April 2014	Learnership	Skills Programmes and other short courses	Other forms of training	Total
legislators senior officials and managers	Female	0	0	9	0	9
	Male	0	0	4	0	4
Professionals	Female	0	0	28	0	58
	Male	0	0	34	0	34
Technicians and associate professionals	Female	0	0	380	0	380
	Male	0	0	250	0	250
Clerks	Female	0	0	150	0	150
	Male	0	0	100	0	100
Service and sales workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	0	0	12	0	12
	Male	0	0	9	0	9
Gender sub totals	Female	0	0	909	0	909
	Male	0	0	394	0	394
Total		0	0	1000	0	1000

Table 4.2.13.2 Training provided for the period 1 April 2014 and 31 March 2015

April 2014	Occupational Categories	Gender	Number of employees as at	Trainir	ng needs identified at	Training needs identified at start of the reporting period	eriod
ations, senior officials and managers  Ssionals  Ssionals  Ssionals  Incians and associate professionals  Is and sales workers  A agriculture and fishery workers  and machine operators and assemblers  In a coupations  In a coup			1 April 2014	Learnership	Skills Programmes and other short courses	Other forms of training	Total
Seionals  Icians and associate professionals  Icians and associate professionals  Icians and assemblers  Icians  Ic	slators, senior officials and managers	Female	0	0	59	0	59
ssionals licians and associate professionals licians and assemblers and related trades workers and machine operators and assemblers er sub totals licians and assemblers and assemblers licians and assemblers and assemblers licians lician		Male	0	0	22	0	22
icians and associate professionals  se and sales workers d agriculture and fishery workers and related trades workers and machine operators and assemblers er sub totals  Male  Male  Male  Male  Female  Male  Male  Male  Female  Male  Male  Female  Male	ssionals	Female	0	0	11	0	11
icians and associate professionals  Male  Se and sales workers  d agriculture and fishery workers and related trades workers and machine operators and assemblers er sub totals  Female  Male		Male	0	0	38	0	38
Se and sales workers and related trades workers and machine operators and assemblers er sub totals  Male	nicians and associate professionals	Female	0	0	184	0	184
se and sales workers d agriculture and fishery workers and related trades workers and machine operators and assemblers er sub totals  Female Male Male  Male  Female Male  Female Male		Male	0	0	515	0	515
waleMalebe and sales workersFemaled agriculture and fishery workersFemaleand related trades workersFemaleand machine operators and assemblersFemaleontary occupationsFemaleer sub totalsFemaleMaleMaleMaleMale	S	Female	0	0	163	0	163
te and sales workers d agriculture and fishery workers and related trades workers and machine operators and assemblers er sub totals  Female Male Male  Male  Female Male		Male	0	0	<i>L</i> 9	0	<b>L</b> 9
d agriculture and fishery workers and related trades workers and machine operators and assemblers and machine operators and assemblers and machine operators and assemblers Anale Male Er sub totals Male Male	ce and sales workers	Female	0	0	0	0	0
d agriculture and fishery workers  and related trades workers and machine operators and assemblers Male  Female  Male  Female  Male  Male  Male		Male	0	0	0	0	0
and related trades workers  and machine operators and assemblers ontary occupations  er sub totals  Male  Male  Male  Male  Male	ed agriculture and fishery workers	Female	0	0	0	0	0
and related trades workers  and machine operators and assemblers entary occupations er sub totals  Male Male Male Male Male Male		Male	0	0	0	0	0
and machine operators and assemblers         Female           entary occupations         Female           er sub totals         Female           Male         Male           Male         Male	and related trades workers	Female	0	0	0	0	0
and machine operators and assemblers  Male  Male  Male  Female  Male  Male		Male	0	0	0	0	0
er sub totals  Male Female Female Female Female Male	and machine operators and assemblers	Female	0	0	0	0	0
entary occupations         Female           Male         Female           Male         Male		Male	0	0	0	0	0
er sub totals Female Male	entary occupations	Female	0	0	104	0	104
er sub totals Female Male		Male	0	0	37	0	37
Male	der sub totals	Female	0	0	521	0	521
		Male	0	0	629	0	629
			0	0	1200	0	1200

### 4.2.14 INJURY ON DUTY

Table 4.2.14.1 Injury on duty or the period 1 April 2014 and 31 March 2015

Nature of injury on duty	Number	% of total
Required basic medical attention only	6	06
Temporary Total Disablement	0	0
Permanent Disablement	0	0
Fatal		10
Total	10	100

### 4.2.15 UTILISATION OF CONSULTANT

Table 4.2.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2014 and 31 March 2015

Project title	Total number of	Duration (work days)	Contract value in Rand
	consultants that worked on project	,	
Upper Flag Boshielo Irrigation Schemes	က	6	155 638.52
Ga-Kgatla Soil Conservation works	2	48	538 182.60
Madzivhandila Repairs Construction			
Supervision	2	29	373 432.08
Tompi Seleka Repairs Construction			
Supervision	2	32	361 478.20
Madzivhandila Master Plan	5	17	472 766.39
Tompi Seleka Irrigation Repairs	2	4	46 026.91
Easy Farm Citrus Packhouse	2	14	218 958.66
Mphalaleni Irrigation	2	21	582 451.08
Madzivhandila Water Supply Cons Supervision	2	29	334 550.03
Turfloop Fish Breeding Station	3	34	572 895.58
Mapela Irrigation Automation	2	2	22 977.48
Manokobe Dam Safety	3	7	125 778.54
Mapela Aquaculture	2	3	41 541.60
Tshikonelo Pump Station	3	6	163 966.20
Matsika Infield Irrigation	3	11	184 960.66
Hereford Aquaculture	2	3	37 357.80
Tompi Seleka Master Plan	5	18	498 907.78
Tompi Seleka - Aquaculture Slaughter Unit	3	9	104 981.69

Total contract value in Rand	4 836 851.80
Total duration work days	334
Total individual consultants	51
otal number of projects	18

Table 4.2.15.2 Analysis of consultant appointments using appropriate funds in terms of Historically Disadvantage Individuals (HDIs) for the period 1 April 2014 and 31 March 2015

Number of consultants from HDI groups that work on the project		2	2	Į.	2	Į.	0	2	l .	2	L .	L	L	2	Į.	Į.	2	
Number of consultants from HDI groups	%0	%97	%98	%78	33%	%09	%0	<b>%9</b> E	%17	%92	%42	%0	%0	<b>%9</b> E	%78	%0	33%	35%
Percentage ownership by HDI groups	%0	100%	%98	%78	33%	%09	%0	%98	%42	100%	27%	%0	%0	%98	%78	%0	33%	32%
Projects title	Upper Flag Boshielo Irrigation Schemes	Ga-Kgatla Soil Conservation works	Madzivhandila Repairs Construction Supervision	Tompi Seleka Repairs Construction Supervision	Madzivhandila Master Plan	Tompi Seleka Irrigation Repairs	Easy Farm Citrus Packhouse	Mphalaleni Irrigation	Madzivhandila Water Supply Cons Supervision	Turfloop Fish Breeding Station	Mapela Irrigation Automation	Manokobe Dam Safety	Mapela Aquaculture	Tshikonelo Pump Station	Matsika Infield Irrigation	Hereford Aquaculture	Tompi Seleka Master Plan	Tompi Seleka - Aquaculture Slaughter Unit

Table 4.2.15.3 Report on consultant appointment using Donor Funds for the period 1 April and 31 March 2015

Projects title	Total Number of consultant	Duration (Work days)	Donor and contract value in Rand
DIC Fruit and Veg		9	30 939.08
Khalabashe Poultry Farm	7-	4	19 942.38
Thekgano Irrigation Project	-	2	9 660.51
Mukwevho Poultry Farm	2	40	210 269.19
Thulani and Malete	2	22	241 132.80
Kgwedi piggery	2	82	920 578.26
Sekhukhune SI piggery	2	83	923 913.49
Matabane hydroponics	2	21	230 039.28
Beautitudes ECPH	2	85	955 230.15
Tompi Seleka piggery	2	39	439 206.22
Nwanedi	2	58	645 790.48
Tshikonelo	2	31	343 016.65
Tshoga	2	3	38 805.60
Tsweland pele dinoko	2	4	48 570.84
Claremont	2	4	48 659.76
Omega	2	5	50 829.29
Thulani Dairy	1	2	8 903.40
Mariveni Balancing Dam	2	13	142 688.10

Masalal Packhouse		6	
	1	22	124 887.00
Seloane			
	3	23	376 806.48
Mabulana and Sebola Storm Damage Repair			
	1	9	34 405.20
Sisimuka Piggery Final Retention Inspection			
	2	4	49 647.11
Sebola and Pfuka Ri Xile Poultries			
	2	3	32 980.20
Waterberg Construction supervision			
	2	37	417 021.24
Nwanedi packhouse detailed design			
	5	37	1 033 837.96
Tshikonelo			
	2	19	217 692.12

Total number projects	Total individual consultants	Total duration Work days	Total contract value in Rand
9	50	655	7 595 452.79

Table 4.2.15.4 Analysis of consultant appointment using Donor Funds, in terms of Historically Disadvantage Individuals (HDI's) for the period 1 April and 31 March 2015

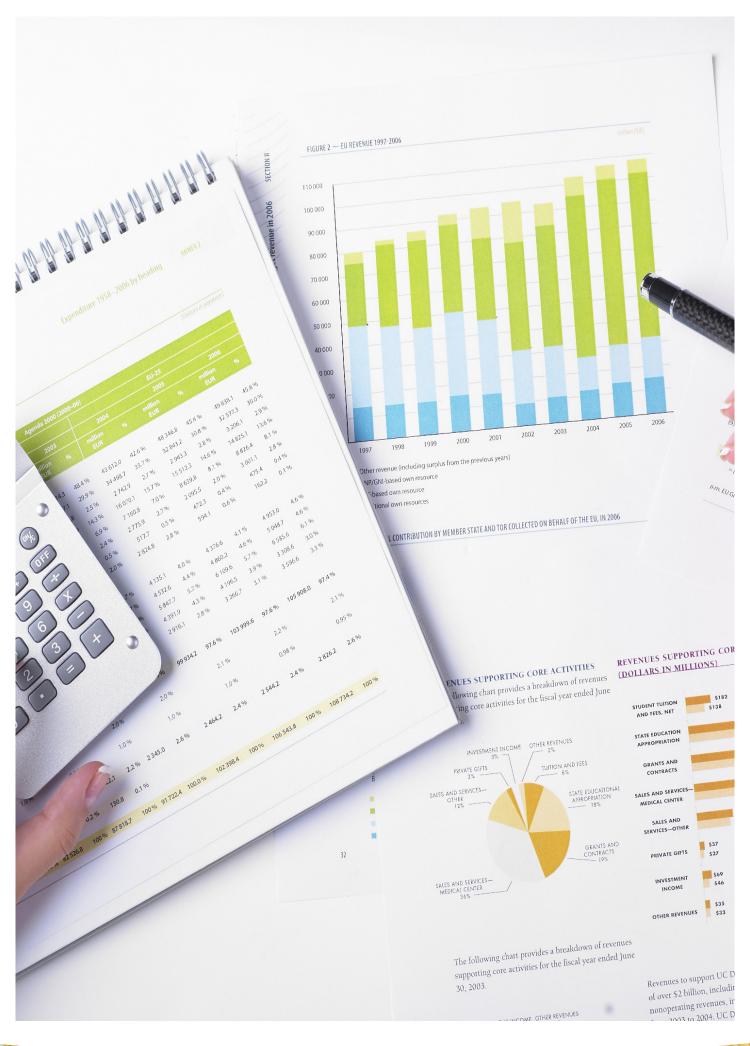
Projects title	Percentage	Percentage	Number of consultants
	ownership by HDI	management by HDI	from HDI groups that work
	groups	groups	on the project
DIC Fruit and Veg	100%	100%	2
Khalabashe Poultry Farm	100%	100%	2
Thekgano Irrigation Project	100%	%001	2
Mukwevho Poultry Farm	100%	%001	2
Thulani and Malete	%0	%0	0
Kgwedi piggery	32%	%78	1
Sekhukhune SI piggery	32%	%78	1
Matabane hydroponics	32%	%78	1
Beautitudes ECPH	32%	32%	_
Tompi Seleka piggery	32%	35%	1
Nwanedi	%98	%98	1
Tshikonelo	%98	%98	1
Tshoga	27%	%12	1
Tsweland pele dinoko	27%	%27	1
Claremont	27%	27%	1
Omega	27%	%47	1
Thulani Dairy	%0	%0	0
Mariveni Balancing Dam	%0	%0	0
Masalal Packhouse	0%	%0	0
Seloane	0%	%0	0
Mabulana and Sebola Storm Damage Repair	0%	%0	0
Sisimuka Piggery Final Retention Inspection	0%	%0	1
Sebola and Pfuka Ri Xile Poultries	0%	%0	1
Waterberg Construction supervision	27%	27%	1
Nwanedi packhouse detailed design	36%	36%	2
Tshikonelo	36%	36%	2

**4.2.16 SEVERANCE PACKAGES** 

Table 4.2.16.1 Granting of employee initiated severance packages for the period 1 April 2014 and 31 March 2015

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
ower skilled (Levels 1-2)	None	None	None	None
killed (Levels 3-5)	None	None	None	None
ghly skilled production (Levels 6-8)	None	None	None	None
ghly skilled supervision (Levels 9-12)	None	None	None	None
enior management (Levels 13-16)	None	None	None	None
otal				

### PART E FINANCIAL INFORMATION



5.1 AUDITOR GENERAL'S REPORT

### Report of the auditor-general to the Limpopo provincial legislature on vote no. 4: Department of Agriculture

### Report on the financial statements

### Introduction

1. I have audited the financial statements of the Department of Agriculture set out on pages 167 to 276 which comprise the appropriation statement, the statement of financial position as at 31 March 2015, the statement of financial performance, statement of changes in net assets, and cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

### Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with the Modified Cash Standard prescribed by the National Treasury and, the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999)(PFMA), and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor-general's responsibility

- 3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
- 4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the department's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the prupose of expressing an opinion on the effectiveness of the department's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
- 5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

### **Opinion**

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Agriculture as at 31 March 2015 and its financial performance and cash flows for the year then ended, in accordance with the Modified Cash Standard and the requirements of the PFMA.

### **Emphasis of matters**

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

### Irregular expenditure

7. As disclosed in note 23 to the financial statements, irregular expenditure to the amount of R24 828 153 was incurred in the current year as the department procured goods and services without following supply chain management regulations.

### Significant uncertainties

8. With reference to note 17 to the financial statements, the department is a defendant in several legal claims. The department is opposing these claims as it believes it has reasonable grounds to defend each claim. The ultimate outcome of the matter cannot presently be determined and no provision for any liability that may result has been made in the financial statements.

### Restatement of corresponding figures

9. As disclosed in notes 18, 19, 20, 23 and 28 to the financial statements, the corresponding figures for 31 March 2014 have been restated as a result of errors discovered during 2015 in the financial statements of the department at, and for the year ended, 31 March 2014.

### **Additional matters**

10. I draw attention to the matter below. My opinion is not modified in respect of this matter.

### **Unaudited supplementary schedules**

11. The supplementary information set out on pages 269 to 276 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do express an opinion thereon.

### Report on other legal and regulatory requirements

12. In accordance with the public Audit Act of South Afica, 2004 (Act No. 25 of 2004)(PAA) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report, non-compliance with legislation and internal control. The objective of my test was to identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

### Predetermined objectives

- 13. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2015.
  - Programme 3: Farmer support and development on pages 58 to 67
  - Programme 4: Veterinary services on pages 68 to 74
- 14. I evaluated the reported performance information against the overall criteria of usefulness and reliability.
- 15. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programmes. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's *Framework for managing programme performance information* (FMPPI).
- 16. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
- 17. I did not identify any material findings on the usefulness and reliability of the reported performance information for the selected programmes.

### Additional matter

18. Although I identified no material findings on the usefulness and reliability of the reported performance information for the selected programmes, I draw attention to the following matter.

### **Achievement of planned targets**

19. Refer to the annual performance report on pages 58 to 67 and 68 to 74 for information on the achievement of the planned targets for the year.

### **Compliance with legislation**

20. I performed procedures to obtain evidence that the department had complied with applicable legislation regarding financial matters, financial management and other related matters. My findings on material non-compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA, are as follows:

### Annual financial statements, performance and annual reports

21. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework as required by section 40(1)(a) of the PFMA. Material misstatements of non-current and disclosures identified by the auditors in the submitted financial statements were subsequently corrected, resulting in the financial statements receiving an unqualified audit opinion.

### **Expenditure management**

22. The accounting officer did not take effective and appropriate steps to prevent and detect irregular expenditure as per the requirements of section 38(1)(c)(ii) of the PFMA and *Treasury Regulation* (TR) 9.1.1.

### **Procurement and contract management**

- 23. Goods and services of a transaction value above R500 000 were procured without inviting competitive bids, as required by TR 16A6.1.
- 24. Goods and services with a transaction value below R500 000 were procured without obtaining the required price quotations, as required by TR16A6.1

### Assets management

25. Proper control systems to safeguard and maintain assets were not implemented, as required by section 38(1)(d) of the PFMA and TR 10.1.1 (a).

### **Consequence management**

26. Irregular expenditure was not always recovered from the liable person, as required by TR 9.1.4.

### Internal control

27. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with legislation. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for opinion, and the findings on non-compliance with legislation included in this report.

### Leadershop

- 28. The accounting officer did not adequately review the financial statements before it was submitted for audit.
- 29. The department developed a plan to address internal and external audit findings, but the accounting officer did not timeously monitor adherence to the plan and did not hold performance management and reporting staff accountable for shortcomings identified.

### Financial and performance management

- 30. Financial statements contained misstatements which were not corrected in full. This was mainly due to staff members not fully understanding the requirements of the financial reporting framework.
- 31. Management did not implement the daily and monthly controls designed for the department's business processes especially in the debtor's management, asset management and proper supply chain management.
- 32. Non-compliance with legislation could have been prevented had compliance been properly reviewed and monitored by management.

Polokwane
31 July 2015



5.2 ANNUAL	FINANCIALS	STATEMENTS

Appro	Appropriation per programme									
					2014/15				2013/14	3/14
		Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Voted	Voted funds and Direct charges	R'000	R'000	R'000	R'000	R'000	R.000	%	R'000	R'000
	Programme									
<del>-</del>	Administration	298 630	(87)	1 368	299 911	299 911	-	100.0%	293 840	284 448
2.	Sustainable Resource Management	94 847	ı	1	94 847	87 447	7 400	92.2%	102 397	93 372
છ	Farmer Support and Development	992 429	1	'	992 429	968 921	23 508	%9'26	948 703	948 703
4.	Veterinary Services	46 848	1	'	46 848	43 279	3 569	92.4%	43 179	39 087
5.	Technology, Research and Development	50 018	ı	'	50 018	43 119	6 8 8 8 8 8 8 8 8 8 8 8 8	86.2%	51 201	42 410
9	Agricultural Economics	18 932	1	(164)	18 768	16 196	2 572	86.3%	24 831	24 831
7.	Structured Agricultural Training	94 688	1	(1 204)	93 484	88 901	4 583	95.1%	66 66	88 052
ώ	Rural Development and Coordination	7 001	1	'	7 001	2 806	1 195	82.9%	7 738	7 738
	Programme sub total	1 603 393	(87)	٠	1 603 306	1 553 580	49 726	%6'96	1 571 883	1 528 640
	Statutory Appropriation	1 735	87	•	1 822	1 822	•	100.0%	1 735	1 735
	Members' remuneration	1 735	87	'	1 822	1 822	1	100.0%	1 735	1 735
	TOTAL	1 605 128	•	•	1 605 128	1 555 402	49 726	%6'96	1 573 618	1 530 375
Reco	Reconciliation with Statement of Financial Performance	rmance								
Add: Actua	Add: Actual amounts per Statement of Financial Performance (Total Revenue)	ırmance (Total Rev∢	(ənue		1 605 128				1 573 618	
Actua	Actual amounts per Statement of Financial Performance Expenditure	rmance Expenditure				1 555 402				1 530 375

Appropriation per economic classification									
				2014/15				2013/14	3/14
	Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 344 170	(2 966)	-	1 338 204	1 305 954	32 250	%9'.26	1 296 041	1 262 621
Compensation of employees	1 015 758	(4 106)	-	1 011 652	985 601	26 051	97.4%	959 831	938 194
Salaries and wages	885 403	(6 345)	(776)	878 282	855 673	22 609	97.4%	827 416	811 153
Social contributions	130 355	2 239	776	133 370	129 928	3 442	97.4%	132 415	127 041
Goods and services	328 412	(1 860)	-	326 552	320 353	6 199	98.1%	336 210	324 427
Administrative fees	268	(172)	-	96	96	•	100.0%	28	1-
Advertising	2 859	(279)	-	2 580	2 551	29	%6.86	2 500	2 371
Minor assets	5 827	(3 576)	-	2 251	1 862	389	82.7%	6 592	4 697
Audit costs: External	3 665	449	-	4 1 1 4	4 1 1 4	•	100.0%	4 600	3 866
Bursaries: Employees	3 854	1 090	-	4 944	4 575	369	92.5%	9 157	10 406
Catering: Departmental activities	3 576	(1 203)	1	2 374	2 286	88	96.3%	2 269	1 535
Communication (G&S)	18 369	(3 402)	-	14 967	14 779	188	%2'86	16 030	15 794
Computer services	32 039	(3 397)	(1)	28 641	28 382	259	99.1%	27 613	26 882
Consultants: Business and advisory services	100	(23)	-	77	44	33	57.1%	38	1
Infrastructure and planning services	10 706	10 333	98	21 137	20 838	299	%9.86	11 013	10 920
Laboratory services	09	(09)	-	-	-	•		-	'
Scientific and technological services	200	(200)	-	1	1		1	1	1
Legal services	550	(30)	-	520	520	•	100.0%	799	740
Contractors	4 375	2 344	-	6719	6 543	176	97.4%	3 2 1 7	3 198
Agency and support / outsourced services	8 823	(2 779)	-	6 044	5 929	115	98.1%	15 637	13 178
Entertainment	214	(66)	-	115	105	10	91.3%	200	173
Fleet services (including government motor transport)	11 548	(1 753)	-	9 795	9 795	•	100.0%	8 933	8 739
Inventory: Clothing material and accessories	1017	(361)	-	656	556	100	84.8%	1	1
Inventory: Farming supplies	47 499	5 624	316	53 439	53 078	361	99.3%	48 463	53 139
Inventory: Food and food supplies	20	(20)	-	-	-	•	1	1	1

Inventony: Fire oil and gas	4 246	(0880)		1 366	1301	85	95 2%	2 761	2 730
Inventory: Learner and teacher support material	71	(12)	ı	59	59		100.0%	74	37
Inventory: Materials and supplies	3 601	(2 564)	1	1 037	916	121	88.3%	1 996	1 268
Inventory: Medical supplies	609	(147)	1	462	462	-	100.0%	428	230
Inventory: Medicine	5 2 2 5	(424)	-	4 801	4 772	29	99.4%	5 544	5 358
Inventory: Other supplies	519	145	1	664	664	•	100.0%	8	6
Consumable supplies	6 5 1 6	1 968	-	8 484	7 908	929	93.2%	5 769	4 929
Consumable: Stationery, printing and office Supplies	4 295	(1 238)	-	3 057	3 041	16	89.5%	5 149	3 290
Operating leases	13 508	13 751	(380)	26 879	25 369	1 510	94.4%	38 646	35 671
Property payments	47 065	750	ı	47 815	47 800	15	100.0%	44 808	44 883
Transport provided: Departmental activity	1 955	(47)	ı	1 908	1 739	169	91.1%	726	993
Travel and subsistence	66 414	(12 715)	1	53 699	53 250	449	99.2%	58 475	55 001
Training and development	5 961	(1 647)	1	4 314	3 809	502	88.3%	4 002	3 674
Operating payments	4 511	4 469	-	8 980	8 697	283	89.96	6 891	7 898
Venues and facilities	8 138	(4 499)	1	3 639	3 594	45	98.8%	3 179	2 205
Rental and hiring	209	744	(34)	919	919		100.0%	299	594
Transfers and subsidies	182 167	10 258	•	192 425	189 069	3 356	98.3%	220 397	218 269
Provinces and municipalities	353	(47)	ı	306	226	80	73.9%	224	199
Municipalities	353	(47)	1	306	226	80	73.9%	224	199
Municipal bank accounts	353	(47)	ı	306	226	80	73.9%	224	199
Households	181 814	10 305	1	192 119	188 843	3 276	98.3%	220 173	218 070
Social benefits	27 236	628	1	27 864	27 120	744	97.3%	14 118	16 801
Other transfers to households	154 578	9 677	1	164 255	161 723	2 532	98.5%	206 055	201 269
Payments for capital assets	78 786	(4 619)		74 167	60 047	14 120	81.0%	57 055	49 360
Buildings and other fixed structures	55 881	(739)	ı	55 142	41 885	13 257	%0.92	46 752	42 026
Buildings	36 343	(927)	1	35 416	32 407	3 009	91.5%	39 041	34 781
Other fixed structures	19 538	188	1	19 726	9 478	10 248	48.0%	7 7 1 1	7 246
Machinery and equipment	22 317	(3 956)	ı	18 361	17 498	863	95.3%	10 287	7 318
Transport equipment	1 040	1	1	1 040	1 040	•	100.0%	142	199
Other machinery and equipment	21 277	(3 956)	1	17 321	16 458	863	92.0%	10 145	7 119
Software and other intangible assets	588	92	1	664	664	-	100.0%	16	16

Payment for financial assets	ıo	327		332	332		100.0%	125	125
	1 605 128			1 605 128	1 555 402	49 726	%6:96	1 573 618	1 530 375
Programme 1: Administration									
				2014/15				2013/14	/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R.000	R.000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Office of the MEC	7 661	(1 356)	1	6 305	9029		100.0%	6 202	5 953
2.Senior Management	12 450	15	1	12 465	12 465	1	100.0%	11 688	10 943
3.Communication Services	9 042	(725)	1	8 3 1 7	8 317	1	100.0%	7 582	6 576
4.Corporate Services	139 716	1 052	1	140 768	140 768	1	100.0%	138 514	131 610
5.Financial Management	129 761	927	1 368	132 056	132 056	1	100.0%	129 854	129 366
	298 630	(87)	1 368	299 911	299 911	•	100.0%	293 840	284 448
Economic classification									
Current payments	281 290	4 526	1 368	287 184	287 184	•	100.0%	282 388	273 541
Compensation of employees	203 622	(88)	1 684	205 218	205 218	1	100.0%	193 649	188 622
Salaries and wages	178 222	52	400	178 647	178 647	1	100.0%	165 677	163 241
Social contributions	25 400	(113)	1 284	26 571	26 571	1	100.0%	27 972	25 381
Goods and services	27 668	4 614	(316)	81 966	81 966	1	100.0%	88 738	84 919
Administrative fees	06	(06)	1	1	1		1	10	1
Advertising	1 636	287	1	1 923	1 923	1	100.0%	1 297	1 100

Minor assets	1 539	(1 095)	1	444	444	1	100.0%	718	920
Audit costs: External	3 665	449		4 1 1 4	4114		100.0%	4 600	3 866
Bursaries: Employees	2 746	1 147		3 893	3 893		100.0%	6 703	6 671
Catering: Departmental activities	452	(63)	1	389	389		100.0%	284	206
Communication (G&S)	4 943	(2 017)	1	2 926	2 926	1	100.0%	3 431	3 111
Computer services	20 278	(326)	•	19 922	19 922		100.0%	18 322	18 320
Consultants: Business and advisory services	1	ı	1	ı	1	1	1	38	1
Infrastructure and planning services	350	5 984	86	6 432	6 432		100.0%	1 056	2 468
Legal services	220	(30)	1	520	520	1	100.0%	199	740
Contractors	395	83	1	478	478	1	100.0%	271	160
Agency and support / outsourced services	784	(187)	1	265	265		100.0%	402	39
Entertainment	149	(99)	1	83	83	1	100.0%	118	108
Fleet services (including government motor transport)	1 737	(201)	1	1 536	1 536		100.0%	1 737	1 707
Inventory: Clothing material and accessories	20	(20)	1	•	1		-	-	1
Inventory: Farming supplies	-	1	-	-	•	-	1	3	1
Inventory: Materials and supplies	150	(144)	1	9	9	1	100.0%	188	172
Consumable supplies	1 451	648	1	2 099	2 099	1	100.0%	1 280	1170
Consumable: Stationery, printing and office supplies	803	(271)	1	532	532	1	100.0%	888	561
Operating leases	11 935	5 746	(380)	17 301	17 301	-	100.0%	24 818	24 504
Property payments	2 590	(1 307)	-	4 283	4 283	-	100.0%	5 8 1 6	5 359
Transport provided: Departmental activity	290	(217)	-	73	73		100.0%	-	1
Travel and subsistence	13 670	(3 744)	-	9 6 6	9 9 5 6	-	100.0%	12 146	10 778
Training and development	1 852	(41)	-	1811	1811	-	100.0%	1 325	1 209
Operating payments	1 164	(102)	-	1 062	1 062	-	100.0%	1 092	1 204
Venues and facilities	1 245	22	-	1 300	1 300	1	100.0%	873	702
Rental and hiring	184	166	(34)	316	316	-	100.0%	216	194

Transfers and subsidies	4 984	395	•	5 379	5 379	•	100.0%	1 601	1 601
Provinces and municipalities	129	(26)	1	103	103	1	100.0%	82	82
Municipalities	129	(26)	1	103	103	1	100.0%	82	82
Municipal bank accounts	129	(26)	1	103	103	•	100.0%	82	82
Households	4 855	421	1	5 276	5 276	1	100.0%	1 519	1 519
Social benefits	2 333	23	•	2 356	2 356	•	100.0%	1 279	1 279
Other transfers to households	2 522	398	1	2 920	2 920	•	100.0%	240	240
Payments for capital assets	12 356	(2 023)	•	7 303	7 303	•	100.0%	9 850	9 305
Buildings and other fixed structures	835	(191)	1	74	74	•	100.0%	7 593	7 047
Buildings	835	(761)	-	74	74	-	100.0%	7 593	7 047
Machinery and equipment	10 933	(4 231)	-	6 702	6 702	-	100.0%	2 241	2 242
Transport equipment	1 040	1	-	1 040	1 040	•	100.0%	142	199
Other machinery and equipment	6 863	(4 231)	-	2 9 6 6 2	2 9 9 2	-	100.0%	2 099	2 043
Software and other intangible assets	288	(61)	-	527	527	-	100.0%	16	16
Payment for financial assets	•	45	-	45	45	•	100.0%	1	1
	298 630	(87)	1 368	299 911	299 911	•	100.0%	293 840	284 448

Sub-programme: 1.1: Office of the MEC				2014/15				2013/14	114
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	4ppidpiduoi %	R'000	R.000
Current payments	7 661	(1 356)		6 305	6 305		100.0%	6 202	5 953
Compensation of employees	4 214	(696)	_	3 245	3 245	_	100.0%	3 326	3 159
Salaries and wages	3 667	(791)		2 876	2 876	_	100.0%	2 578	2 582
Social contributions	547	(178)		369	369	-	100.0%	748	577
Goods and services	3 447	(387)	1	3 060	3 060	1	100.0%	2 875	2 794
Advertising	130	192		322	322	-	100.0%	4	2
Minor assets	4	(4)		1		_	1	3	2
Catering: Departmental activities	150	9		156	156	_	100.0%	51	51
Communication (G&S)	06	2		92	92	-	100.0%	86	86
Contractors				1		_	1	9	4
Entertainment	80	(22)		58	28	-	100.0%	50	49
Consumable supplies	3	3		9	9	_	100.0%	41	40
Consumable: Stationery, printing and office supplies	92	(99)		26	26	-	100.0%	25	23
Property payments				ı		-	1	3	2
Transport provided: Departmental activity	160	(87)		73	73	-	100.0%	1	1
Travel and subsistence	2 628	(676)		1 952	1 952	-	100.0%	2 538	2 478
Operating payments				1		-	1	_	1
Venues and facilities	110	265		375	375	-	100.0%	55	45
Total	7 661	(1 356)		6 305	6 305		100.0%	6 202	5 953

Sub programme: 1.2: Senior Management									
				2014/15				2013/14	3/14
	Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	12 450	(83)		12 367	12 367	•	100.0%	11 570	10 882
Compensation of employees	9 914	15	141	10 070	10 070	•	100.0%	7 951	7 673
Salaries and wages	8 910	(10)		8 900	8 900	•	100.0%	6 934	6 735
Social contributions	1 004	25	141	1 170	1 170	•	100.0%	1 017	937
Goods and services	2 536	(88)	(141)	2 297	2 297	•	100.0%	3 619	3 209
Minor assets	06	(06)		-		•	_	1	1
Catering: Departmental activities	30	(14)		16	16	'	100.0%	က	8
Communication (G&S)	92	(7)		85	85	•	100.0%	114	99
Infrastructure and planning services		141	(141)	-		•	_	1	1
Contractors	100	6		109	109	•	100.0%	1	69
Entertainment	16	(11)		5	5	'	100.0%	16	12
Inventory: Clothing material and accessories	20	(20)		_		•	_	1	1
Consumable supplies				1		'	1	30	1
Property payments	1 185	(13)		1 172	1 172	'	100.0%	2 379	2 189
Travel and subsistence	963	(87)		876	876	'	100.0%	991	770
Operating payments	25	(4)		21	21	'	100.0%	87	66
Venues and facilities	15	(2)		13	13	'	100.0%	1	1
Transfers and subsidies	•	20		20	20	•	100.0%	18	18
Households	1	20	-	20	20	'	100.0%	18	18
Social benefits		20		20	20	'	100.0%	18	18
Payments for capital assets	•	54	•	54	54	•	100.0%	100	43

Machinery and equipment	1	54	54	54	-	100.0%	100	43
Other machinery and equipment		54	54	54	-	100.0%	100	43
Payment for financial assets		24	24	24		100.0%	-	•
Total	12 450	15	12 465	12 465		100.0%	11 688	10 943

10 943	11 688	100.0%	•	12 465	12 465	•	15	12 450	
•	•	100.0%		24	24		24		ent for financial assets
43	100	100.0%	-	54	54		54		Other machinery and equipment
43	100	100.0%	-	54	54	-	54	-	lachinery and equipment

Sub programme: 1.3: Communication Services				2014/15				2013/14	/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	8 342	(720)		7 622	7 622	-	100.0%	7 126	6 119
Compensation of employees	4 511	(15)	302	4 798	4 798	_	100.0%	4 240	4 088
Salaries and wages	4 083		108	4 191	4 191	_	100.0%	3 625	3 557
Social contributions	428	(15)	194	607	209	-	100.0%	615	531
Goods and services	3 831	(705)	(302)	2 824	2 824	_	100.0%	2 886	2 032
Advertising	200	189		689	689	1	100.0%	620	447
Minor assets	16	(16)		1		-	1	3	1
Catering: Departmental activities	80	(39)		41	41	_	100.0%	46	33
Communication (G&S)	800	(125)		675	675	-	100.0%	930	618
Infrastructure and planning services		302	(302)	_		-	-	_	1
Contractors	250	(2)		248	248	-	100.0%	53	53
Entertainment	က	(2)		7	7-	-	100.0%	3	က
Consumable supplies	120	(109)		17	1-	-	100.0%	97	96
Consumable: Stationery, printing and office supplies	25	(22)		3	8	-	100.0%	90	16
Operating leases		45		45	45	-	100.0%	-	1
Travel and subsistence	1 327	(712)		615	615	-	100.0%	702	457
Operating payments	110	(110)		-		-	1	60	52
Venues and facilities	500	(4)		496	496	-	100.0%	282	256
Transfers and subsidies	200	(5)		695	695	•	100.0%	240	240
Households	200	(5)	-	695	695	-	100.0%	240	240
Other transfers to households	700	(2)		695	695	1	100.0%	240	240

Payments for capital assets		•	•		•	٠		216	217
Machinery and equipment	-	_	_	_	_	-	_	216	217
Other machinery and equipment				-		-	-	216	217
Total	9 042	(725)		8 317	8 317		100.0%	7 582	6 576

lyments for capital assets	1	-	•	-	-	-	-	216	,,
Machinery and equipment	1	-	1	ı	1	•	ı	216	.,
Other machinery and equipment				ı		•	1	216	
otal	9 042	(725)		8 317	8 317		100.0%	7 582	9

Sub programme: 1.4: Corporate Services									
				2014/15				2013/14	/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	133 906	(1 697)		132 209	132 209		100.0%	136 311	129 407
Compensation of employees	96 617	881	1 440	98 938	98 938	-	100.0%	96 784	92 246
Salaries and wages	85 382	702	292	86 376	86 376	-	100.0%	83 146	80 182
Social contributions	11 235	179	1 148	12 562	12 562	-	100.0%	13 638	12 064
Goods and services	37 289	(2 578)	(1 440)	33 271	33 271	-	100.0%	39 527	37 161
Administrative fees	06	(06)		-		-	1	10	1
Advertising	1 006	(94)		912	912	-	100.0%	673	652
Minor assets	890	(807)		83	83	-	100.0%	180	141
Audit costs: External				-	1	-	,	1	1
Bursaries: Employees	2 746	1 147		3 893	3 893	-	100.0%	6 703	6 671
Catering: Departmental activities	157	(21)		136	136	-	100.0%	156	101
Communication (G&S)	402	(109)		293	293	-	100.0%	330	330
Computer services	20 151	(356)		19 795	19 795	-	100.0%	18 322	18 320
Consultants: Business and advisory services				1		-	ı	38	1
Infrastructure and planning services		1 026	(1 026)	1		-	ı	1	1
Legal services	550	(30)		520	520	-	100.0%	799	740
Agency and support / outsourced services	784	(187)		597	597	-	100.0%	402	39
Entertainment	33	(20)		13	13	-	100.0%	26	24
Inventory: Materials and supplies	9			9	9	-	100.0%	1	1
Consumable supplies	122	301		423	423	-	100.0%	17	17
Consumable: Stationery, printing and office supplies		96		96	96	-	100.0%	64	59

Operating leases	178	202	(380)	-		1	1	4 256	3 904
Property payments	1 886	(1 886)		-		-	-	-	1
Transport provided: Departmental activity	30	(30)		-		-	-	-	1
Travel and subsistence	5 228	(1 469)		3 7 5 9	3 759	•	100.0%	4 917	3 942
Training and development	1 782	(45)		1 737	1 737	'	100.0%	1 195	1 149
Operating payments	626	(34)		265	265	1	100.0%	567	643
Venues and facilities	588	(190)		398	398	'	100.0%	519	384
Rental and hiring	34	18	(34)	18	18	•	100.0%	46	46
Transfers and subsidies	2 927	405	-	3 332	3 332		100.0%	419	419
Households	2 927	405	•	3 332	3 332	•	100.0%	419	419
Social benefits	1 105	2		1 107	1 107	•	100.0%	419	419
Other transfers to households	1 822	403		2 2 2 5	2 225	'	100.0%	-	1
Payments for capital assets	2 883	2 326	•	5 209	5 209		100.0%	1 783	1 783
Machinery and equipment	2 295	2 387	-	4 682	4 682	1	100.0%	1 783	1 783
Other machinery and equipment	2 295	2 387		4 682	4 682	'	100.0%	1 783	1 783
Software and other intangible assets	588	(61)		527	527	'	100.0%		
Payment for financial assets		18		18	18	•	100.0%	1	1
Total	139 716	1 052		140 768	140 768	1	100.0%	138 514	131 610

Sub programme: 1.5: Financial Management				2014/15				2013/14	3/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	118 931	8 382	1 368	128 681	128 681	•	100.0%	121 179	121 179
Compensation of employees	88 366	-	(199)	88 167	88 167	-	100.0%	81 348	81 456
Salaries and wages	76 180	124		76 304	76 304	-	100.0%	69 394	70 185
Social contributions	12 186	(124)	(199)	11 863	11 863	-	100.0%	11 954	11 272
Goods and services	30 565	8 382	1 567	40 514	40 514	•	100.0%	39 831	39 723
Minor assets	539	(178)		361	361	'	100.0%	532	427
Audit costs: External	3 665	449		4 114	4 1 1 4	'	100.0%	4 600	3 866
Catering: Departmental activities	35	5		40	40	'	100.0%	28	17
Communication (G&S)	3 559	(1 778)		1 781	1 781	'	100.0%	1 959	1 999
Computer services	127	1		127	127	'	100.0%	1	1
Infrastructure and planning services	350	4 5 1 5	1 567	6 432	6 432	•	100.0%	1 056	2 468
Contractors	45	76		121	121	'	100.0%	212	34
Entertainment	17	(11)		9	9	'	100.0%	23	20
Fleet services (including government motor transport)	1 737	(201)		1 536	1 536	'	100.0%	1 737	1 707
Inventory: Materials and supplies	144	(144)		1	•	1	•	188	172
Consumable supplies	1 206	453		1 659	1 659	1	100.0%	1 095	1 017
Consumable: Stationery, printing and office supplies	989	(279)		407	407	1	100.0%	710	463
Operating leases	11 757	5 499		17 256	17 256	'	100.0%	20 562	20 600
Property payments	2 519	592		3 111	3 111	'	100.0%	3 434	3 168
Travel and subsistence	3 524	(800)		2 724	2 724	'	100.0%	2 998	3 131
Training and development	70	4		74	74	'	100.0%	130	09

					Ē	Ē	-		
Operating payments	403	46		449	449	1	100.0%	377	410
Venues and facilities	32	(14)		18	18	•	100.0%	17	16
Rental and hiring	150	148		298	298	•	100.0%	170	148
Transfers and subsidies	1 357	(25)		1 332	1 332	•	100.0%	924	924
Provinces and municipalities	129	(26)	_	103	103	1	100.0%	82	82
Municipalities	129	(26)	1	103	103	'	100.0%	82	82
Municipal bank accounts	129	(26)		103	103	1	100.0%	82	82
Households	1 228	1	_	1 229	1 229	1	100.0%	842	842
Social benefits	1 228	1		1 229	1 229	1	100.0%	842	842
Payments for capital assets	9 473	(7 433)		2 040	2 040	•	100.0%	7 751	7 262
Buildings and other fixed structures	835	(761)	1	74	74	'	100.0%	7 593	7 047
Buildings	835	(761)		74	74	1	100.0%	7 593	7 047
Machinery and equipment	8 638	(6 672)	•	1 966	1 966	•	100.0%	142	199
Transport equipment	1 040			1 040	1 040	1	100.0%	142	199
Other machinery and equipment	7 598	(6 672)		926	926	•	100.0%	•	1
Software and other intangible assets	1			1		1	-	16	16
Payment for financial assets		3		3	3	٠	100.0%		
Total	129 761	927	1 368	132 056	132 056	•	100.0%	129 854	129 366

App									
App				2014/15				2013/14	/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R.000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1.Engineering Services	22 640	1	1	22 640	19 629	3 011	%2'98	22 096	21 054
2.Land Care	56 124	(29)	1	26 057	51 745	4 312	92.3%	64 350	58 051
3.Disaster Risk Management	16 083	29	-	16 150	16 073	77	%9'66	15 951	14 267
	94 847	•	•	94 847	87 447	7 400	92.2%	102 397	93 372
Economic classification	071	C		27.	070	107 7	òL	100	707 700
Current payments	69 510	33	•	69 543	65 046	4 497	93.5%	65 /2/	61 438
Compensation of employees	36 968	1	1	896 98	32 892	4 076	%0'68	32 119	29 337
Salaries and wages	32 914	(916)	-	31 998	29 347	2 651	91.7%	28 602	26 127
Social contributions	4 054	916	1	4 970	3 547	1 423	71.4%	3 517	3 210
Goods and services	32 542	33	•	32 575	32 155	420	%2'86	33 608	32 101
Advertising	613	(456)	-	157	137	20	%8'.28	36	33
Minor assets	101	(9)	-	96	25	43	%2'.4%	156	18
Catering: Departmental activities	455	(88)	1	369	369	1	100.0%	460	382
Communication (G&S)	540	(293)	1	247	247	1	%0:001	500	240
Computer services	861	168	1	1 029	1 029	1	100.0%	80	77
Infrastructure and planning services	7 941	142	1	8 083	8 083	-	100.0%	6 748	6 448

		2 630			
3 639		, , , , , , , , , , , , , , , , , , ,	1	(2 167)	16
7	8		'		(4)
26 3	6	29	1		
9 6 3 6		9 681	'		2 179
1	1		1		(400)
37 13	0	50	1		
1744		1751	1	_	1 498
2 10	2	12	'	_	(20)
- 198	8	198	1		25
1123		1 123	1	_	453
4 462		4 462	•		(999)
37		37	•		(25)
		214	'	l	146
		098	'		(275)
		16	•		16
15 019 21		15 040	•		•
15 019 21		15 040	1		1
122		122	•		122
14 898 20		14 918	1		(122)
7 381 2 883		10 264	•		(23)
		669 9	1	1. !	
			1		
	188			669 9 9	669 9 9

Machinery and equipment	3 298	(33)	1	3 265	3 192	373	%9.68	2 000	2 823
Other machinery and equipment	3 598	(33)	1	3 565	3 192	373	89.5%	2 000	2 823
ayment for financial assets			1		1			2	-
Total	94 847	٠	•	94 847	87 447	7 400	92.2%	102 397	93 372

Machinery and equipment	3 298	(33)	-	3 265	3 192	373	%5'68	2 000	2 823
Maciniery and equipment	3 598	(33)	1	3 565	3 192	373	89.5%	2 000	2 823
Orner machinery and equipment	'		•	1			•	2	-
ayment for financial assets								•	-
otal	94 847	•	,	94 847	87 447	7 400	92.2%	102 397	93 372

Sub programme: 2.1: Engineering Services									
				2014/15				2013/14	/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	15 747		•	15 747	15 440	307	98.1%	14 496	13 919
Compensation of employees	9 333	-	'	9 333	9 063	270	97.1%	8 118	7 514
Salaries and wages	8 338			8 338	8 149	189	%2'.26	7 521	6 733
Social contributions	995			962	914	81	91.9%	597	781
Goods and services	6 414	-	'	6 414	6 377	37	99.4%	6 378	6 405
Minor assets	8	(9)		2	2	1	100.0%	12	1
Catering: Departmental activities	112	(107)		5	5	-	100.0%	12	3
Communication (G&S)	180	(119)		61	61	-	100.0%	104	56
Computer services	81	(3)		78	78	•	100.0%	80	77
Infrastructure and planning services	4 311	303		4 614	4 614	•	100.0%	5 081	5 203
Contractors	10	324		334	334	1	100.0%	1	4
Entertainment	9	(3)		က	ဂ	•	100.0%	7	7
Consumable supplies	49	(49)		ı		-	1	16	13
Consumable: Stationery, printing and office supplies				ı		1	1	20	1
Operating leases	173	(136)		37		37	1	ı	1
Travel and subsistence	1 246	(97)		1 149	1 149	•	100.0%	995	1 011
Training and development	38	(22)		16	16	1	100.0%	34	29
Operating payments	09	(48)		12	12	1	100.0%	1	1
Venues and facilities	140	(37)		103	103	1	100.0%	18	1
Payments for capital assets	6 893	•	•	6 893	4 189	2 704	%8.09	7 600	7 135
Buildings and other fixed structures	6699	-	'	669 9	4 189	2 510	62.5%	7 600	7 135

Other fixed structures	669 9			669 9	4 189	2 510	62.5%	2 600	7 135
Machinery and equipment	194	•	1	194	1	194	1	1	1
Other machinery and equipment	194			194		194	1		
Total	22 640	-	•	22 640	19 629	3 011	%2'98	22 096	21 054

21 054	22 096	86.7%	3 011	19 629	22 640	•		22 640	al
		-	194		194			194	Other machinery and equipment
1	-	-	194	_	194	1	_	194	Machinery and equipment
7 135	7 600	62.5%	2 510	4 189	6 699			669 9	Other fixed structures

Sub programme: 2.2: Land Care									
				2014/15				2013/14	/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R.000	R'000	R'000	R'000	%	R'000	R'000
Current payments	37 953	(67)	•	37 886	33 773	4 113	89.1%	37 871	35 842
Compensation of employees	21 688	_	•	21 688	17 961	3 727	82.8%	17 559	16 449
Salaries and wages	19 334	(851)		18 483	16 096	2 387	87.1%	15 412	14 716
Social contributions	2 354	851		3 205	1 863	1 342	58.1%	2 147	1 733
Goods and services	16 265	(67)	1	16 198	15 815	386	%9'.26	20 312	19 393
Advertising	613	(456)		157	137	20	87.3%	36	33
Minor assets	93			93	50	43	53.8%	144	18
Catering: Departmental activities	308	56		364	364	1	100.0%	448	379
Communication (G&S)	290	(126)		164	164	1	100.0%	87	174
Computer services	100	(100)		1		1	1	-	1
Infrastructure and planning services	3 630	(161)		3 469	3 469	1	100.0%	1 667	1 245
Contractors	675	(494)		181	101	80	54.1%	520	479
Agency and support / outsourced services	2 647			2 647	2 647		100.0%	7 163	6 550
Entertainment	က			3	2	1	%2'99	3	2
Inventory: Clothing material and accessories	29			29	26	3	89.7%	-	1
Inventory: Farming supplies	2 502	(99)		2 436	2 391	45	98.2%	5 578	6 171
Inventory: Fuel, oil and gas	400	(400)		-		-	ı	1517	1 542
Inventory: Materials and supplies	50			50	37	13	74.0%	50	21
Consumable supplies	204	1 547		1751	1 744	7	%9.66	310	310
Consumable: Stationery, printing and office supplies	12			12	2	10	16.7%	-	1
Operating leases		161		161		161	ı	-	1

Transport provided: Departmental activity	670	453		1 123	1 123	-	100.0%	178	166
Travel and subsistence	3 086	(445)		2 641	2 641	-	100.0%	1 998	1 822
Training and development				-		-	-	281	ı
Operating payments	8	136		144	144	-	100.0%	100	247
Venues and facilities	945	(188)		757	757	-	100.0%	232	237
Rental and hiring		16		16	16	-	100.0%	1	1
Transfers and subsidies	15 040	•		15 040	15 019	20	%6'66	21 477	19 383
Households	15 040	-	•	15 040	15 019	20	%6.66	21 477	19 383
Social benefits		122		122	122	-	100.0%		
Other transfers to households	15 040	(122)		14 918	14 897	21	%6.66	21 477	19 383
Payments for capital assets	3 131	•		3 131	2 952	179	94.3%	2 000	2 823
Machinery and equipment	3 131	-	1	3 131	2 952	179	94.3%	5 000	2 823
Other machinery and equipment	3 131			3 131	2 952	179	94.3%	2 000	2 823
Payment for financial assets				•			٠	2	7
Total	56 124	(67)	•	56 057	51 745	4 312	92.3%	64 350	58 051

Adjusted Appropriation  Economic classification R'000  Current payments 15 810  Compensation of employees 5 947	sted	Shifting of						i	
cation R'00 of employees		Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
of employees	000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
	15810	100	•	15 910	15 833	22	%9'66	13 360	11 677
	5 947	-	-	5 947	5 870	77	%2'86	6 442	5 374
Salaries and wages	5 242	(65)		5 177	5 100	77	98.5%	5 669	4 678
Social contributions	705	65		770	770	1	100.0%	773	969
Goods and services	9 863	100	'	9 963	9 963	1	100.0%	6 918	6 303
Catering: Departmental activities	35	(32)		ı		1	1	1	1
Communication (G&S)	70	(48)		22	22	-	100.0%	18	10
Computer services	089	271		951	951	-	100.0%	-	-
Agency and support / outsourced services	3 159	(2 167)		992	892	1	100.0%	3 193	2 7 2 3
Entertainment	က	(1)		2	2	1	100.0%	8	2
Inventory: Farming supplies	5 000	2 245		7 245	7 245	1	100.0%	2 900	2 893
Consumable: Stationery, printing and office supplies	20	(20)		1		1	1	1	
Travel and subsistence	795	(123)		672	672	ī	100.0%	657	571
Training and development	51	(30)		21	21	1	100.0%	78	58
Operating payments		28		58	58	1	100.0%	40	40
Venues and facilities	20	(20)		1		1	1	30	9
Transfers and subsidies	•	•	•		•	•	•	2 591	2 591
Households	1	'	'	1	1	1	1	2 591	2 591
Social benefits				ı		1	1	116	530
Other transfers to households				1		ī	•	2 475	2 061
Payments for capital assets	273	(33)	•	240	240	-	100.0%	-	-

# APPROPRIATION STATEMENT for the year ended 31 March 2015

Machinery and equipment	273	(33)	1	240	240	-	100.0%	1	1
Other machinery and equipment	273	(33)		240	240	-	100.0%	-	•
[otal	16 083	29	•	16 150	16 073	22	%5'66	15 951	14 267

Total

APPROPRIATION STATEMENT for the year ended 31 March 2015

Programme 3: Farmer Support and Development									
				2014/15				2013/14	3/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R.000	R.000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Farmer Settlement and Development	242 657	1		242 657	230 308	12 349	94.9%	248 821	248 821
2. Extention and Advisory Services	743 714	69		743 773	733 383	10 390	%9'86	694 616	694 616
3.Food Security	6 058	(69)	1	5 999	5 230	692	87.2%	5 266	5 266
	992 429			992 429	968 921	23 508	%9'.26	948 703	948 703
Economic classification	787 944	(10 106)	55	777 893	766 217	11 676	%5'86	743 677	743 390
Compensation of employees	616 546	(3 636)	162	613 072	603 876	9 1 9 6	%5'86	581 840	581 840
Salaries and wages	537 058	(5 040)	107	532 125	522 973	9 152	%8:36	499 307	501 655
Social contributions	79 488	1 404	55	80 947	80 903	44	%6.66	82 533	80 185
Goods and services	171 398	(6 470)	(107)	164 821	162 341	2 480	%9.86	161 837	161 550
Administrative fees	128	(71)	1	25	25	1	100.0%	18	17
Advertising	490	6	1	499	490	6	98.2%	1 168	1 238
Minor assets	3 842	(2 549)	1	1 293	1 052	241	81.4%	4 435	3 655
Bursaries: Employees	1 108	(22)	1	1 051	682	369	64.9%	2 454	3 7 3 5
Catering: Departmental activities	2 343	(1 222)	(106)	1 015	1 015		100.0%	1 200	585
Communication (G&S)	11 390	(966)	,	10 394	10 393	1	100.0%	10 969	11 267

Computer services	10 900	(3 209)	(1)	069 2	7 431	259	%9.96	9 2 1 1	8 485
Infrastructure and planning services	251	3 923	'	4 174	4 1 7 4	ı	100.0%	1 615	943
Laboratory services	20	(20)	1	1	1	1	ı	1	1
Contractors	2 970	1 768	1	4 738	4 738	1	100.0%	1 754	1 080
Agency and support / outsourced services	696	(601)	1	368	273	96	74.2%	1 611	749
Entertainment	33	(19)	1	14	11	8	%9'82	54	39
Fleet services (including government motor transport)	9 4 0 4	(1 229)	,	8 175	8 175	1	100.0%	6 341	6 283
Inventory: Clothing material and accessories	989	(351)	1	285	285	1	100.0%	1	1
Inventory: Farming supplies	38 239	3 834	1	42 073	42 073	1	100.0%	38 938	43 268
Inventory: Fuel, oil and gas	2 7 2 4	(2 246)	1	478	478	1	100.0%	102	434
Inventory: Learner and teacher support material	1	59	1	69	69	1	100.0%	32	1
Inventory: Materials and supplies	2 677	(2 016)	1	661	661	1	100.0%	1 268	643
Inventory: Medical supplies	289	(41)	1	248	248	1	100.0%	112	46
Inventory: Medicine	220	(63)	1	127	86	58	77.2%	029	268
Inventory: Other supplies	-	15	1	16	16	1	100.0%	1	1
Consumable supplies	4 099	(223)	1	3 546	2 987	629	84.2%	2312	2 167
Consumable: Stationery, printing and office supplies	3 042	(888)	1	2 153	2 149	4	%8.66	3 357	2 231
Operating leases	_	8 120	-	8 120	8 0 0 8	52	%4'66	12 712	10 572
Property payments	26 319	2 356	-	28 675	28 675	-	100.0%	19 818	22 696
Transport provided: Departmental activity	590	(310)	-	280	189	91	67.5%	300	581
Travel and subsistence	36 960	(8 738)	-	28 222	28 099	123	%9.66	32 862	31 179
Training and development	3 8 8 8	(1 509)	1	2 389	1 913	476	80.1%	2 285	2 378
Operating payments	2 209	4 4 1 4	1	6 623	6 454	169	%4′.26	4 445	2 9 6 2
Venues and facilities	5 647	(4 550)	•	1 097	1 097	1	100.0%	1 793	1 0 5 1
Rental and hiring	1	301	'	301	301	ı	100.0%	1	1

	159 043	6		168 390	165 156	3 234	98.1%	186 147	186 147
Transfers and subsidies		402	(22)						
Provinces and municipalities	177	-	•	177	116	61	%5.59	102	102
Municipalities	177	-	'	177	116	61	%5.59	102	102
Municipal bank accounts	177	-	'	177	116	61	%5.59	102	102
Households	158 866	9 402	(22)	168 213	165 040	3 173	98.1%	186 045	186 045
Social benefits	22 151	-	(22)	22 097	21 396	701	%8.96	12 018	14 297
Other transfers to households	136 715	9 401	'	146 116	143 644	2 472	%8'3%	174 027	171 749
Payments for capital assets	45 437	429	•	45 866	37 268	8 298	81.3%	18 825	19 111
Buildings and other fixed structures	38 692	188	'	38 880	30 675	8 205	%6.87	17 283	17 569
Buildings	26 020	'	1	26 020	25 513	202	98.1%	17 172	17 458
Other fixed structures	12 672	188	'	12 860	5 162	7 698	40.1%	111	111
Machinery and equipment	6 7 4 5	241	'	986 9	6 593	393	94.4%	1 542	1 542
Other machinery and equipment	6 745	241	'	986 9	6 593	393	94.4%		
Payment for financial assets	2	275	•	280	280	1	100.0%	22	22
Total	992 429	•	٠	992 429	968 921	23 508	%9'.26	948 703	948 703

Sub programme: 3.1: Farmer Settlement and Development	-								
				2014/15				2013/14	8/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	98 826	(10 019)		88 837	85 002	3 835	%2'56	76 292	76 292
Compensation of employees	56 344	2 861	107	59 312	59 312	-	100.0%	45 276	45 237
Salaries and wages	50 042	1 895	107	52 044	52 044	-	100.0%	39 348	38 590
Social contributions	6 302	996		7 268	7 268	-	100.0%	5 928	6 647
Goods and services	42 512	(12 880)	(107)	29 525	25 690	3 835	87.0%	31 015	31 055
Administrative fees	1	22		57		57	1	1	1
Advertising	490		•	490	490	-	100.0%	896	968
Minor assets	1 008	(923)	,	85	30	55	35.3%	200	227
Bursaries: Employees	1 108	(57)		1 051	682	369	64.9%	2 454	3 735
Catering: Departmental activities	1 580	(979)	(106)	495	495	-	100.0%	663	142
Communication (G&S)	2 837	(575)		2 262	2 262	-	100.0%	2 565	2 538
Computer services	10 900	(3 209)	(1)	7 690	7 431	259	%9:96	9 211	8 485
Infrastructure and planning services		1 714		1 714	1 714	-	100.0%	1	1
Contractors	47	977		1 024	1 024	-	100.0%	44	44
Agency and support / outsourced services	661	(557)		104	6	95	8.7%	1 078	277
Entertainment	8			3		3	1	5	5
Fleet services (including government motor transport)				1		-	1	412	407
Inventory: Farming supplies	1 770	557		2 327	843	1 484	36.2%	1 856	2 254
Inventory: Fuel, oil and gas				1		-	1	1	306
Inventory: Materials and supplies				-		•	•	(41)	1
Consumable supplies	773	1		773	214	559	27.7%	95	137

Consumable: Stationery, printing and office supplies	4			4		4		'	1
Operating leases		173		173		173	,	'	1
Transport provided: Departmental activity	200	(260)		240	149	91	62.1%	300	581
Travel and subsistence	10 086	(3 929)		6 127	6 127	-	100.0%	7 111	7 111
Training and development	3 776	(1 507)		2 269	1 793	476	%0.62	2 200	2 336
Operating payments	1 605	(188)		1 417	1 207	210	85.2%	722	716
Venues and facilities	5 364	(4 415)		949	949		100.0%	873	786
Rental and hiring		271		271	271	-	100.0%	1	1
Transfers and subsidies	127 321	9 402	•	136 723	135 883	840	99.4%	164 218	164 218
Households	127 321	9 402	'	136 723	135 883	840	99.4%	164 218	164 218
Social benefits	920	7		921	921	-	100.0%	16	ю
Other transfers to households	126 401	9 401		135 802	134 962	840	99.4%	164 202	164 214
Payments for capital assets	16 480	429	•	16 909	9 235	7 674	54.6%	8 312	8 312
Buildings and other fixed structures	12 672	188	•	12 860	5 162	7 698	40.1%	7 105	7 105
Buildings				1			1	7 105	7 105
Other fixed structures	12 672	188		12 860	5 162	7 698	40.1%	'	1
Machinery and equipment	3 808	241	'	4 049	4 073	(24)	100.6%	1 207	1 207
Other machinery and equipment	3 808	241		4 049	4 073	(24)	100.6%	1 207	1 207
Payment for financial assets		188		188	188		100.0%	1	•
Total	242 657	-	•	242 657	230 308	12 349	94.9%	248 821	248 821

Sub programme: 3.2: Extension and Advisory Services									
				2014/15				2013/14	41/
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	684 864	(28)	55	684 891	677 764	7 127	%0.66	664 619	664 333
Compensation of employees	557 804	(6 497)	52	551 362	542 797	8 565	98.4%	534 916	534 969
Salaries and wages	484 880	(6 935)	•	477 945	469 380	8 565	98.2%	458 508	461 637
Social contributions	72 924	438	52	73 417	73 417	-	100.0%	76 408	73 331
Goods and services	127 060	6 469	1	133 529	134 967	(1 438)	101.1%	129 703	129 364
Administrative fees	128	(128)		1	57	(57)	1	18	1
Advertising		6		6	,	6	1	200	270
Minor assets	2 519	(1 626)	•	893	837	56	93.7%	3 788	3 282
Catering: Departmental activities	763	(243)		520	520	-	100.0%	537	443
Communication (G&S)	8 533	(421)		8 112	8 117	(5)	100.1%	8 386	8 7 1 4
Infrastructure and planning services	251	2 209		2 460	2 460	•	100.0%	1615	943
Laboratory services	20	(20)	,	1		•	1	1	1
Contractors	2 923	791		3 7 1 4	3 7 1 4	-	100.0%	1710	1 036
Agency and support / outsourced services	308	(44)		264	264	-	100.0%	533	472
Entertainment	30	(19)		11	-	1	100.0%	49	35
Fleet services (including government motor transport)	9 404	(1 229)		8 175	8 175	1	100.0%	5 929	5 876
Inventory: Clothing material and accessories	636	(351)	1	285	285	-	100.0%	1	1
Inventory: Farming supplies	35 384	3 336	1	38 720	40 040	(1 320)	103.4%	36 401	40 334
Inventory: Fuel, oil and gas	2 724	(2 246)		478	478	•	100.0%	102	128
Inventory: Learner and teacher support material		59		59	59		100.0%	32	1
Inventory: Materials and supplies	2 677	(2 016)		661	661		100.0%	1 289	623

Inventory Medical supplies	289	(41)	1	248	248	1	100.00%	112	46
Inventory: Medicine	180	(82)	٠	86	86	,	100.0%	661	529
Inventory: Other supplies	1	15		16	16	•	100.0%		•
Consumable supplies	3 326	(564)		2 762	2 762	•	100.0%	2 208	2 020
Consumable: Stationery, printing and office supplies	3 038	(888)		2 149	2 149	•	100.0%	3 357	2 2 3 1
Operating leases		7 947		7 947	8 008	(121)	101.5%	12 712	10 572
Property payments	26 319	2 356	1	28 675	28 675	1	100.0%	19818	22 696
Transport provided: Departmental activity	90	(20)		40	40	•	100.0%		-
Travel and subsistence	26 508	(4 779)		21 729	21 729	•	100.0%	25 532	23 846
Training and development	122	(2)		120	120	•	100.0%	85	42
Operating payments	604	4 602		5 206	5 206	•	100.0%	3 709	4 922
Venues and facilities	283	(135)	1	148	148	1	100.0%	920	265
Rental and hiring		30		30	30	•	100.0%	1	1
Transfers and subsidies	29 888		(22)	29 833	27 494	2 339	92.2%	19 429	19 429
Provinces and municipalities	177	,	1	177	116	61	65.5%	102	102
Municipalities	177	1	,	177	116	61	65.5%	102	102
Municipal bank accounts	177			177	116	61	65.5%	102	102
Households	29 711	1	(55)	29 656	27 378	2 2 7 8	92.3%	19 327	19 327
Social benefits	21 231		(55)	21 176	20 475	701	%2'96	12 002	14 293
Other transfers to households	8 480			8 480	6 903	1 577	81.4%	7 325	5 034
Payments for capital assets	28 957	•		28 957	28 033	924	%8.96	10 513	10 799
Buildings and other fixed structures	26 020	•	1	26 020	25 513	507	98.1%	10 178	10 464
Buildings	26 020			26 020	25 513	507	98.1%	10 067	10 353
Other fixed structures						•	1	111	111
Machinery and equipment	2 937	•	1	2 937	2 520	417	82.8%	335	335
Other machinery and equipment	2 937			2 937	2 520	417	85.8%	335	335

APPROPRIATION STATEMENT for the year ended 31 March 2015

Payment for financial assets	r	87		92	92	•	100.0%	55	55
Total	743 714	59	•	743 773	733 383	10 390	98.6%	694 616	694 616

Sub programme: 3.3: Food Security									
				2014/15				2013/14	3/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	4 2 2 4	(69)	•	4 165	3 451	714	82.9%	2 766	2 766
Compensation of employees	2 398	1	1	2 398	1 767	631	73.7%	1 648	1 634
Salaries and wages	2 136			2 136	1 549	587	72.5%	1 451	1 428
Social contributions	262			262	218	44	83.2%	197	207
Goods and services	1 826	(69)	,	1 767	1 684	83	95.3%	1118	1 131
Minor assets	315			315	185	130	28.7%	147	146
Communication (G&S)	20			20	14	9	%0'02	18	15
Inventory: Farming supplies	1 085	(59)		1 026	1 190	(164)	116.0%	681	680
Inventory: Materials and supplies				1		1		20	20
Inventory: Medicine	40	(11)		29		29	1	6	6
Consumable supplies		-		11	1-	-	100.0%	10	10
Travel and subsistence	366			366	243	123	66.4%	219	222
Operating payments				-	14	(41)	1	41	29
Transfers and subsidies	1 834		•	1 834	1 779	55	%0'.26	2 500	2 500
Households	1 834	ı		1 834	1 779	52	%0'.26	2 500	2 500
Other transfers to households	1 834			1 834	1 779	55	%0'.26	2 500	2 500
Total	6 058	(29)	•	5 999	5 230	769	87.2%	5 266	5 266

Programme 4: Veterinary Services									
				2014/15	5			2013/14	14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1.Animal Health	25 645	168	1	25 813	24 062	1751	93.2%	22 300	21 087
2.Veterinary Public Health	7 226	(46)	I	7 180	6 702	478	93.3%	7 036	6 341
3. Veterinary Laboratory Services	13 977	(122)	1	13 855	12 515	1 340	%8:06	13 843	11 659
	46 848	-	-	46 848	43 279	3 569	92.4%	43 179	39 087
Economic classification	45 807	(37)		45 770	42 201	3.569	92.2%	42 550	38 898
Current payments		()	į					!	
Compensation of employees	34 010	-	(102)	33 903	30 334	3 569	89.5%	31 684	29 443
Salaries and wages	30 163	(32)	(107)	30 024	26 809	3 2 1 5	%8.3%	27 581	26 052
Social contributions	3 847	32	1	3 879	3 525	354	%6:06	4 103	3 390
Goods and services	11 797	(32)	107	11 867	11 867	_	100.0%	10 866	9 455
Administrative fees	20	(11)	-	39	39	_	100.0%	_	1
Advertising	100	(66)	_	1	1	_	100.0%	_	1
Minor assets	165	74	-	239	239	-	100.0%	316	138
Catering: Departmental activities	100	145	107	352	352	•	100.0%	115	87
Communication (G&S)	138	(46)	ı	92	95	•	100.0%	166	06
Laboratory services	10	(10)	1	-	-	•	•	-	1
									-

Contractors	225	15		240	240	1	100.0%	%		139
Agency and support / outsourced services	270	(65)	1	205	205	1	100.0%		320	250
Entertainment		(1)	,	2	2	'	100.0%	%	က	က
Fleet services (including government motor transport)			1	1		1		1		1
Housing	1	1	1	1	1	1		1		1
Inventory: Clothing material and accessories	30	10	1	40	40	1		%	,	1
Inventory: Farming supplies	56	(11)	1	45	45	1			45	36
Inventory: Fuel, oil and gas	162	(18)	1	144	144	1	100.0%		268	177
Inventory: Learner and teacher support material	~	(1)	1	ı	1	1		1	2	1
Inventory: Materials and supplies	40	(40)	1	1	1	1			12	0
Inventory: Medical supplies	266	(22)	1	209	209	1	100.0%		238	172
Inventory: Medicine	4 864	(274)	1	4 590	4 590	1	100.0%	4 736	99	4 730
Inventory: Other supplies	478	123	1	601	601	1	100.0%	%	1	1
Consumable supplies	260	(119)	1	141	141	1			472	237
Consumable: Stationery, printing and office supplies	226	(136)	1	06	06	1	100.0%		155	35
Operating leases	80	(80)	-	1	•	1		- 31	310	195
Property payments	1	(1)	1	1	•	1			30	~
Transport provided: Departmental activity	25	146	1	171	171	1				1
Travel and subsistence	3 853	(1)	-	3 852	3 852	•		3	35	2 997
Operating payments	356	(95)	-	264	264	1			345	144
Venues and facilities	30	271	-	301	301	1			45	23
Rental and hiring	5	244	-	249	249	1		%	-	•
Transfers and subsidies	853	(1)		852	852	1	100.0%		15	6
Provinces and municipalities	7	(7)	-	1	•	1		1	-	1
Municipalities	7	(7)	ı	1	1			1	1	1

39 087	43 179	92.4%	3 569	43 279	46 848	•	•	46 848	
10	10	1	1	•	•	•		•	Payment for financial assets
170	604	100.0%	-	226	226	-	38	188	Other machinery and equipment
170	604	100.0%	1	226	226	1	38	188	Machinery and equipment
170	604	100.0%	1	226	226	•	38	188	Payments for capital assets
6	15	100.0%	-	852	852		9	846	Social benefits
6	15	100.0%	1	852	852	1	9	846	Households
1	-	1	1	-	-	1	(7)	7	Municipal bank accounts

Municipal bank accounts	2	(7)	-	1	1	1	1	1	1
Households	846	9	1	852	852	1	100.0%	15	o
Social benefits	846	9		852	852	1	100.0%	15	6
ayments for capital assets	188	38		226	226	1	100.0%	604	170
Machinery and equipment	188	38	1	226	226	1	100.0%	604	170
Other machinery and equipment	188	38	-	226	226	1	100.0%	604	170
ayment for financial assets	-		-		•	-	-	10	10
	46 848	•	•	46 848	43 279	3 569	92.4%	43 179	39 087

Sub-programme: 4.1: Animal Health									
				2014/15				2013/14	/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R.000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	24 799	8	•	24 807	23 056	1751	92.9%	22 290	21 077
Compensation of employees	16 132	•	(107)	16 025	14 274	1751	89.1%	14 975	14 067
Salaries and wages	14 695	(32)	(107)	14 556	12 805	1751	88.0%	13 275	12 647
Social contributions	1 437	32		1 469	1 469	'	100.0%	1 700	1 420
Goods and services	8 667	8	107	8 782	8 782	1	100.0%	7 315	7 010
Administrative fees	50	(11)		39	39	'	100.0%	1	1
Advertising	100	(66)		1	7-	1	100.0%	1	1
Minor assets	120	87		207	207	'	100.0%	10	1
Catering: Departmental activities	100	145	107	352	352	1	100.0%	99	99
Communication (G&S)	48	(31)		17	17	1	100.0%	20	12
Laboratory services	10	(10)		1		'	1	1	1
Contractors		20		20	20	1	100.0%	1	1
Agency and support / outsourced services	20	(20)		1		1	1	80	41
Entertainment	3	(1)		2	2	1	100.0%	8	3
Fleet services (including government motor transport)	3	(3)		1		1	1	1	1
Inventory: Clothing material and accessories	30	10		40	40	1	100.0%	1	1
Inventory: Learner and teacher support material	~	(1)		1		1	ı	5	1
Inventory: Materials and supplies	10	(10)		1		1	1	1	1
Inventory: Medical supplies	266	(57)		209	209	1	100.0%	230	167
Inventory: Medicine	4 852	(262)		4 590	4 590	1	100.0%	4 730	4 730
Inventory: Other supplies	20	(15)		5	5	1	100.0%	1	1

22 300	93.2%	1 7 5 1	24 062	25 813	•	168	25 645	Total
10	•							Payment for financial assets
1	100.0%	-	154	154		154		Other machinery and equipment
1	100.0%	-	154	154	1	154	1	Machinery and equipment
1	1	-	-	-	1	'	1	Buildings and other fixed structures
	100.0%		154	154		154	1	Payments for capital assets
	100.0%	•	852	852		9	846	Social benefits
1	100.0%	-	852	852	1	9	846	Households
	100.0%	•	852	852	٠	9	846	Transfers and subsidies
1	100.0%	-	234	234		229	5	Rental and hiring
1	100.0%	-	301	301		271	30	Venues and facilities
13	100.0%	-	182	182			182	Operating payments
1 764	100.0%	_	2 300	2 300		(175)	2 475	Travel and subsistence
1	100.0%	-	171	171		146	25	Transport provided: Departmental activity
14	1	-		1		(1)	1	Property payments
310	i	-		-		(80)	80	Operating leases
70	100.0%		56	56		(06)	146	Consumable: Stationery, printing and office supplies
•	100.0%	-	56	56		(34)	06	Consumable supplies
	22 300	22.3	100.0% 3 - 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% - 100.0% - 100.0% - 100.0% - 100.0%	- 100.0% - 100.0%	56       -       100.0%         56       -       100.0%         -       -       -         -       100.0%       17         -       100.0%       17         182       -       100.0%         301       -       100.0%         852       -       100.0%         852       -       100.0%         154       -       100.0%         -       -       -         -       -       -         -       -       -         -       -       -         -       -       -         -       -       -         -       -       -         -       -       -         -       -       -         -       -       -         -       -       -         -       -       -         -       -       -         -       -       -         -       -       -         -       -       -         -       -       -         -       -       -	56       56       -       100.0%         56       -       100.0%       -         -       -       -       -         -       -       -       -         -       -       -       -         -       -       -       -         -       -       -       -         -       -       100.0%       -         182       -       -       100.0%         852       852       -       -         852       852       -       100.0%         154       154       -       100.0%         -       -       -       -         -       -       -       -         -       -       -       -         -       -       -       -         -       -       -       -         -       -       -       -         -       -       -       -         -       -       -       -         -       -       -       -         -       -       -       -         -       -       -       - </td <td>56       56       -       100.0%         -       -       -       -         -</td> <td>(34)       56       56       56       1000%         (80)       56       56       -       1000%         (80)       -       -       -       -         (1)       -       -       -       -         (1)       -       -       -       -         (175)       2 300       2 300       -       1000%         (175)       182       -       1000%       17         (271)       301       301       301       -       1000%         (272)       234       234       -       1000%         (6       -       852       852       -       1000%         (6       -       852       852       -       1000%         (154       -       154       154       -       1000%         (154       -       1000%       -       -       -         (154       -       1000%       -       -       -         (154       -       1000%       -       -       -       -         (1000%       -       -       -       -       -       -       -       -       -       -       <t< td=""></t<></td>	56       56       -       100.0%         -       -       -       -         -	(34)       56       56       56       1000%         (80)       56       56       -       1000%         (80)       -       -       -       -         (1)       -       -       -       -         (1)       -       -       -       -         (175)       2 300       2 300       -       1000%         (175)       182       -       1000%       17         (271)       301       301       301       -       1000%         (272)       234       234       -       1000%         (6       -       852       852       -       1000%         (6       -       852       852       -       1000%         (154       -       154       154       -       1000%         (154       -       1000%       -       -       -         (154       -       1000%       -       -       -         (154       -       1000%       -       -       -       -         (1000%       -       -       -       -       -       -       -       -       -       - <t< td=""></t<>

Sub-programme: 4.2: Veterinary Public Health				2014/15				2013/14	/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R.000
Current payments	7 226	(46)		7 180	6 702	478	93.3%	7 011	6 330
Compensation of employees	6 087	-	-	6 087	609 9	478	92.1%	2 909	5 434
Salaries and wages	5 264			5 264	4 905	359	93.2%	5 272	4 741
Social contributions	823			823	704	119	85.5%	637	693
Goods and services	1 139	(46)	1	1 093	1 093	-	100.0%	1 102	896
Minor assets	23	(13)		10	10	-	100.0%	119	72
Communication (G&S)	39			39	39	-	100.0%	82	43
Inventory: Fuel, oil and gas	2	(2)		_		-	_	-	i
Inventory: Medical supplies				-		-	-	∞	5
Consumable supplies	22	(22)		_		-	_	61	17
Consumable: Stationery, printing and office supplies	28	(28)		-		-	1	6	1
Property payments				-		-	-	4	~
Travel and subsistence	851	129		980	980	-	100.0%	819	731
Operating payments	174	(125)		49	49	-	100.0%	•	27
Rental and hiring		15		15	15	-	100.0%	•	1
Payments for capital assets	٠	•	٠	•	•			25	11
Machinery and equipment	1	1	1	-	1	-	-	25	11
Other machinery and equipment				-		-	-	25	11
Total	7 226	(46)	•	7 180	6 702	478	93.3%	7 036	6 341

Sub-programme: 4.3: Veterinary Laboratory Services									
				2014/15				2013/14	1/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	13 782	1	•	13 783	12 443	1 340	90.3%	13 249	11 491
Compensation of employees	11 791	_	'	11 791	10 451	1 340	88.6%	10 800	9 941
Salaries and wages	10 204			10 204	660 6	1 105	89.2%	9 034	8 665
Social contributions	1 587			1 587	1 352	235	85.2%	1 766	1 277
Goods and services	1 991	1	'	1 992	1 992	•	100.0%	2 449	1 549
Minor assets	22			22	22	1	100.0%	187	65
Catering: Departmental activities				1		•	ı	49	22
Communication (G&S)	51	(15)		36	36	-	100.0%	64	36
Contractors	225	(5)		220	220	-	100.0%	-	139
Agency and support / outsourced services	250	(45)		205	205	•	100.0%	240	236
Inventory: Farming supplies	56	(11)		45	45	-	100.0%	45	36
Inventory: Fuel, oil and gas	160	(16)		144	144	•	100.0%	268	177
Inventory: Materials and supplies	30	(30)		1		•	ı	12	0
Inventory: Medicine	12	(12)		ı		•	ı	9	1
Inventory: Other supplies	458	138		596	596	•	100.0%	-	1
Consumable supplies	148	(63)		85	85	-	100.0%	411	220
Consumable: Stationery, printing and office supplies	52	(18)		34	34	1	100.0%	77	35
Property payments				1		•	ı	12	1
Travel and subsistence	527	45		572	572	-	100.0%	702	537
Operating payments		33		33	33	1	100.0%	332	22
Venues and facilities				1			ı	45	23

Transfers and subsidies	7	(7)			•	-	•	15	6
Provinces and municipalities	7	(7)	-	_	-	-	-	-	1
Municipalities	2	(2)	•	1	1	•	1	1	1
Municipal bank accounts	2	(7)		-		•	ı		
Households	-	-	-	-	-	-	1	15	6
Social benefits				_		-	1	15	6
Payments for capital assets	188	(116)	•	72	72	•	100.0%	579	159
Machinery and equipment	188	(116)	-	72	72	-	100.0%	579	159
Other machinery and equipment	188	(116)		72	72	-	100.0%	579	159
Total	13 977	(122)	•	13 855	12 515	1 340	90.3%	13 843	11 659

Programme 5: Technology, Research and Development							-		
				2014/15				2013/14	14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R.000	R'000	R'000	R.000	R'000	%	R.000	R.000
Sub programme	50 018	1	ı	50 018	43 119	6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	86.2%	51 201	42 410
ו. תפספמו נוו	50 018	•	•	50 018	43 119	6889	86.2%	51 201	42 410
Economic classification									
Current payments	49 089	(469)	(22)	48 565	41 801	6 764	86.1%	50 551	41 943
Compensation of employees	40 881	(469)	(22)	40 357	33 927	6 430	84.1%	41 358	33 521
Salaries and wages	35 354	(469)	1	34 885	29 573	5 3 1 2	84.8%	36 829	29 262
Social contributions	5 527	1	(22)	5 472	4 354	1118	%9.62	4 529	4 259
Goods and services	8 208	•	1	8 208	7 874	334	%6'96	9 193	8 422
Minor assets	104	1	1	104	24	80	23.1%	95	55
Catering: Departmental activities	20	1	1	20	10	10	%0.09	30	9
Communication (G&S)	422	1	1	422	274	148	64.9%	313	287
Laboratory services	30	(30)	•	1	1		-	1	1
Scientific and technological services	200	(200)	•	1	1	•	-	1	•
Contractors	1	929	•	929	460	96	%2'28	251	251
Entertainment	8	(8)	•	1	1		-	3	3
Fleet services (including government motor transport)	335	(321)	1	14	41	-	100.0%	192	168
Inventory: Farming supplies	265	(24)	-	538	238	-	%0:001	325	212
Inventory: Fuel, oil and gas	720	(100)	-	620	620	-	100.0%	584	202

APPROPRIATION STATEMENT for the year ended 31 March 2015

Sub-programme: 5.1: Research	-								
				2014/15				2013/14	/14
	Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R.000	R'000	R'000	R'000	R.000	%	R'000	R'000
Current payments	49 089	(469)	(55)	48 565	41 801	6 764	86.1%	50 551	41 943
Compensation of employees	40 881	(469)	(55)	40 357	33 927	6 430	84.1%	41 358	33 521
Salaries and wages	35 354	(469)	•	34 885	29 573	5 3 1 2	84.8%	36 829	29 262
Social contributions	5 527		(55)	5 472	4 354	1118	79.6%	4 529	4 259
Goods and services	8 208	1	•	8 208	7 874	334	95.9%	9 193	8 422
Minor assets	104			104	24	80	23.1%	92	55
Catering: Departmental activities	20			20	10	10	20.0%	30	9
Communication (G&S)	422			422	274	148	64.9%	313	287
Laboratory services	30	(30)		1		-	'	1	1
Scientific and technological services	200	(200)		1		-	1	1	1
Contractors		556		556	460	96	82.7%	251	251
Entertainment	8	(8)		•		-	1	3	3
Fleet services (including government motor transport)	335	(321)		14	14	-	100.0%	192	168
Inventory: Farming supplies	592	(54)		538	538	-	100.0%	325	212
Inventory: Fuel, oil and gas	720	(100)		620	620	-	100.0%	584	505
Inventory: Materials and supplies	344	(226)		118	118	-	100.0%	246	246
Inventory: Medical supplies	10	(8)		2	2	-	100.0%	20	1
Inventory: Medicine	85	(23)		62	62	-	100.0%	100	32
Inventory: Other supplies	25	(23)		2	2	-	100.0%	8	1

Consumable supplies	272	139		411	411		100.0%	206	151
Consumable: Stationery, printing and office supplies	124	(38)		86	86	1	100.0%	129	80
Operating leases	60	(00)		-		i	1	20	18
Property payments	2 582	(334)		2 248	2 248	1	100.0%	3 871	3 6 1 6
Travel and subsistence	2 149	723		2 872	2 872	1	100.0%	2 572	2 726
Operating payments	106	27		133	133	1	100.0%	231	99
Rental and hiring	20	(20)		•		1	1	•	1
Transfers and subsidies	500	462	55	1 017	1 017	1	100.0%	216	216
Provinces and municipalities	20	(14)	_	6	9	ı	100.0%	1	1
Municipalities	20	(14)	-	6	9	i	100.0%	•	1
Municipal bank accounts	20	(14)		9	9	1	100.0%		
Households	480	476	55	1 011	1 011	1	100.0%	216	216
Social benefits	480	476	55	1 011	1 011	ī	100.0%	216	216
Payments for capital assets	429	•	•	429	294	135	68.5%	400	217
Buildings and other fixed structures	167	-	-	167	127	40	76.0%	•	1
Other fixed structures	167			167	127	40	76.0%		
Machinery and equipment	262	-	-	262	167	95	63.7%	400	217
Other machinery and equipment	262			262	167	95	63.7%	400	217
Payment for financial assets		7		7	7	1	100.0%	34	34
Total	50 018	-		50 018	43 119	6889	86.2%	51 201	42 410

Programme 6: Agricultural Economics									
				2014/15				201	2013/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R.000	R'000	R.000	R'000	R'000	%	R'000	R'000
Sub programme  1 Anrihusinese Sunnort and Development	13 095	1	-	13 095	11 419	1 676	87.2%	20 068	20 069
2. Macro Economics	5 837	-	(164)	5 673	4 777	896	84.2%	4 763	4 763
	18 932	•	(164)	18 768	16 196	2 572	86.3%	24 831	24 831
Economic classification									
Current payments	18 899	1	(164)	18 735	16 166	2 569	<b>86.3%</b>	16 993	16 993
Compensation of employees	15 358	•	(164)	15 194	13 283	1911	87.4%	12 549	12 549
Salaries and wages	13 363	1	(164)	13 199	11 759	1 440	89.1%	10 858	11 092
Social contributions	1 995	1	1	1 995	1 524	471	76.4%	1 691	1 457
Goods and services	3 541	-	-	3 541	2 883	658	81.4%	4 444	4 444
Minor assets	7	•	1	7	1	7	1	1	1
Catering: Departmental activities	46	23	1	69	54	15	%8'82	26	14
Communication (G&S)	107	-	-	107	62	28	73.8%	104	06
Consultants: Business and advisory services	100	(23)	1	<i>LL</i>	44	33	81.1%	1	1
Infrastructure and planning services	1 434	-	-	1 434	1 176	258	82.0%	-	-
Agency and support / outsourced services	1	•	1	-	Î	-	İ	469	469
Entertainment	9	(1)	-	2	2	3	40.0%	9	9

Inventory: Clothing material and accessories	12	1	1	12	1	12	1	1	1
Consumable supplies	15	•		15	9	10	33.3%	1	ı
Consumable: Stationery, printing and office supplies	2	1		2	1	2	1	1	1
Property payments	1	1	1	1	1	1	1	1 806	1 786
Transport provided: Departmental activity	1			1	1	1	I	48	48
Travel and subsistence	1 618	<b>←</b>		1 619	1 446	173	%8.3%	1 736	1 805
Training and development	52	(42)	1	7	1	7	I	1	ı
Operating payments	101	45	1	146	09	98	41.1%	62	40
Venues and facilities	41	1	1	41	17	24	41.5%	188	186
Transfers and subsidies	+	•		-		-	•	7 836	7 836
Households	₩.	1	1	₩	1	_	•	7 836	7 836
Other transfers to households	₩.	1	1	₩	1	_	I	7 836	7 836
Payments for capital assets	32	•		32	30	2	93.8%	•	•
Machinery and equipment	32	1		32	30	2	93.8%	1	1
Other machinery and equipment	32	1	1	32	30	2	93.8%	-	1
Payment for financial assets	•	•	•			•	•	2	2
Total	18 932	•	(164)	18 768	16 196	2 572	86.3%	24 831	24 831

Sub programme: 6.1: Agribusiness Support and Development									
				2014/15				2013/14	114
	Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	13 062	٠	٠	13 062	11 389	1 673	87.2%	12 230	12 230
Compensation of employees	10 278	•	'	10 278	9 117	1 161	88.7%	8 674	8 675
Salaries and wages	9 002			9 002	8 076	926	89.7%	7 661	7 673
Social contributions	1 276			1 276	1 041	235	81.6%	1 013	1 001
Goods and services	2 784	-	•	2 784	2 272	512	81.6%	3 556	3 556
Minor assets	7			7		7	1	1	1
Catering: Departmental activities	28	23		51	51	'	100.0%	11	80
Communication (G&S)	37			37	30	7	81.1%	31	28
Consultants: Business and advisory services	100	(23)		77	44	33	57.1%	1	1
Infrastructure and planning services	1 434			1 434	1 176	258	82.0%	1	1
Agency and support / outsourced services				1		1	,	469	469
Entertainment	3			3		3	,	3	ю
Inventory: Clothing material and accessories	12			12		12	1	1	1
Consumable supplies	15			15	5	10	33.3%	1	1
Consumable: Stationery, printing and office supplies	2			2		2	1		1
Property payments				1		'	1	1 806	1 786
Transport provided: Departmental activity				1		'	1	48	48
Travel and subsistence	1 094			1 094	921	173	84.2%	1 157	1 188
Training and development	52	(45)		7		7	1	1	1
Operating payments		45		45	45	1	100.0%	32	27
Transfers and subsidies	-	•		-	•	_	٠	7 836	7 836

Households	1	-	-	1	-	1	-	7 836	7 836
Social benefits				-		•	-	-	1
Other transfers to households	1			1		1	-	7 836	7 836
Payments for capital assets	32	•		32	30	2	93.8%	-	•
Machinery and equipment	32	-		32	30	2	93.8%	-	1
Other machinery and equipment	32			32	30	2	93.8%	1	1
Payment for financial assets				-		•	-	2	2
Total	13 095	-		13 095	11 419	1 676	87.2%	20 068	20 069

Sub programme. 6.1. Macro Economics				2014/15				2013/14	3/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance		Final Appropriation	Actual Expenditure
							Expenditure as % of final appropriation		
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	5 837	-	(164)	5 673	4 7 7 7	896	84.2%	4 763	4 763
Compensation of employees	5 080	-	(164)	4 916	4 166	750	84.7%	3 875	3875
Salaries and wages	4 361		(164)	4 197	3 683	514	87.8%	3 197	3 4 1 9
Social contributions	719			719	483	236	67.2%	678	456
Goods and services	757	-	•	757	611	146	80.7%	888	888
Catering: Departmental activities	18			18	က	15	16.7%	15	9
Communication (G&S)	70			70	49	21	70.0%	73	62
Entertainment	3	(1)		2	2	•	100.0%	3	8
Travel and subsistence	524	1		525	525	'	100.0%	579	617
Operating payments	101			101	15	86	14.9%	30	13
Venues and facilities	41			41	17	24	41.5%	188	186
Total	5 837	-	(164)	5 673	4 7 7 7	896	84.2%	4 763	4 763

APPROPRIATION STATEMENT for the year ended 31 March 2015

Programme 7: Structured Agricultural Training									
				2014/15				2013/14	114
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme 1. Further Education and Training	94 688	1	(1 204)	93 484	88 901	4 583	95.1%	66 66	88 052
	94 688		(1 204)	93 484	88 901	4 583	95.1%	99 993	88 052
Economic classification			3	3		,			
Current payments	82 895	'	(1 204)	81 691	79 710	1 981	%9.76	84 682	76 946
Compensation of employees	61 779	1	(1 520)	69 22 09	60 259	1	100.0%	60 918	57 168
Salaries and wages	52 253	1	(1 012)	51 241	51 241	1	100.0%	53 482	48 478
Social contributions	9 2 5 2 6	1	(208)	9 0 1 8	9 018	1	100.0%	7 436	8 690
Goods and services	21 116	•	316	21 432	19 451	1 981	%8:06	23 764	19 778
Advertising	20	(20)	-	-	-	-	-	-	1
Minor assets	69	•	1	69	51	18	73.9%	874	262
Catering: Departmental activities	08	•	1	08	62	1	%8'86	09	216
Communication (G&S)	749	11	1	092	749	11	98.6%	777	692
Computer services	1	•	1	_	I	-	I	1	ı
Infrastructure and planning services	540	•	1	540	499	14	92.4%	1 594	1 061
Contractors	100	85		192	192	1	100.0%	1	899
Agency and support / outsourced services	006	241	1	1 141	1 121	20	98.2%	561	451

Entatainment	8	'		8		3	•	1	1
Fleet services (including government motor transport)	69	-		70	70	1	100.0%	663	280
Inventory: Clothing material and accessories	290	1		290	205	85	70.7%		1
Inventory: Farming supplies	1 110	(324)	316	1 102	786	316	71.3%	674	259
Inventory: Food and food supplies	20	(20)	'	1	'	1	1	-	1
Inventory: Fuel, oil and gas	240	(116)	'	124	59	99	47.6%	290	81
Inventory: Learner and teacher support material	70	(20)	'	1	1	1	1	37	37
Inventory: Materials and supplies	340	(138)	'	202	94	108	46.5%	232	186
Inventory: Medical supplies	44	(41)	'	ဇ	င	1	100.0%	25	12
Inventory: Medicine	56	(34)	'	22	22	1	100.0%	38	28
Inventory: Other supplies	15	30	,	45	45	1	100.0%		<u></u>
Consumable supplies	166	203	'	369	369	1	100.0%	973	714
Consumable: Stationery, printing and office supplies	99	116	'	182	182	1	100.0%	299	383
Operating leases	1 260	1	-	1 260	'	1 260	1	786	382
Property payments	12 573	36	'	12 609	12 594	15	%6.66	13 427	11 398
Transport provided: Departmental activity	-	33	-	33	33	1	100.0%	-	1
Travel and subsistence	1 839	-	-	1 839	1 839	1	100.0%	1 590	1 607
Training and development	10	-	-	10	-	10	-	-	1
Operating payments	487	-	-	487	459	28	94.3%	532	451
Transfers and subsidies	1 746	•	•	1 746	1 646	100	94.3%	514	486
Provinces and municipalities	20	1	-	20	1	19	2.0%	40	15
Municipalities	20	1	-	20	-	19	2.0%	40	15
Municipal bank accounts	20	-	-	20	1	19	2.0%	40	15
Households	1 726	-	-	1 726	1 645	81	%8:36	474	471
Social benefits	1 426	1	-	1 426	1 383	43	%0.76	474	471

Other transfers to households	300	•		008	797	38	%8'.3%	-	1
	10 047			10 047	7 545	2 502	75.1%	14 776	10 599
Payments for capital assets			•						
Buildings and other fixed structures	9 488	(166)	1	6 322	0 8 8 5 0	2 205	73.2%	14 276	10 276
Buildings	9 488	(166)		6 322	08 9	2 502	73.2%	14 276	10 276
Machinery and equipment	629	29		889	889	-	100.0%	200	323
Other machinery and equipment	699	29	•	889	889	-	100.0%	200	323
Software and other intangible assets	1	137	•	137	137	-	100.0%	-	1
Payment for financial assets	•			1	•	-	-	21	21
Total	94 688		(1 204)	93 484	88 901	4 583	95.1%	99 993	88 052

Sub programme: 7.1: Further Education and Training									
				2014/15				2013/14	3/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	82 895		(1 204)	81 691	79 710	1 981	92.6%	84 682	76 946
Compensation of employees	61 779		(1 520)	60 259	60 259		100.0%	60 918	57 168
Salaries and wages	52 253		(1012)	51 241	51 241	•	100.0%	53 482	48 478
Social contributions	9 526		(208)	9 0 1 8	9 018	1	100.0%	7 436	8 690
Goods and services	21 116		316	21 432	19 451	1 981	%8.06	23 764	19 778
Advertising	20	(20)		•		'	,	'	1
Minor assets	69	•		69	51	18	73.9%	874	262
Catering: Departmental activities	80	-	1	80	79	1	98.8%	09	216
Communication (G&S)	749	11	1	760	749	11	98.6%	777	692
Infrastructure and planning services	540		1	540	499	41	92.4%	1 594	1 061
Contractors	100	92		192	192	'	100.0%	'	899
Agency and support / outsourced services	900	241		1 141	1 121	20	98.2%	561	451
Entertainment	ю		ı	က		3	,	'	1
Fleet services (including government motor transport)	69	1		70	70	1	100.0%	663	580
Inventory: Clothing material and accessories	290	•	1	290	205	85	70.7%	1	1
Inventory: Farming supplies	1 110	(324)	316	1 102	786	316	71.3%	674	559
Inventory: Food and food supplies	20	(20)	1	•		1	,	'	1
Inventory: Fuel, oil and gas	240	(116)	ı	124	59	65	47.6%	290	81
Inventory: Learner and teacher support material	20	(70)		•		1	,	37	37
Inventory: Materials and supplies	340	(138)	1	202	94	108	46.5%	232	186
Inventory: Medical supplies	44	(41)		3	3	'	100.0%	57	12

Inventory: Medicine	56	(34)		22	22		100.0%	38	28
Inventory: Other supplies	15	30		45	45	1	100.0%	1	6
Consumable supplies	166	203		369	369	1	100.0%	973	714
Consumable: Stationery, printing and office supplies	99	116		182	182	1	100.0%	599	383
Operating leases	1 260		1	1 260		1 260	•	786	382
Property payments	12 573	36		12 609	12 594	15	99.9%	13 427	11 398
Transport provided: Departmental activity		33		33	33	1	100.0%	_	1
Travel and subsistence	1 839			1 839	1 839	1	100.0%	1 590	1 607
Training and development	10			10		10	1	_	1
Operating payments	487			487	459	28	94.3%	532	451
Transfers and subsidies	1 746			1 746	1 646	100	94.3%	514	486
Provinces and municipalities	20	-	_	20	7	19	2.0%	40	15
Municipalities	20	-	_	20	1	19	2.0%	40	15
Municipal bank accounts	20			20	<b>-</b>	19	2.0%	40	15
Households	1 726			1 726	1 645	8	95.3%	474	471
Social benefits	1 426			1 426	1 383	43	92.0%	474	471
Other transfers to households	300			300	262	38	87.3%	-	1
Payments for capital assets	10 047		•	10 047	7 545	2 502	75.1%	14 776	10 599
Buildings and other fixed structures	9 488	(166)	1	9 322	6 820	2 502	73.2%	14 276	10 276
Buildings	9 488	(166)	-	9 322	6 820	2 502	73.2%	14 276	10 276
Machinery and equipment	559	29	-	588	588	1	100.0%	500	323
Other machinery and equipment	559	29	1	588	588	,	100.0%	500	323
Software and other intangible assets		137	1	137	137	'	100.0%	-	1
Payment for financial assets				•				21	21
Total	94 688	•	(1 204)	93 484	88 901	4 583	95.1%	99 993	88 052

Programme 8: Rural Development and Coordination									
				2014/15				201	2013/14
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R.000	%	R'000	R'000
Sub programme	2	1	'	7 00 7	5 806	1 195	%6 <i>C</i> 8	882.2	7 738
1. Development Planning	001						0==0.0		
	7 001	1		7 001	5 806	1 195	82.9%	7 738	7 738
Economic classification									
Current payments	7 001			7 001	5 806	1 195	82.9%	7 738	7 738
Compensation of employees	4 859	1	1	4 859	3 990	869	82.1%	3 979	3 979
Salaries and wages	4 341	1	ı	4 341	3 504	837	80.7%	3 345	3 510
Social contributions	518	1	1	518	486	32	%8:86	634	469
Goods and services	2 142	-	'	2 142	1 816	326	84.8%	3 7 5 9	3 7 5 8
Catering: Departmental activities	80	1	,	80	18	62	22.5%	94	39
Communication (G&S)	80	(61)	•	19	19	_	100.0%	61	17
Consultants: Business and advisory services	-	-	•	1	-	-	-	•	1
Infrastructure and planning services	190	284	-	474	474	_	100.0%	1	1
Contractors	1	1	ı	1	1	1	1	421	417
Agency and support / outsourced services	94	1	•	94	94	-	100.0%	1611	1 946
Entertainment	1	•	1	1	•	ı	1	က	n
Consumable supplies	1	152	•	152	152	-	100.0%	201	167

Property payments	1	1	ı	1	1	1	1	40	56
Transport provided: Departmental activity	380	(152)	1	228	150	78	%8'29	200	199
Travel and subsistence	1 198	(291)	1	206	754	153	83.1%	634	202
Training and development	09	1	1	09	48	12	%0:08	1	ı
Operating payments	20	31	ı	51	51	1	100.0%	43	39
Venues and facilities	40	1	ı	40	19	21	%5'.2%	1	ı
Rental and hiring	-	37	-	37	37	-	100.0%	451	400
Total	7 001	•	-	7 001	2 806	1 195	82.9%	7 738	7 738

Sub programme: 8.1: Development Planning				2044/45				N 1/2 1/0C	14.4
				2 1				107	<u></u>
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	7 001		•	7 001	5 806	1 195	82.9%	7 738	7 738
Compensation of employees	4 859	_	-	4 859	3 990	869	82.1%	3 979	3 979
Salaries and wages	4 341			4 341	3 504	837	80.7%	3 345	3 5 1 0
Social contributions	518			518	486	32	93.8%	634	469
Goods and services	2 142	1	-	2 142	1 816	326	84.8%	3 7 5 9	3 7 58
Catering: Departmental activities	80			80	18	62	22.5%	94	39
Communication (G&S)	80	(61)		19	19	-	100.0%	61	17
Infrastructure and planning services	190	284		474	474	-	100.0%	-	1
Contractors				-		-	-	421	417
Agency and support / outsourced services	94			94	94	-	100.0%	1611	1 946
Consumable supplies		152		152	152	-	100.0%	201	167
Property payments				-		-	-	40	26
Transport provided: Departmental activity	380	(152)		228	150	78	65.8%	200	199
Travel and subsistence	1 198	(291)		206	754	153	83.1%	634	505
Training and development	90			09	48	12	80.0%	1	1
Operating payments	20	31		51	51	1	100.0%	43	39
Venues and facilities	40			40	19	21	47.5%	1	1
Rental and hiring		37		37	37	1	100.0%	451	400
Total	7 001	1	•	7 001	5 806	1 195	82.9%	7 7 38	7 738

# NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2015

# Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies and Annexure 1 (A-H) to the Annual Financial Statements.

# Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

# Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note to Payments for financial assets to the Annual Financial Statements.

# Explanations of material variances from Amounts Voted (after virement):

Per programme:	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	R'000	R'000	R'000	%
Programme name				
Administration	301 733	301 733	1	%0
Sustainable Resource Management	94 847	87 446	7 401	%8
Farmer Support and Development	992 429	968 921	23 508	5%
Veterinary Services	46 848	43 279	3 569	%8
Technology, Research and Development	50 018	43 119	668 9	14%
Agricultural Economics	18 768	16 196	2 572	14%
Structured Agricultural Training	93 484	88 901	4 583	%9
Rural Development and Coordination	7 001	5 806	1 195	%41

4.

# NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2015

# **VARIENCE EXPLANTION PER PROGRAMME**

# Programme 02: Sustainable Resource Management

The underspending was caused by outstanding OSD liability to employees partially implemented by the end of financial year. Late filing of post. Implementation of cost containment measures.

# Programme 03: Farmer Support and Development

The underspending was caused by outstanding OSD liability to employees partially implemented by the end of financial year. Late filing of post. Implementation of cost containment measures.

## Programme 04: Veterinary Services

The underspending was caused by outstanding OSD liability to employees partially implemented by the end of financial year. Late filing of post. Implementation of cost containment measures.

# Programme 05: Technology, Research and Development

The underspending was caused by outstanding OSD liability to employees partially implemented by the end of financial year. Late filing of post. Implementation of cost containment measures.

## Programme 06: Agricultural Economics

The underspending was caused by outstanding OSD liability to employees partially implemented by the end of financial year. Late filing of post. Implementation of cost containment measures.

# Programme 07: Structured Agricultural Training

The underspending was caused by outstanding OSD liability to employees partially implemented by the end of financial year. Late filing of post especially for college staff. Implementation of cost containment measures.

# Programme 08: Rural Development and Coordination

The underspending was caused by outstanding OSD liability to employees partially implemented by the end of financial year. Late filing of post. Implementation of cost containment measures.

# NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2015

4.2

				Variance as a % of Final Approp.
Per economic classification:	Final Appropriation	Actual Expenditure	Variance	
	R'000	R'000	R'000	%
Current expenditure				
Compensation of employees	1 015 758	985 601	30 157	3%
Goods and services	330 279	320 353	9 6 6	3%
Transfers and subsidies				
Provinces and municipalities	306	2265	801	26%
Households	192 119	189 684	2 4345	1%
Payments for capital assets				
Buildings and other fixed structures	47 404	41 884	5 520	12%
Machinery and equipment	18 266	17 499	797	%9
Software and other intangible assets	664	664	1	%0
Payments for financial assets	332	332	1	%0

# VARIENCE EXPLATION PER ECONOMIC CLASSIFICATION:

### Compensation of Employees

The underspending was caused by outstanding OSD liability to employees partially implemented by the end of financial year. Late filling of posts especially for colleges staff

### **Goods and Services**

Implementation of cost containment measures in compliance with Treasury instructions.

# NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2015

### Transfers and Subsidies

Leave gratuities as a result of natural causes cannot be adequately costed and funded and as a result an over estimation ended up with an under spending.

### Payment for Capital Assets

Madzivhandila piggery bid was awarded in February 2015, the Service Provider started the work in March and couldn't carry out construction works as anticipated Delays in completion of Makhado Offices also meant that certain furniture and equipment could not be purchased on time

Per conditional grant	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation.
	R'000	R'000	R'000	%
Comprehensive Agriculture Support Programme (CASP)	225 873	223 150	2 723	1%
Letsema Projects	46 062	46 061	1	%0
Land Care	10 178	886 6	190	2%
EPWP Incentive	12 777	12 635	142	1%
EPWP Social Sector	2 263	2 263	-	%0

The appointment of the service provider for Madzivhandila piggery was delayed after the first procurement attempt failed due to non-compliance of the potential bidder. This resulted in an under spending on CASP. A rollover has been requested the funds were already committed.

Delay on delivery of fuel for machineries by KZN Oil due to price escalation resulted in an under spending on Land care grant

Delay in payments of EPWP due to new wage rate declared by Minister of Labour.

4.3

### STATEMENT OF FINANCIAL PERFORMANCE for the year ended 31 March 2015

REVENUE		Note	2014/15 R'000	2013/14 R'000
Statutory appropriation         2         1 822         1 735           TOTAL REVENUE         1 605 128         1 573 618           EXPENDITURE         Current expenditure           Compensation of employees         5         985 601         938 191           Goods and services         6         320 353         324 636           Total current expenditure         1 305 954         1 262 827           Transfers and subsidies         7         189 069         218 269           Total transfers and subsidies         7         189 069         218 269           Expenditure for capital assets         8         59 383         49 138           Intangible assets         8         684         -           Total expenditure for capital assets         8         684         -           Total expenditure for capital assets         6         332         141           TOTAL EXPENDITURE         1 555 402         1 530 375           SURPLUS FOR THE YEAR         49 726         43 243           Reconciliation of Net Surplus for the year         49 726         43 243           Annual appropriation         37 015         37 439           Conditional grants         12 711         5 804	REVENUE	71010		
TOTAL REVENUE   1 605 128   1 573 618	Annual appropriation	1	1 603 306	1 571 883
EXPENDITURE Current expenditure Compensation of employees 5 985 601 320 353 324 636 Total current expenditure 1 305 954 1 262 827  Transfers and subsidies Transfers and subsidies Transfers and subsidies 7 189 069 218 269 Total transfers and subsidies 189 069 218 269  Expenditure for capital assets Tangible assets 8 59 383 49 138 lntangible assets 664 - Total expenditure for capital assets 60 047 49 138  Payments for financial assets 6 332 141  TOTAL EXPENDITURE 1555 402 1 530 375  SURPLUS FOR THE YEAR 49 726 43 243  Reconciliation of Net Surplus for the year Voted Funds 49 726 43 243  Annual appropriation 37 015 37 439 Conditional grants 12 711 5 804	Statutory appropriation	2	1 822	1 735
Current expenditure         Compensation of employees       5       985 601       938 191         Goods and services       6       320 353       324 636         Total current expenditure       1 305 954       1 262 827         Transfers and subsidies         Transfers and subsidies       7       189 069       218 269         Total transfers and subsidies       189 069       218 269         Expenditure for capital assets         Tangible assets       8       59 383       49 138         Intangible assets       8       664	TOTAL REVENUE		1 605 128	1 573 618
Compensation of employees         5         985 601         938 191           Goods and services         6         320 353         324 636           Total current expenditure         1 305 954         1 262 827           Transfers and subsidies           Transfers and subsidies         7         189 069         218 269           Total transfers and subsidies         189 069         218 269           Expenditure for capital assets           Tangible assets         8         59 383         49 138           Intangible assets         8         664         -           Total expenditure for capital assets         6         047         49 138           Payments for financial assets         6         332         141           TOTAL EXPENDITURE         1 555 402         1 530 375           SURPLUS FOR THE YEAR         49 726         43 243           Reconciliation of Net Surplus for the year         Voted Funds         49 726         43 243           Annual appropriation         37 015         37 439           Conditional grants         12 711         5 804	EXPENDITURE			
Goods and services         6         320 353         324 636           Total current expenditure         1 305 954         1 262 827           Transfers and subsidies         7         189 069         218 269           Total transfers and subsidies         7         189 069         218 269           Expenditure for capital assets         8         59 383         49 138           Intangible assets         8         664         -           Total expenditure for capital assets         60 047         49 138           Payments for financial assets         6         332         141           TOTAL EXPENDITURE         1 555 402         1 530 375           SURPLUS FOR THE YEAR         49 726         43 243           Reconciliation of Net Surplus for the year Voted Funds         49 726         43 243           Annual appropriation         37 015         37 439           Conditional grants         12 711         5 804	Current expenditure			
Goods and services         6         320 353         324 636           Total current expenditure         1 305 954         1 262 827           Transfers and subsidies         7         189 069         218 269           Total transfers and subsidies         7         189 069         218 269           Expenditure for capital assets         8         59 383         49 138           Intangible assets         8         664         -           Total expenditure for capital assets         60 047         49 138           Payments for financial assets         6         332         141           TOTAL EXPENDITURE         1 555 402         1 530 375           SURPLUS FOR THE YEAR         49 726         43 243           Reconciliation of Net Surplus for the year Voted Funds         49 726         43 243           Annual appropriation         37 015         37 439           Conditional grants         12 711         5 804	Compensation of employees	5	985 601	938 191
Transfers and subsidies           Transfers and subsidies         7         189 069         218 269           Total transfers and subsidies         189 069         218 269           Expenditure for capital assets         8         59 383         49 138           Intangible assets         8         664         -           Total expenditure for capital assets         60 047         49 138           Payments for financial assets         6         332         141           TOTAL EXPENDITURE         1 555 402         1 530 375           SURPLUS FOR THE YEAR         49 726         43 243           Reconciliation of Net Surplus for the year Voted Funds         49 726         43 243           Annual appropriation         37 015         37 439           Conditional grants         12 711         5 804	Goods and services		320 353	324 636
Transfers and subsidies         7         189 069         218 269           Total transfers and subsidies         189 069         218 269           Expenditure for capital assets         8         59 383         49 138           Intangible assets         8         664         -           Total expenditure for capital assets         60 047         49 138           Payments for financial assets         6         332         141           TOTAL EXPENDITURE         1 555 402         1 530 375           SURPLUS FOR THE YEAR         49 726         43 243           Reconciliation of Net Surplus for the year         49 726         43 243           Annual appropriation         37 015         37 439           Conditional grants         12 711         5 804	Total current expenditure		1 305 954	1 262 827
Total transfers and subsidies         189 069         218 269           Expenditure for capital assets         8         59 383         49 138           Intangible assets         8         664         -           Total expenditure for capital assets         60 047         49 138           Payments for financial assets         6         332         141           TOTAL EXPENDITURE         1 555 402         1 530 375           SURPLUS FOR THE YEAR         49 726         43 243           Reconciliation of Net Surplus for the year         49 726         43 243           Voted Funds         49 726         43 243           Annual appropriation         37 015         37 439           Conditional grants         12 711         5 804	Transfers and subsidies			
Expenditure for capital assets  Tangible assets Intangible assets	Transfers and subsidies	7	189 069	218 269
Tangible assets       8       59 383       49 138         Intangible assets       8       664       -         Total expenditure for capital assets       60 047       49 138         Payments for financial assets       6       332       141         TOTAL EXPENDITURE       1 555 402       1 530 375         SURPLUS FOR THE YEAR       49 726       43 243         Reconciliation of Net Surplus for the year       49 726       43 243         Annual appropriation       37 015       37 439         Conditional grants       12 711       5 804	Total transfers and subsidies		189 069	218 269
Intangible assets   8   664	Expenditure for capital assets			
Total expenditure for capital assets         60 047         49 138           Payments for financial assets         6         332         141           TOTAL EXPENDITURE         1 555 402         1 530 375           SURPLUS FOR THE YEAR         49 726         43 243           Reconciliation of Net Surplus for the year         49 726         43 243           Annual appropriation         37 015         37 439           Conditional grants         12 711         5 804	Tangible assets	8	59 383	49 138
Payments for financial assets       6       332       141         TOTAL EXPENDITURE       1 555 402       1 530 375         SURPLUS FOR THE YEAR       49 726       43 243         Reconciliation of Net Surplus for the year       49 726       43 243         Annual appropriation       37 015       37 439         Conditional grants       12 711       5 804	Intangible assets	8	664	-
TOTAL EXPENDITURE       1 555 402       1 530 375         SURPLUS FOR THE YEAR       49 726       43 243         Reconciliation of Net Surplus for the year       49 726       43 243         Voted Funds       49 726       43 243         Annual appropriation       37 015       37 439         Conditional grants       12 711       5 804	Total expenditure for capital assets		60 047	49 138
TOTAL EXPENDITURE       1 555 402       1 530 375         SURPLUS FOR THE YEAR       49 726       43 243         Reconciliation of Net Surplus for the year       49 726       43 243         Voted Funds       49 726       43 243         Annual appropriation       37 015       37 439         Conditional grants       12 711       5 804	Payments for financial assets	6	337	1./1
SURPLUS FOR THE YEAR         49 726         43 243           Reconciliation of Net Surplus for the year         Voted Funds         49 726         43 243           Annual appropriation         37 015         37 439           Conditional grants         12 711         5 804	r dymonio for imanolar doodo	Ü	332	141
SURPLUS FOR THE YEAR         49 726         43 243           Reconciliation of Net Surplus for the year         Voted Funds         49 726         43 243           Annual appropriation         37 015         37 439           Conditional grants         12 711         5 804	TOTAL EXPENDITURE		1 555 402	1 530 375
Reconciliation of Net Surplus for the year         49 726         43 243           Voted Funds         37 015         37 439           Conditional grants         12 711         5 804				
Voted Funds         49 726         43 243           Annual appropriation         37 015         37 439           Conditional grants         12 711         5 804	SURPLUS FOR THE YEAR		49 726	43 243
Voted Funds         49 726         43 243           Annual appropriation         37 015         37 439           Conditional grants         12 711         5 804	Reconciliation of Net Surplus for the vear			
Annual appropriation       37 015         Conditional grants       12 711         5 804			49 726	43 243
Conditional grants 12 711 5 804	Annual appropriation			
SURPLUS FOR THE YEAR         49 726         43 243			12 711	5 804
	SURPLUS FOR THE YEAR		49 726	43 243

### STATEMENT OF FINANCIAL POSITION for the year ended 31 March 2015

Current Assets         53 116         45 793           Cash and cash equivalents         9         46 718         42 536           Prepayments and advances         10         1 682         -           Receivables         11         4 716         3 257           TOTAL ASSETS           Current Liabilities           Voted funds to be surrendered to the Revenue Fund         12         49 727         43 244           Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund         13         483         72           Payables         14         786         686           TOTAL LIABILITIES         50 996         44 002           NET ASSETS         2 120         1 791           Represented by:           Recoverable revenue         2 120         1 791           TOTAL		Note	2014/15 R'000	2013/14 R'000
Cash and cash equivalents       9       46 718 1 682	ASSETS			
Prepayments and advances   10				
TOTAL ASSETS	·			42 536
TOTAL ASSETS				- 3 257
LIABILITIES           Current Liabilities         50 996         44 002           Voted funds to be surrendered to the Revenue Fund         12         49 727         43 244           Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund         13         483         72           Payables         14         786         686           TOTAL LIABILITIES         50 996         44 002           NET ASSETS         2 120         1 791           Represented by:           Recoverable revenue         2 120         1 791	Necelvables	11	4716	3 231
Current Liabilities         50 996         44 002           Voted funds to be surrendered to the Revenue Fund         12         49 727         43 244           Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund         13         483         72           Payables         14         786         686           TOTAL LIABILITIES         50 996         44 002           NET ASSETS         2 120         1 791           Represented by:         2 120         1 791	TOTAL ASSETS		53 116	45 793
Current Liabilities         50 996         44 002           Voted funds to be surrendered to the Revenue Fund         12         49 727         43 244           Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund         13         483         72           Payables         14         786         686           TOTAL LIABILITIES         50 996         44 002           NET ASSETS         2 120         1 791           Represented by:         2 120         1 791				
Voted funds to be surrendered to the Revenue Fund Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund 13 483 72 Payables  TOTAL LIABILITIES  TOTAL LIABILITIES  So 996  A4 002  Represented by: Recoverable revenue  2 120 1 791	LIABILITIES			
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund 13 483 72 Payables 14 786 686  TOTAL LIABILITIES 50 996 44 002  NET ASSETS 2 120 1 791  Represented by: Recoverable revenue 2 120 1 791	Current Liabilities		50 996	44 002
Payables 14 786 686  TOTAL LIABILITIES 50 996 44 002  NET ASSETS 2 120 1 791  Represented by: Recoverable revenue 2 120 1 791		12	49 727	43 244
TOTAL LIABILITIES         50 996         44 002           NET ASSETS         2 120         1 791           Represented by:         Recoverable revenue         2 120         1 791		13	483	72
NET ASSETS  2 120 1 791  Represented by: Recoverable revenue  2 120 1 791	Payables	14	786	686
NET ASSETS  2 120 1 791  Represented by: Recoverable revenue  2 120 1 791	TOTAL LIADUITIES			44.000
Represented by: Recoverable revenue 2 120 1 791	TOTAL LIABILITIES		50 996	44 002
Represented by: Recoverable revenue 2 120 1 791	NET ASSETS		2 120	1 791
Recoverable revenue 2 120 1 791			<del></del>	
TOTAL 2 120 1 791	Recoverable revenue		2 120	1 791
TOTAL 2 120 1 791				
	TOTAL		2 120	1 791

### STATEMENT OF CHANGE IN NET ASSETS for the year ended 31 March 2015

NET ASSETS	Note	2014/15 R'000	2013/14 R'000
Capitalisation Reserves			
Recoverable revenue			
Opening balance		1 791	1 150
Transfers		329	641
Debts raised		329	641
Closing balance		2 120	1 791
TOTAL		2 120	1 791

### CASHFLOW STATEMENT for the year ended 31 March 2015

	Note	2014/15 R'000	2013/14 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		1 610 714	1 578 345
Annual appropriated funds received	1.1	1 603 306	1 571 883
Statutory appropriated funds received	2	1 822	1 735
Departmental revenue received	3	5 570	4 720
Interest received	3.2	16	7
Net (increase)/ decrease in working capital		(3 041)	335
Surrendered to Revenue Fund		(50 250)	(45 929)
Current payments		(1 305 954)	(1 262 827)
Payments for financial assets		(332)	(141)
Transfers and subsidies paid		(189 069)	(218 269)
Net cash flow available from operating activities	15	62 068	51 514
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	8	(60 047)	(49 138)
Proceeds from sale of capital assets	3.3	1 832	280
Net cash flows from investing activities		(58 215)	(48 858)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/ (decrease) in net assets		329	641
Net cash flows from financing activities		329	641
Net increase/ (decrease) in cash and cash equivalents		4 182	3 297
Cash and cash equivalents at beginning of period		42 536	39 239
Cash and cash equivalents at end of period	16	46 718	42 536

### ACCOUNTING POLICIES for the year ended 31 March 2015

### **ACCOUNTING POLICIES**

### Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

### 1 Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

### 2 Going concern

The financial statements have been prepared on a going concern basis.

### 3 Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

### 4 Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).

### 5 Comparative information

### 5.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

### 5.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

### 6 Revenue

### 6.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

Unexpended appropriated funds are surrendered to Provincial Revenue Fund.

### ACCOUNTING POLICIES for the year ended 31 March 2015

### 6.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

### 6.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable. No accrual is made for amount received from the last receipts date to end of the reporting period. These amounts are however disclosed in the disclosure notes to the annual financial statements.

### 7 Expenditure

### 7.1 Compensation of employees

### 7.1.1 | Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment are effected on the system (by no later than 31st March of each year)

Other employee benefits that give rise to a present legal or constructive obligation are disclosed in the notes to the financial statements at its face value and are not recognised in the statement of financial performance or position.

### 7.1.2 | Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance when the final authorisation is done on the financial system (by not later than 31st March of each year).

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

No provision is made for retirement benefits in the financial statements of the department, any potential liabilities are disclosed in the financial statement of the National Revenue Fund and not in the financial statement of the employer department.

### 7.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment effected on the system (by no later than 31st March of each year).

The expense is classified as a capital expense if the goods and or services were acquired for a capital projects or if the total purchase price exceeds the capitalisation threshold (currently R5, 000).

All other expenditures are classified as current.

### 7.3 Inventories

At the date of acquisition, inventories are recorded at cost price in the notes to the financial statements. Where inventories are acquired as part of a non-exchange transaction, the cost of inventory is its fair value at the date of acquisition.

### ACCOUNTING POLICIES for the year ended 31 March 2015

	Inventories are subsequently measured at the lower of cost and net realisable value or the lower of cost and replacement value.
7.4	Payments for financial assets
	Debts are written off when identified as irrecoverable. Debts written-off are limited to the amount of savings under spending of appropriated funds. The write off occurs at year-end or when funds are available. No provision for irrecoverable amounts but an estimate is included in the disclosure notes to the financial statement.
	All other losses are recognised when authorisation has been granted for recognition thereof.
7.5	Transfer and subsidies
	Transfer and subsidies are recognised as expense when the final authorisation for payments is effected on the financial system (no later than 31st March of each year).
7.6	Leases
7.6.1	Operating leases
	Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.
	The operating lease commitments are recorded in the notes to the financial statements.
7.6.2	Finance leases
	Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.
	The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.
	Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:
	cost, being the fair value of the asset; or
	<ul> <li>the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.</li> </ul>
8	Aid Assistance
8.1	Aid assistance received
	Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.
	Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.
8.2	Aid assistance paid
	Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.

### ACCOUNTING POLICIES for the year ended 31 March 2015

9	Cash and cash equivalents
9	Cash and cash equivalents  Cash and cash equivalents are stated at cost in the statement of financial position.
	Bank overdrafts are shown separately on the face of the statement of financial position.
	For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held,
	other short-term highly liquid investments and bank overdrafts.
10	Prepayments and advances
	Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.
	Prepayments and advances are initially and subsequently measured at cost.
11	Receivables
	Receivables are recognised in the statement of financial position and arise from cash payments made that are recoverable from another party (including departmental employees) and are derecognised upon recovery or written–off.
12	Investments
	Capitalised investments are shown at cost in the statements of financial position.
	Investments are tested for an impairment loss whenever or charge in the circumstances indicated that the investment may be impaired. Any impairment loss is included in the disclosure notes.
13	Impairment of financial assets
	Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.
	An assessment of whether there is an indication of possible impairment is done at each reporting date. An estimate is made for doubtful debts, loans and receivables based on a review of all outstanding amounts at year-end.
14	Payables
	Loans and payables are recognised in the statement of financial position at cost.
15	Capital Assets
15.1	Immovable capital assets
	Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.
	Where the cost of immovable capital assets cannot be determined accurately, the immovable capital assets are measured at R1 unless the fair value of the asset has been reliably estimated, in which case the fair value is used.
	All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.
	Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.
	Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.
15.2	Movable capital assets
	Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

### ACCOUNTING POLICIES for the year ended 31 March 2015

Where the cost of movable capital assets cannot be determined accurately, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Biological assets are subsequently carried at fair value.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

### 15.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined accurately, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

### 16 Provisions and Contingents

### 16.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

### 16.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably

### 16.3 | Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department

### 16.4 Accruals

Accruals are not recognised in the statement of financial position as a liability or as expenditure in the statements of financial performance but are included as disclosure notes.

### 16.5 Commitments

Commitments are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash

### ACCOUNTING POLICIES for the year ended 31 March 2015

### 17 Unauthorised expenditure

Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

### 18 Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

### 19 Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are derecognised when settled or subsequently written-off as irrecoverable.

### 20 Accounting estimates and errors

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

### 21 Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

### 22 Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

# NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

Annual Appropriation		2014/15		
			Funds not	Appropriation
	Final	Actual Funds	requested/	Received
	Appropriation	Received	not received	2013/14
Programmes	R'000	R'000	R'000	R'000
Administration	116 662	299 911	1	293 841
Sustainable Resource Management	24 847	94 847	-	102 397
Farmer Support and Development	992 459	992 429	1	948 703
Veterinary Services	46 848	46 848	-	43 179
Technology, Research and Development	50 018	50 018	-	51 201
Agricultural Economics	18 768	18 768	-	24 831
Structured Agricultural Training	93 484	93 484	-	99 993
Rural Development and Coordination	7 001	7 001	1	7 738
Total	1 603 306	1 603 306		1 571 883

### **Conditional grants**

Total grants received

324 862

297 153

31

2013/14 R'000

2014/15 R'000

Note

Provincial grants included in Total Grants received

				2014/15 R'000	2013/14 R'000
2	Statutory Ap	• •		4 000	4 705
	Members' of	Executive council		1 822	1 735
				1 822	1 735
	Actual Statut	ory Appropriation received		1 822	1 735
2	Danautmant	al Payanya	Note	2014/15 R'000	2013/14 R'000
3	Department	ds and services other than capital assets	<u>3.1</u>	3 601	3 091
		dends and rent on land	3.2	122	93
	Sales of capi		3.3	1 832	280
		in financial assets and liabilities	3.4	1 863	1 543
	Total revenue	e collected		7 418	5 007
	Less: Own re	evenue included in appropriation	13	7 418	5 007
	Department	al revenue collected		<u> </u>	
	2.4	Sales of goods and services other than capital assets	<b>Note</b> 3	2014/15 R'000	2013/14 R'000
	3.1	Sales of goods and services produced by the departmen		2 920	2 923
		Sales by market establishment	11.	2 920	2 923
		Sales of scrap, waste and other used current goods		681	168
		Total		3 601	3 091
			Note	2014/15 R'000	2013/14 R'000
	3.2	Interest, dividends and rent on land	3		
		Interest		16	7
		Rent on land		106	86
		Total		122	93
			Note	2014/15 R'000	2013/14 R'000
	3.3	Sales of capital assets Tangible assets	3	1 832	280
		Machinery and equipment	28	44	280
		Biological assets	28	1 788	200
					_
		Total		1 832	280

	3.4	Transactions in financial assets and liabilities Stale cheques written back Other Receipts including Recoverable Revenue Total	۸	<b>lote</b> 3	2014/15 R'000 - 1 863 1 863	2013/14 R'000 2 1 541 1 543
				_	1 000	1040
4	Compen	sation of Employees	Note		2014/15 R'000	2013/14 R'000
	4.1	Salaries and wages				
		Basic salary			692 055	660 579
		Performance award			13 897	13 024
		Service Based			4 237	7 279
		Compensative/circumstantial			7 796	5 400
		Other non-pensionable allowances			137 442	124 869
		Total			855 427	811 151
					2014/15	2013/14
	4.0	On sint On whith which a	Note		R'000	R'000
	4.2	Social Contributions				
		Employer contributions Pension			88 946	84 948
		Medical			41 013	41 885
		Bargaining council			215	207
		Total		_	130 174	127 040
						121 010
		Total compensation of employees			985 601	938 191
		Average number of employees			3 380	3 469
					2014/15	2013/14
			Note		2014/15 R'000	2013/14 R'000
5	Goods a	nd services	Note		17 000	17 000
	Administr				96	12
	Advertisin	ng			2 550	2 371
	Minor ass	ets	5.1		1 897	4 695
	Bursaries	(employees)			4 575	10 404
	Catering				2 287	1 535
	Communi				14 780	15 795
	Computer		5.2		28 382	26 883
		nts: Business and advisory services			44	-
		ture and planning services			20 838	10 918
	Legal ser Contracto				520 6 638	738 1 549
		nd support / outsourced services			5 836	15 059
	Entertainr				104	172
		t – external	5.3		4 114	3 867

Fleet service	es		9 795	8 736
Inventory		5.4	61 759	62 776
Consumable		5.5	10 946	8 219
Operating le		<b>5</b> 0	25 324	35 669
Property pay		5.6	47 815	44 646
Rental and h	-		919	594
	rovided as part of the departmental activities		1 739	995
Travel and s		5.7	53 248	55 217
Venues and			3 594	2 209
•	d development	5.8	3 810 8 743	3 675 7 902
•	ting expenditure	5.6		
Total			320 353	324 636
			2014/15	2013/14
		Note	R'000	R'000
5.1	Minor assets	5		
	Tangible assets	_	1 897	4 695
	Biological assets		239	2 685
	Machinery and equipment		1 658	2 010
	Total	_	1 897	4 695
			2014/15	2013/14
		Note	R'000	R'000
5.2	Computer services	5		
0.2	SITA computer services	Ü	17 760	26 806
	External computer service providers		10 622	77
	Total	_	28 382	26 883
		_		
			2014/15	2013/14
		Note	R'000	R'000
5.3	Audit cost – external	5		
	Regularity audits		4 114	3 867
	Total	_	4 114	3 867
			2014/15	2013/14
		Note	R'000	R'000
5.4	Inventory	5		
• • • • • • • • • • • • • • • • • • • •	Clothing material and accessories	Ü	556	_
	Farming supplies		53 080	53 137
	Fuel, oil and gas		1 301	2 739
	Learning and teaching support material		9	37
	Materials and supplies		916	1 269
	Medical supplies		1 125	238
	Medicine		4 772	5 356
	Total	_	61 759	62 776
		=	<u></u>	

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

		Note	2014/15 R'000	2013/14 R'000
5.5	Consumables	5	11.000	11000
	Consumable supplies		7 906	4 931
	Uniform and clothing		2 665	-
	Household supplies		1 467	1 741
	Building material and supplies		1 015	297
	IT consumables		1 829	997
	Other consumables		930	1 896
	Stationery, printing and office supplies		3 040	3 288
	Total	_	10 946	8 219
			2014/15	2013/14
		Note	R'000	R'000
5.6	Dronorty naymente	5	11 000	11 000
5.6	Property payments Municipal services	5	7 795	7 223
	Property maintenance and repairs		1 195	24
	Other		40 020	37 399
	Total		47 815	44 646
		<del></del>	47.010	47 040
			2014/15	2013/14
		Note	R'000	R'000
5.7	Travel and subsistence	5		
	Local		52 583	54 310
	Foreign		665	907
	Total	_	53 248	55 217
			2014/15	2013/14
		Note	R'000	R'000
5.8	Other operating expenditure	5	1, 000	1, 000
	Professional bodies, membership and		1 260	457
	subscription fees Resettlement costs		1 360 108	457 627
	Other		7 275	6 818
	Total	_	8 743	7 902
			004445	004044
		Note	2014/15	2013/14
Darre	anto for financial coasts	Note	R'000	R'000
	ents for financial assets written off	6.1	332	141
Total		U. I		
i Oldi			332	141

6

			Note		14/15 R'000	2013/14 R'000
	6.1	Debts written off	6			
		Other debt written off				
		Debt written			332	141
		Total			332	141
		Total debt written off			332	141
					2014/15	2013/14
			Note		R'000	R'000
7		s and Subsidies				
		and municipalities	34		225	199
	Househol	ds	ANNEXURE A	A	188 844	218 070
	Total				189 069	218 269
					2014/15	2013/14
				Note	2014/15 R'000	R'000
8		e for capital assets				
	Tangible a				59 383	49 138
		nd other fixed structures		31	41 884	42 029
		and equipment		28	17 499	7 109
	Intangible Software	assets		20	664	_
	Total			30	664	-
	Total				60 047	49 138
	8.1	Analysis of funds utilised to acquire c	anital assets 2014/15			
	0.1	Analysis of funds utilised to acquire c	apitai assets - 2014/13	Voted		
				Funds	Aid assistance	TOTAL
				R'000	R'000	R'000
		Tangible assets		59 383		59 383
		Buildings and other fixed structures		41 884	-	41 884
		Machinery and equipment		17 499	-	17 499
		Intangible				
		assets	-	664		664
		Software		004		004
		Total	L	664 <b>60 047</b>	-	664 60 047
			=	00 047		00 047

	8.2	Analysis of funds utilised to acquire capital	assets - 2013/1			
				Voted Funds	Aid assistance	TOTAL
				R'000	R'000	R'000
		Tangible assets		49 138	-	49 138
		Buildings and other fixed structures		10.100		42
				42 029	-	029
		Machinery and equipment		7 109	-	7 109
		Total		49 138	<u> </u>	49 138
					2014/15	2013/14
	8.3	Finance lease expenditure included in Expe	nditure for cap	ital assets	R'000	R'000
	0.0	Tangible assets	Tartaro Tor Gap			
		Machinery and equipment			5 541	-
		Total			5 541	-
				:	2014/15	2013/14
			Note		R'000	R'000
9		nd Cash Equivalents				
		dated Paymaster General Account			(5 757)	(10 770)
	Investm	ents (Domestic Bank)	_		52 475	53 306
	Total		=		46 718	42 536
					2014/15	2013/14
				Note	R'000	R'000
10		nents and Advances				
	Prepaym	ents			1 682	
	Total				1 682	

# NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

			2000 000 000	2014/15	5		2013/14
		Note	R'000	years R'000	years R'000	Total R'000	R'000
Recei	Receivables						
Claim	coverable	11.1	1 398		1	1 398	144
Staff debt		11.2	260	975	761	1 996	1 763
Other	Other debtors	11.3		249	1 073	1 322	1 350
Total		11	1 658	1 224	1 834	4 716	3 257
						2014/15	2013/14
					,	60.410	41/010
1.1	Claims recoverable				<b>Note</b> 10	K.000	R.000
	National departments					1 343	84
	Provincial departments					22	09
	Total					1 398	144
						2014/15	2013/14
					Note	R'000	R'000
11.2	Staff debt				10		
	(Group major categories, but list material items)	tems)					
	G accident					0.44	1 503
	Breach of contract					514	197
	Leave without pay					12	62
	Total					1 996	1 763

7

# NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

2013/14

2014/15

R'000

R'000

Note 11

Other debtors	Suppliers	Total
n		

11.3 Other de

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

			,	Vote	2014/15 R'000	2013/14 R'000
12.	Voted	Funds to be Surrendered to the Revenue Fund				
	Openin	ng balance			43 244	40 395
		er from statement of financial performance			49 726	43 243
	Paid d	uring the year			(43 243)	(40 394)
	Closin	ng balance		_	49 727	43 244
			_		2014/15	2013/14
40			-	Vote	R'000	R'000
13	=	mental revenue and NRF Receipts to be surrendered t	o the Revenue Fun	a	70	000
		g balance			72 7 418	600 5.007
		venue included in appropriation				5 007
		ring the year			(7 007)	(5 535)
	Closing	g balance			483	72
					2014/15	2013/14
			Note		R'000	R'000
14	Payab	oles - current				
		payables	14.1		786	686
	Total			<u>-</u>	786	686
					2014/15	2013/14
			Note		R'000	R'000
	14.1	Other payables	14			
		Government Employees pension fund			72	195
		Sal: Income Tax			469	414
		Advance From National			245	77
		Total	<del>-</del>		786	686
			=			
					2014/15	2013/14
			Note	9	R'000	R'000
15		sh flow available from operating activities				
		olus/(deficit) as per Statement of Financial Performance			49 726	43 243
		ck non cash/cash movements not deemed operating activi	ties		12 342	8 271
	-	e)/decrease in receivables – current			(1 459)	(118)
	-	re)/decrease in prepayments and advances			(1 682)	-
		e/(decrease) in payables – current			100	453
		ds from sale of capital assets			(1 832)	(280)
	-	iture on capital assets			60 047	49 138
		ers to Revenue Fund renue included in appropriation			(50 250)	(45 929)
		h flow generated by operating activities			7 418	5 007
	1401 Ca3	in non generated by operating activities			62 068	51 514

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

					2014/15	2013/14
				Note	R'000	R'000
16		nciliation of cash and cash ed		v purposes		
		olidated Paymaster General acc	count		(5 757)	(10 770)
		with commercial banks (Local)		-	52 475	53 306
	Total			=	46 718	42 536
					2014/15	2013/14
				Note	R'000	R'000
17	Conti	ngent liabilities and continge	nt assets			
	17.1	Contingent liabilities				
		Liable to	Nature	A [		
		Housing loan guarantees	Employees	Ann E Ann F	354	417
		Claims against the departmen	t	Ann F	1 532 596	1 533 948
		Other		——————————————————————————————————————		25
		Total		<del>-</del>	1 532 950	1 534 390
		Contingent assets			2014/15	2013/14
		Nature of contingent asset		Note	R'000	R'000
		Outstanding money from auct	ion not paid to the Depar	tment	-	84
		Failure to render services/ Tip	hineni Travel and Tours		-	23
		Salary overpayment/ Makgoka	a M.R		-	2
		Collapse of reservoir Hamaku	ya Development Iniative	ASNNAPP	-	56
		Claims for error on bills of qua	antity/ MBB Sesonke JV	Consultants	-	56
		Failure to complete projects a	s per contract/Shuma Co	onstruction	<u> </u>	83
		Total			<u> </u>	304

Contingent asset from prior year has been translated to debt and they have been listed into the debt account

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

		Note	2014/15 R'000	2013/14 R'000
18.	Commitments			
	Current expenditure			
	Approved and contracted		40 311	52 111
	Approved but not yet contracted		40	-
			40 350	52 111
	Capital Expenditure			
	Approved and contracted		112 386	166 770
	Approved but not yet contracted		-	6 020
			112 386	172 790
	Total Commitments		152 737	224 901

An amount of R 12 496 000.00 has been included in the current expenditure commitment, these are contract commitment are for period longer than 12 months. Commitments for prior year have been restated by an amount of R4 000 602.15.

				2014/15	2013/14
				R'000	R'000
19.	Accruals and payables not recognised				
	Listed by economic classification	30 days	30+ days	Total	Total
	Other	714	4	718	-
	Goods and services	5 382	1 687	7 074	14 494
	Transfers and subsidies	501	-	501	-
	Capital assets	1 036	-	1 036	485
	Total	7 6303	1 691	9 329	14 979

		2014/15	2013/14
Listed by programme level	Note	R'000	R'000
Programme 01 Administration		2 585	2 954
Programme 02 Sustainable Resource Management		177	80
Programme 03 Farmer Support and Development		5 066	11 242
Programme 04 Veterinary Services		271	101
Programme 05 Technology Research and Development		312	168
Programme 06 Agricultural Economics		178	24
Programme 07 Structural Agricultural Training		727	308
Programme 08 Rural Development Cooperation	_	13	102
Total	=	9 329	14 979

The prior year accrual 2013/2014 was restated by an amount of R733 000.00 after investigation.

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

			2014/15	2013/14
		Note	R'000	R'000
20.	Employee benefits			
	Leave entitlement		48 662	44 890
	Service bonus (Thirteenth cheque)		29 012	27 858
	Performance awards		16 143	15 179
	Capped leave commitments		221 769	225 064
	Other	_	3 067	4 005
	Total	_	318 653	316 996

### 20.1 Performance award amount

The amount of performance awards disclosed has been calculated at 1.5% of the 2015/2016 budget for compensation of employees.

### 20.2 Negative capped leave balances:

PERSAL NO	SURNAME	INITIAL	CAPPED NEGATIVE LEAVE	NEGATIVE MONETARY VALUE
81456557	THOBEJANE	DM	-36.00	-R37 052.74
80751661	NTULI	TP	-16.05	-R15 107.80
81262825	MANAMELA	LA	-11.59	-R15 025.65
80953514	MONARENG	J	-14.00	-R5 524.15
80959547	KWINIKA	MM	-8.43	-R3 042.11
TOTAL				-R75 752.45

And an amount of R75 752.45 has been included in the amount disclosed for capped leave balance with monetary value as indicated in the table above.

### 20.3 Long service awards

ITEM	PERIOD	NUMBER OF EMPLOYEES	AMOUNT
1	20 yrs.	6 @ R8,882.00 per employee	R53 292.00
2.	30 yrs.	151@ R17,764.00 per employee	R2 682 439.50
3.	40 yrs.	14 @ R23,686.00 per employee	R331 604.00
TOTAL	-	1	R3 067 335.50

The prior year long service award amounting to R4 005 155.00 has been restated.

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

7.1.7	Operating leases expenditure					
		Specialised military		Buildings and other fixed	Machinery and	
	2014/15	assets	Land	structures R'000	equipment R'000	Total R'000
	Not later than 1 year		1	20 255		20 255
	Later than 1 year and not later than 5 years		ı	1 241		1 241
	Later than five years		1	9 0 0 5	•	9 095
	Total lease commitments			30 591	•	30 591
	2013/14	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
		R'000	R'000	R'000	R'000	R'000
	Not later than 1 year	1	•	21 160	•	21 160
	Later than 1 year and not later than 5 years	1	•	20 045	•	20 045
	Later than five years	1	-	9 288		9 288
	Total lease commitments			50 493		50 493
21.2	Finance leases expenditure **					
				Buildings and	Con Control of Control	
	2014/15	Specialised military assets	Land	otner fixed structures	Machinery and equipment	Total
		R'000	R'000	R'000	R'000	R'000
	Not later than 1 year	1	•	•	1 500	1 500
	Later than 1 year and not later than 5 years	1	1	•	349	349
	Total lease commitments		•		1 849	1 849

Lease commitments

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

Finance leases expenditure

ater than 1 year	r than 1 year and not later than 5 years	Total lease commitments
Not later th	Later than	Total leas
	Not later than 1 year	Not later than 1 year Later than 1 year and not later than 5 years

		Total	R'000	3 259	1814	5 073
	Machinery and	equipment	R'000	3 259	1 814	5 073
<b>Buildings and</b>	other fixed	structures	R'000	•	•	•
		Land	R'000	•	,	•
	Specialised military	assets	R'000	1	1	•

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

	Note	2014/15 R'000	2013/14 R'000
22. Accrued departmental revenue			
Sale of capital assets		602	-
Other	_	706_	
Total		1 308	

Amount of R601 710.00 for sales of capital assets collected by the auctioneer was paid into PMG account on the 1<sup>st</sup> of April 2015. An amount of R706 767.00 was collected from our agricultural colleges and it will be transferred into our PMG account during the current financial year.

Note	2014/15 R'000	2013/14 R'000
22.1 Analysis of accrued departmental revenue		
Opening balance	-	-
Less: Amounts received	-	-
Add: Amounts recognised	1 308	
Closing balance	1 308	
23. Irregular expenditure		
23.1 Reconciliation of irregular expenditure		
Opening balance	51 117	204
Prior period error		(11 932)
	51 117	(11 728)
Add: Irregular expenditure - relating to prior year		65 505
Add: Irregular expenditure - relating to current year	24 828	32 104
Less: Prior year amounts condoned	<u> </u>	(34 764)
Irregular expenditure awaiting condonation	75 945	51 117
Analysis of awaiting condonation per age classification		
Current year	24 828	20 172
Prior years	51 117	30 945
Total	75 945	51 117

The department is investigating possible instances of all irregular expenditure incurred. The full extent of irregularity would only be known at the conclusion of these investigations. This will include the amount of bids concluded by Department of Public Works on behalf of the department. The amount disclosed above may change based on the outcome of these investigation.

23.2 Details of irregular expenditure - curre	ent year	2014/15 R'000
Incident	Disciplinary steps taken/criminal proceedings	
One quotation Mopani	Matter still under investigation	2
One quotation	Matter still under investigation	15
Splitting of order Mopani	Matter still under investigation	717
Splitting of orders 97209161/97209162	Matter still under investigation	38
Inconsistent evaluation process of bids	Matter still under investigation	6 786

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

	Inconsistent evaluation process of bids	Matter still under investigation		1 839
	Inconsistent evaluation process of bids	Matter still under investigation		1 215
	Inconsistent evaluation process of bids	Matter still under investigation		293
	Inconsistent evaluation process of bids	Matter still under investigation		389
	Non application of procurement policies	Matter still under investigation		298
	Non application of procurement policies	Matter still under investigation		120
	Non application of procurement policies	Matter still under investigation		20
	Non application of procurement policies	Matter still under investigation		296
	Non application of procurement policies	Matter still under investigation		8 848
	Non application of procurement policies	Matter still under investigation		2 500
	Non application of procurement policies	Matter still under investigation		1 452
	Total			24 828
23.3	Prior period error	Note		2013/14 R'000
	Network administration of the control of the contro	00		1,000
	Nature of prior period error	23		(44.022)
	Relating to 2013/2014			(11 932)
				(11 932)
	Total			(11 932)
Irregul	ar expenditure from prior year was overstate	ed by R11 932 000		
			2014/15	2013/14
Fruit	less and wasteful expenditure		R'000	R'000
24.1	Reconciliation of fruitless and wasteful expe	nditure	14 000	11 000
	Opening balance		78	14
	As restated		78	14
	Fruitless and wasteful expenditure – relating to	prior year	70	14
	Fruitless and wasteful expenditure – relating to			- 110
	Less: Amounts resolved	sarront year	(70)	118
			(78)	(54)
	Less: Amounts transferred to receivables for re Fruitless and wasteful expenditure awaiting		<del>-</del>	
	Fruitiess and wasterur experiordire awaiting		-	78
24.2	Analysis of awaiting resolution nor account	o classification		
<b>44.</b> 4	Analysis of awaiting resolution per economic Current	C CIASSIIICALIUII		118
	Total	<del></del>		118
	I Olai		-	110

Fruitless and wasteful expenditure for prior year has been recovered in full (R78 000)

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### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

### 25 RELATED PARTY

The following are related parties of the Limpopo Department of Agriculture. These are parties considered to be having the ability to control or being controlled by the department or exercise significant influence over the department in making financial and operating decisions or the department and the entity having common control.

ITEM NO	INSTITUTION	NATURE
1	Limpopo Provincial Treasury	Audit Committee payments: The service provided by the Provincial Audit Committee are administered and paid for by Limpopo Provincial Treasury. Total sitting hours 244 at R429 637
		Internal Audit: The Limpopo Provincial Administration has established an internal audit function in accordance with section 33(1) (a) (I) of the Public Finance Management act (Act 1 of 1999) and Decision 11/2001 of the Limpopo Executive Council. The internal audit function is a shared function among departments. The Provincial Treasury does not charge this department for any internal audit services rendered to this department. Total hours performed by Internal audit 8291.74 total value R2 699 450
2	South African Police Services	The South African Police Services are assisting the department with VIP protection of the MEC. SAPS does not charge the department for services rendered, this department pays for overtime done by VIP official with is the services rendered by this official after hours.
3.	Department of Justice and Constitution Development	The Department of Justice assists this department with services of the State Attorneys. The Office of the State Attorney charges this department for service rendered by external attorneys to assist the department regarding legal issues.
4	Limpopo Department of Public Works	The Department of Agriculture makes use of building that belongs to the Department of Public works and the department of public works does not charge this department for rental for use of these buildings.
		The provincial department of Public Works assists this department with sourcing for accommodation, coordinate and monitoring of the contractual obligation with different service providers within the province.
5	Department of International Relations and Cooperation (DIRCO)	The Department of International Relation and Cooperation (DIRCO) facilitated international transaction for this department and DIRCO does not charge this department for the services rendered on behalf of the department
6	Limpopo Agricultural Development Cooperation( LADC)	This public entity has been transferred to LEDT during 2013/2014 financial year. However this department is still assisting the agency with technical expertise in relation to agricultural engineering as the department has seconded engineer to the agency or public entity. The department doesn't charge for service rendered by this official. The entity reimburses the department only salaries paid to the officials see annexure 8 of the Annual Financial Statements.
7	Limpopo Nguni IDC Projects	The Department of Agriculture, University of Limpopo and IDC are in partners in breeding of Nguni cattle projects in the province. The department has seconded and official to the projects. This department is not charging the projects for service done by the department official in the projects. This department claim for supervisor allowance paid to this officer. See annexure 8 of the Annual Financial Statement.

### NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

26.	Key management personnel	No. of Individuals	2014/15 R'000	2013/14 R'000
1.	Political office bearers (MEC)	1	1 822	1 735
	Officials:			-
2.	Level 15 to 16	1	1 365	1 203
3.	Level 14 (Incl: CFO)	8	7 281	5 666
	Total		10 468	8 604

		Note	2014/15 R'000	2013/14 R'000
27.	Impairment: other Doubtful debts		1 834	114
	Total		1 834	114

The impairment was calculated based on all debts which are three years and older.

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015 28 Movable Tangible Capital Assets

Closing balance R'000	192 569	34 971	64 125	12 652	80 821	192 569
Disposals R'000	(6 582)	•	(4 497)	(694)	(1 631)	(6 782)
Additions R'000	11 959	1 040	4 431	1 001	5 487	11 959
Opening balance R'000	187 392	33 931	64 151	12 345	76 965	187 392
	MACHINERY AND EQUIPMENT	Transport assets	Computer equipment	Furniture and office equipment	Other machinery and equipment	TOTAL MOVABLE TANGIBLE CAPITAL ASSETS

# ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

28.1 ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015 Additions

Total	R'000	11 959	1 040	4 431	1 001	5 487	11 959
Received current, not paid (Paid current year, received prior year	R'000		1	1	1	1	
(Capital work-in- progress current costs and finance lease payments)	R'000	(5 541)	ı	1	(5 541)		(5 541)
Non-	R.000		•	•	•		
Cash	R'000	17 500	1 040	4 431	6 542	5 487	17 500
		MACHINERY AND EQUIPMENT	Transport assets	Computer equipment	Furniture and office equipment	Other machinery and equipment	TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS

# ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

Cash received Actual	R'000	44		18		20
DED 31 MARCH 2015 Total disposals	R'000	6 782	ı	4 597	694	1 631
IE YEAR ENI Transfer out or destroy ed or scrappe d	R'000		1	1	1	'
TAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015  Transfer out or destroy ed or scrappe Sold for cash destroy	R'000	6 782		4 597	694	1 631
28.2 DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER		MACHINERY AND EQUIPMENT	Transport assets	Computer equipment	Furniture and office equipment	Other machinery and equipment

44

6 782

6 782

TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS

For the period under review the department has disposed assets with total cash value of R 645 000 however only R44 000 was deposited into the PMG account and the remainder of R601 000 was received on the 1st of April 2015.

# ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

		Disposals	R'000	(2 660)	(1 352)	(838)	(109)
	<b>JED 31 MARCH 2014</b>	Additions	R'000	11 065	1 186	4 425	739
	YEAR ENI Prior	error	R.000	(729)	910	(1 392)	(219)
	. REGISTER FOR THE	Opening balance	R'000	179 716	33 187	62 056	11 934
28.3 Movement for 2013/14	MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014 Prior period			MACHINERY AND EQUIPMENT	Transport assets	Computer equipment	Furniture and office equipment

187 392

Closing balance R'000 12 345

76 965

(261)

4 715

(28)

72 539

187 392		
(2 660)	ľ	
11 065		
6 (729)		
179 71		
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS		

Note

Prior period error  Nature of prior period error adjustments  Adjustment for transport assets.  Adjustment for computer equipment  Adjustment for furniture and office equipment
--

910

(1 392)

R'000

(729)

2013/14

(28)

The amount disclosed are relating to prior year errors not property adjusted on assets register.

Other machinery and equipment

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

10
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2

	military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000
Opening balance		1		39 708	2 968
Additions Disposals				1 898 2 360	946 1 381
TOTAL MINOR ASSETS		1		39 246	2 533
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets
Number of K1 minor assets Number of minor assets at cost				12 835 28 971	1 809

42 676 2 844 3 741

41 779

Total

43 615

Total R'000

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

Minor assets MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014
Specialised

	military		Heritage	Machinery and	Biological	
	assets	Intangible assets	assets	equipment	assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	1	ı	ı	38 126	2 308	40 434
Prior period error	ı	ı	•	(32)	682	650
Additions	ı	1	1	2 390	245	2 635
Disposals		1	,	776	267	1 043
TOTAL MINOR ASSETS				39 708	2 968	42 676

Note		
Prior period error	Nature of prior period error	Minor assets: Machinery and Equipment
28.4.1		

705

**673** (32)

673

R'000

2013/14

Restatement of values of Machinery and Equipment, and Biological assets for 2013/2014

Minor assets: Biological assets

Total

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

28.5 Movable assets written off

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2015

Specialised	Specialised					
	military		Heritage	Machinery and	Biological	
	assets	Intangible assets	assets	equipment	assets	•
	R'000	R'000	R'000	R'000	R'000	_
Assets written off				662	167	
TOTAL MOVABLE ASSETS WRITTEN OFF	•	,		662	167	

829

829

Total R'000

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2014

assets intangible assets R'000 R'000

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

Intangible Capital Assets MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

Closing balance	R'000	27 195 <b>27 195</b>			Total	R'000	664	664
Disposals	R'000				Received current, not paid (Paid current year, received prior year	R'000		
Additions	R'000	664		MARCH 2015	(Development work-in-progress current costs)	R'000		
		ı	п	HE YEAR ENDED 31	Non-cash	R'000		
Opening balance	R'000	26 531 <b>26 531</b>		R ASSET REGISTER FOR T	Cash	R'000	664	664
		SOFTWARE TOTAL INTANGIBLE CAPITAL ASSETS		1 ADDITIONS TO INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015			SOFTWARE	TOTAL ADDITIONS TO INTANGIBLE CAPITAL ASSETS
				29.1				

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

Movement for 2013/14

29.2

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing balance R'000
SOFTWARE	26 531	ı	ı		26 531
TOTAL INTANGIBLE CAPITAL ASSETS	26 531				26 531

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015 30 Immovable Tangible Capital Assets

	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	4 356	103 218	-	107 574
Dwellings	15	ı	•	15
Non-residential buildings	4 341	103 218	1	107 559
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	4 356	103 218	-	107 574

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

Additions

30.1 ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

Cash Non-cash	R'000 R'000	BUILDINGS AND OTHER FIXED STRUCTURES 41 884 98 549		Non-residential buildings 41 884 98 549	
(Capital work-in-progress current costs and finance lease payments)	R'000	(37 215)	1	(37 215)	
current, not paid (Paid current year, received prior year	R'000		1	1	
Total	R'000	103 218	•	103 218	

An amount of R98 549 000 pertains to non-cash adjustment of capital work in progress capitalised in 2014/2015.

103 218

(37215)

98 549

41 884

30.2 MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014 Movement for 2013/14

		Prior period			
	Opening balance	error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	2 665		1 691	•	4 356
Dwellings	15		-	ı	15
Non-residential buildings	2 650	-	1 691	-	4 342
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	2 665		1 691		4 356

TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

Immovable assets valued at R1

30.3 IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2015

Total	R'000	74	74	
Land and subsoil assets	R'000			
Heritage assets	R'000			
Buildings and other fixed structures	R'000	74	74	
		R1 Immovable assets	TOTAL	

IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2014

Total	R'000	74	74	
Land and subsoil assets	R'000	1	•	
Heritage assets	R'000		•	
Buildings and other fixed structures	R'000	74	74	
		R1 Immovable assets	TOTAL	

S42 Immovable assets

30.4 Assets subjected to transfer in terms of S42 of the PFMA - 2014/15

**BUILDINGS AND OTHER FIXED STRUCTURES** 

Dwellings

Non-residential buildings

TOTAL

The amount of R107 575 000 pertains to infrastructures which include both departmental assets and for external beneficiaries.	

R FIXED STRUCTURES		

107 560

172

107 575

174

R'000

174

Value of Assets

No of Assets

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

## 31 STATEMENT OF CONDITIONAL GRANTS RECEIVED

		GR/	GRANT ALLOCATION	N			SPENT	Þ		2013/14	1/14
NAME OF GRANT	Division of Revenue Act/Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available	Amount received by department	Amount spent by department	Under / (overspending)	% of available funds spent by dept	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R.000	R'000
CASP	225 873	-	-	-	225 873	225 873	223 150	2 723	%66	239 978	239 978
LANDCARE	10 178	1	1	-	10 178	10 178	886 6	190	%86	19 562	16 152
ILIMA/LETSEMA-								,	100%		
PROJECTS	46 062	-	1	1	46 062	46 062	46 061	1		43 845	43 544
EPWP INCENTIVE	12 777	1	-	1	12 777	12 777	12 635	142	%66	21 477	19 384
EPWP SOCIAL SECTOR	2 263	ı	1	1	2 263	2 263	2 263	1	100%	1	1
	-	-	-	-	-	-	-	-		-	•
·	297 153	•	•		297 153	297 153	294 097	3 056		324 862	319 058

# 32. STATEMENT OF UNCONDITIONAL GRANTS PAID TO MUNICIPALITIES

		GRANT AL	GRANT ALLOCATION			TRANSFER	
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Total Available   Actual Transfer   Funds Withheld	Funds Withheld	Re-allocations by National Treasury or
NAME OF MUNICIPALITY							national Department
	R'000	R'000	K'000	R'000	R.000	R'000	R'000
MINICIPAL RATES AND TAXES	376			376	225	-	-
				-			
	376	1	1	376	225	1	1

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

ANNEXURE A STATEMENT OF TRANSFERS TO HOUSEHOLDS

		TRANSFER ALLOCATION	LLOCATION		EXPENDITURE	OITURE	2013/14
HOUSEHOLDS	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
INJURY ON DUTY	2 092			2 0 9 2	1 586	%92	115
LEAVE GRATUITY	11 325			11 325	25 534	225%	14 002
FARMER SUPPORT HOUSEHOLD CASH	164 735			164 735	157 719	%96	206 055

ANNEXURE B STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

		2014/15	2013/14
NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	R'000	R'000
Received in kind			
KPMG	Rendering of service to Levubu Farmers	1	2 233

2 233

TOTAL

Total

BURSARY FOR NON EMPLOYEES

4 061

220 172

%66

4 005

4 061

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

ANNEXURE C

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE AND REMISSIONS, REFUNDS AND PAYMENTS MADE AS AN ACT OF GRACE

NATURE OF GIFT, DONATION OR SPONSORSHIP	2014/15	2013/14
(Group major categories but list material items including name of organisation)	R'000	R'000
Made in kind		
Donation to Fetsa-tlala programme nine (09) cattle and ten (10) sheep total value (R29 325.00)	1	29
Donation of four (04 cattle) slaughter beast to family of horror accident at moloto road. (7 503.00)	1	7
Donation of two slaughter beast to Kgosi Mathabatha (R5 250.00)	-	5
Donation of two slaughter beast for heritage day (R 5 250.00)	-	5
Donation of one slaughter beast to Madikoto burial (R2 625.00)	1	2
Donation of one slaughter beast to Makunyane family (R2 095.00)	-	2
Donation of one slaughter beast to SANDF (Army Support Base) R2 625.00	•	2
Donation of six (06) slaughter beasts to Relela community for burial (R13 176.00)	1	13
Donation of two slaughter beast for burial of Mulaudzi M	2	1
Donation of one slaughter beast for burial of CDE: Diale Letsau Lobang	2	1
Donation of two slaughter beasts for burial of Kgoshi Kgapola	5	1
Donation of two slaughter beasts for burial of Kgoshi Mogashwa	5	1
Donation of two slaughter beasts for burial of Kgoshi Moroamoche	9	1
Donation of one slaughter beast of burial of Lesiba Peter Mokopi	2	1
Donation of one slaughter beast for Mahlangu Traditional Authority	3	1
Donation for disaster	30	
TOTAL	55	65

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

ANNEXURE D STATEMENT OF ACTUAL MONTHLY EXPENDITURE PER GRANT

	:			-		1			1		1		
GRANI IYPE	APRIL	MAY	NOC	JUL	AUG	SEPI	100	200	DEC	JAN	FEB	MAK	
	2014	2014	2014	2014	2014	2014	2014	2014	2014	2015	2015	2015	TOTAL
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
CASP	4 513	9699	12 829	14916	9 549	12 252	15 807	16357	27 274	26 871	22 646	53 440	223 150
Letsima	,	34	633	1 905	2 016	7 649	5 456	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	3 090	3 983	1961	10 456	46 061
Land Care		22	280	431	1 442	1 333	905	248	1 104	578	1 017	2 631	886 6
EPWP	,		1 015	1 195	821	2 024	1 595	1 165	1 203	492	1 083	4 305	14 898
	4 513	6 752	14 757	18 447	13 828	23 258	23 760	26 648	32 671	31 924	26 707	70 832	294 097

ANNEXURE E STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2015 - LOCAL

		Original guaranteed capital amount	Opening balance 1 April 2014	Guarantees drawdowns during the year	Guaranteed repayments/ cancelled/ reduced/ released during the year	Revaluations	Closing balance 31 March 2015	Guaranteed interest for year ended 31 March 2015	Realised losses not recoverable i.e. claims paid out
GUARANTOR INSTITUTION	Guarantee in respect of								
		R'000	R'000	R.000	R.000	R'000	R'000	R.000	R.000

STANDARD BANK	1	48	1	-	1	48			
MPUMALANGA DEV COOP	1	12	-	12	-	_			
NP DEVELOPMENT COR	-	357	59	110	_	306			
	ı	417	59	122	1	354	1	ı	

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

ANNEXURE F STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2015

	Onclad palance	l ishilitios	/bien soitilitei I	Lishilitee	Closing balance
Nature of liability	1 April 2014	incurred during the year	cancelled/ reduced during the year	recoverable (Provide details hereunder)	31 March 2015
	R'000	R'000	R'000	R'000	R'000
Claims against the department					
Claims for damages in respect of catering services	23	-	23	-	•
Claims for repair of damaged fence	16	-	16	-	•
Claims for damaged death of a child	1 000	-	-	-	1 000
Damages for service rendered (Eickstein)	42	-	-	-	42
Claims for service rendered (Ga-Mmasebatja)	48	-	48	-	•
Claims for damages of death of buffalos	2 848	-	-	-	2 848
Claims for damages of death of five (05) cattle	2 585	•	•	•	2 585
Claims for damages of sustain injuries	1 220	-	1 220	-	•
Claims for payment of service rendered	271	-	271	-	•
Claims for alleged repudiated contract	1 525 810	-	-	-	1 525 810
Claims for non-performance of contract	7	-	-	-	7
Damages for service rendered	14	-	14	-	•
Claims for non-payment of salary	64	-	-	-	64
Claim arising from motor vehicle accident	-	10	-	-	10
Claim arising from motor vehicle accident	•	145	-	-	134
Claim arising from motor vehicle accident	•	23	-	-	23
Claim for workshop fees	-	11	-	-	11
Claim for outstanding payment	•	2	-	-	2
Claim for damages for motor vehicle accident	•	23	-		23
Claim arising from motor vehicle accident	•	13	-		13
Claim for payment service rendered	•	12	•		12
TOTAL	1 533 948	239	1 592	•	1 532 595

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

ANNEXURE G CLAIMS RECOVERABLE

	Confirmed bala	Confirmed balance outstanding	Unconfirmed bal	Unconfirmed balance outstanding	To	Total
GOVERNMENT ENTITY	31/03/2015 R'000	31/03/2014 R'000	31/03/2015 R'000	31/03/2014 R'000	31/03/2015 R'000	31/03/2014 R'000
DEPARTMENTS	_					
Limpopo Dept. of Education	-	-	-	11	-	11
Limpopo Dept. of Sports, Arts and Culture	-	26	14	14	14	02
Limpopo Dept. of Public Works	-	-	34	34	34	34
National Dept. of Education	1	-	11	42	11	42
National Dept. of Rural Dev, and Land Affairs	1	-	26	40	26	40
SAPS	1	-	3	3	3	8
National Parliament of RSA	-	-	120	-	120	-
Mpumalanga Department of Works		•	40	-	40	1
National Dept. of Agriculture	1	1	1 150		1 150	1
					-	-
		56	1 398	144	1 398	200
OTHER GOVERNMENT ENTITIES						
Limpopo Nguni IDC Projects		•	240	566	240	266
LADC		•	•	453	-	453
		-	240	1 019	240	1 019
Total		56	1 638	1 163	1 638	1 219

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

ANNEXURE H
INTER-GOVERNMENT PAYABLES

	Confirmed balance outstanding	nce outstanding	Unconfirmed balance outstanding	ince outstanding	Total	tal
GOVERNMENT ENTITY	31/03/2015	31/03/2014	31/03/2015	31/03/2014	31/03/2015	31/03/2014
	R'000	R'000	R'000	R'000	R'000	R'000
DEPARTMENTS						
Current						
SAPS	32	1	ı	-	32	ı
					-	ı
TOTAL INTERGOVERNMENTAL	32	-	-	-	32	-

ANNEXURE	INVENTORY

		•	-	
TORY	201	2014/15	2013/14	14
Note	Quantity	R'000	Quantity	R'000
Inventory				
Opening balance	120 739	8 964	128 265	9 827
Add/(Less): Adjustments to prior year balances	6 0 1 4	52	•	•
Add: Additions/Purchases - Cash	413 512	61 284	432 285	61 562
(Less): Issues	(450 023)	(65 849)	(439 811)	(62 425)
Closing balance	90 242	3 451	120 739	8 964

## ANNEXURES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2015

**ANNEXURE J** 

Movement in Capital Work-in-Progress

MOVEMENT IN CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2015

Opening balance Current Year Completed Assets Closing balance Capital WIP	R'000 R'000 R'000 R'000	OTHER FIXED STRUCTURES         120 873         59 315           es         37 215         (98 773)         59 315	120 873 37 215 (98 773) 59 315
		BUILDINGS AND OTHER FIXED STRUCTURES Other fixed structures	TOTAL